

Neal H. Hutchens | Professor

University of Kentucky
Dept. of Educ. Policy Studies & Evaluation
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EDUCATION

- Doctor of Philosophy** 2007
University of Maryland, Education Policy with Higher Education specialization
Department of Education Policy and Leadership
Dissertation: A Comparative Legal Analysis of State Constitutional Autonomy
Provisions for Public Colleges and Universities
Advisor: Dr. Jeffrey Milem
- Juris Doctorate, *summa cum laude*** 2002
University of Alabama School of Law
- Master of Education** 1998
Auburn University Montgomery
Secondary Education with emphasis in History
- Bachelor of Arts** 1994
Samford University
History

SELECTED PROFESSIONAL EXPERIENCE

- Professor** 2022-present
Department of Educational Policy Studies and Evaluation, University of Kentucky, Lexington, Kentucky
- Chair** 2018-2021
Department of Higher Education, The University of Mississippi, Oxford, Mississippi
- Provided academic leadership for department consisting of eight core faculty and approximately thirteen adjunct faculty
 - Department enrollment of approximately 175 students—M.A. degree offered residentially and online, Ed.D. degree offered online, Ph.D. degree offered residentially, and undergraduate minor offered online
 - Academic home for undergraduate courses for academic and career success, including largest undergraduate course at university offered in partnership with student affairs division
- Interim Chair** 2017-2018
Department of Higher Education, The University of Mississippi, Oxford, Mississippi
- Co-Director, PhD program in Higher Education** 2020-2022
Department of Higher Education, The University of Mississippi, Oxford, Mississippi

Professor	2016-2022
Department of Higher Education, The University of Mississippi, Oxford, Mississippi	
Affiliated Faculty	2020-2022
School of Law, The University of Mississippi School of Law, Oxford, Mississippi	
Professor-in-Charge	2015-2016
Higher Education Program, The Pennsylvania State University, University Park, Pennsylvania	
Affiliate Faculty	2015-2016
Penn State School of Law, The Pennsylvania State University, University Park, Pennsylvania	
Associate Professor (with tenure)	2013-2016
Higher Education Program, The Pennsylvania State University, University Park, Pennsylvania	
Director, Academic Leadership Academy	2015-2016
Center for the Study of Higher Education, The Pennsylvania State University, University Park, Pennsylvania	
<ul style="list-style-type: none"> • Program serving between 60 and 75 academic leaders from institutions around the country • Week-long residential program complemented by a series of six virtual sessions 	
Co-Director, Academic Leadership Academy	2014-2015
Center for the Study of Higher Education, The Pennsylvania State University, University Park, Pennsylvania	
Assistant Professor	2009-2013
Department of Educational Policy Studies and Evaluation, University of Kentucky, Lexington, Kentucky	
Assistant Professor of Law	2006-2009
Dwayne O. Andreas School of Law, Barry University, Orlando, Florida	
Research Assistant	2004-2006
Department of Education Policy and Leadership University of Maryland, College Park, Maryland	
Legislative Fellow	2004, 2005
Committee on Health, Education, Labor, and Pensions United States Senate, Washington, D.C.	

PUBLICATIONS

BOOKS

Lake, P., Lawrence, F. M., Hutchens, N. H., & Rooksby, J. (in progress). *Higher education and the law* (3d ed.) (University Casebook Series). Foundation Press.

McClellan, G. S., & Hutchens, N. H. (2021). *Better together: A guide to shared governance and student affairs*. New York, NY: Thomas Publishing.

Kaplin, W. A., Lee, B. A., Hutchens, N. H., & Rooksby, J. (2020). *The law of higher education: Student version* (6th ed.). San Francisco, CA: Jossey-Bass.

Hephner LaBanc, B., Fernandez, F., Hutchens, N. H., & Melear, K. B. (2020). *The Contested campus: Aligning professional values, social justice, and free speech*. Washington, DC: NASPA—Student Affairs Professionals in Higher Education.

Kaplin, W. A., Lee, B. A., Hutchens, N. H., & Rooksby, J. (2019). *The law of higher education* (6th ed.). San Francisco, CA: Jossey-Bass.

PUBLICATIONS IN REFEREED JOURNALS AND LAW REVIEWS (*INDICATES STUDENT CO-AUTHOR)

*Woods, W. D., Hutchens, N. H., & Edmondson, M. (2021). Intersections of law and campus policy in requests for emotional support animals. *West's Education Law Reporter*, 394, 1-12.

Hutchens, N. H., & Burney, M. (2021). Navigating legal issues on the community college campus [Special issue]. *New Directions for Community Colleges*, 2021(196), 9-17. doi: <https://doi.org/10.1002/cc.20479>

*Marion, K. S., & Hutchens, N. H. (2020). When naming rights go wrong: The roles of gift and contract law, state statutes, and institutional policies surrounding campus naming controversies in higher education. *West's Education Law Reporter*, 372, 1-18.

Hutchens, N. H., & Fernandez, F. (2018). Searching for balance with student free speech: Campus speech zones, institutional authority, and legislative prerogatives. *Belmont Law Review*, 5, 103-128.

Hutchens, N. H., & Roberg, M. (2017). Professionalism standards and college students' First Amendment speech rights. *West's Education Law Reporter*, 342, 16-29.

Jones, W. A., Hutchens, N. H., *Hulbert, A., Lewis, W. D., & *Brown, D. (2017). Shared governance among the new majority: Non-tenure track faculty eligibility for election to university faculty senates. *Innovative Higher Education*, 42, 505-519. doi: 10.1007/s10755-017-9402-2

Hutchens, N. H., *Fernandez, F., & *Hulbert, A. (2016). Essay: Faculty, the courts, and the First Amendment. *Penn State Law Review*, 120(4), 1027-1046.

Snyder, E. M., Hutchens, N. H., Jones, W. A., & Sun, J. C. (2015). Social media policies in intercollegiate athletics: The speech and privacy rights of student-athletes. *Journal for the Study of Sports and Athletes in Education*, 9(1), 50-74.

- Sun, J. C., & Hutchens, N. H. (2014). College students' online speech: Searching for the appropriate standards within First Amendment case principles. *Cardozo Law Review de novo*, 130-137.
- Hutchens, N. H., Sun, J., Blanchard, J., & *Breslin, J. (2014). Employee or student?: The First Amendment and student speech arising in practica and internships. *West's Education Law Reporter*, 306, 597-616.
- Sun, J. C., Hutchens, N. H., & *Breslin, J. (2013). A (virtual) land of confusion with college students' online speech: Introducing the curricular nexus test. *University of Pennsylvania Journal of Constitutional Law*, 16(1), 49-96.
- Sun, J. C., & Hutchens, N. H. (2013). The Uncertain legal status of First Amendment protection for individual academic freedom and other forms of professionally based faculty speech. *Journal of the Professoriate*, 7(1), 1-25.
- Hutchens, N. H., Wilson, K., *Block, J. A. (2013). *CLS v. Martinez* and competing legal discourses over the appropriate degree of judicial deference to the co-curricular realm. *Journal of College and University Law*, 39, 541-564. doi: 10.1002/j.1556-6978.2013.00030.x
- Hutchens, N. H., *Block, J. A., *Young, M. R. L. (2013). Counseling educators' gatekeeping responsibilities and students' First Amendment rights. *Counselor Education and Supervision*, 52(2), 82-95.
- Hutchens, N. H., *Young, M. R. L. & *Block, J. A. (2012). Testing the limits of faculty authority: Graduate students challenge professionalism standards as infringement of First Amendment rights. *West's Education Law Reporter*, 283, 637-651.
- Hutchens, N. H. (2012). You can't post that . . . Or can you?: Legal issues related to college and university students' online speech. *Journal of Student Affairs Research and Practice*, 49(1), 1-15.
- Hutchens, N. H. (2011). A delicate balance: Faculty authority to incorporate professionalism standards into the curriculum versus college and university students' First Amendment rights. *West's Education Law Reporter*, 270(2), 371-388.
- Hutchens, N. H. (2011). Using a legal lens to better understand and frame issues shaping the employment environment of non-tenure track faculty members. *American Behavioral Scientist*, 55(11), 1443-1460. doi: 10.1177/0002764211409192
- Hutchens, N. H. (2010). Supreme Court to consider authority of public colleges and universities to impose nondiscrimination policies on student groups in *Christian Legal Society v. Martinez*. *West's Education Law Reporter*, 254, 477-491.
- Hutchens, N. H. (2009). A confused concern of the First Amendment: The uncertain status of constitutional protection for individual academic freedom. *Journal of College and University Law*, 36(1), 145-190.

- Hutchens, N. H. (2009). Preserving the independence of public higher education: An examination of state constitutional autonomy provisions for public colleges and universities. *Journal of College and University Law*, 35(2), 271-322.
- Hutchens, N. H. (2008). Silence at the schoolhouse gate: The diminishing First Amendment rights of public school employees. *Kentucky Law Journal*, 97(1), 37-77.
- Perna, L. W., Milem, J. F., Gerald, D., Baum, E., Rowan, H., & Hutchens, N. H. (2006). The status of equity for Black undergraduates in public higher education in the South. *Research in Higher Education*, 47(2), 197-228. AIR Forum Issue.
- Hutchens, N. H. (2003). The legal effect of college and university policies prohibiting romantic relationships between students and professors. *Journal of Law and Education*, 32(4), 411-443.
- Hutchens, N. H. & Hutchens, M. B. (2003). Catching the union bug: Graduate student employees and unionization. *Gonzaga Law Review*, 39(1), 106-130.
- Hutchens, N. H. (2002). Note: Suspicionless drug testing: The tuition for attending public school? *Alabama Law Review*, 53(4), 1265-1287.
- Morgan, M., & Hutchens, N. H. (2001). The tangled web of Alabama's equality doctrine after *Melof*: Historical reflections on the ongoing debate over equal protection and the 1901 Alabama constitution. *Alabama Law Review*, 53(1), 135-242.

BOOK CHAPTERS (*INDICATES STUDENT CO-AUTHOR)

- Hutchens, N. H., Edmondson, M., & Fernandez, F. (in press). Academic freedom protections in national and internal law. In C. Schoole & E. Weber (Eds.), volume on *Post-Secondary and Higher Education*, in R. Tierney, F. Rizvi, & K. Ercikan. (Eds. in Chief), *International Encyclopedia of Education* (4th ed.). United Kingdom: Elsevier.
- Hutchens, N. H., & *Hill, D. (in press). The law on campus and student affairs practice. In G. McClellan & J. M. Kiyama (Eds.), *The Handbook of Student Affairs* (5th ed.). San Francisco: Jossey-Bass.
- Hutchens, N. H. (in press). The complicated and dynamic role of federalism in U.S. higher education law. In P. Lake (Ed.), *Oxford Handbook of U.S. Higher Education Law*. New York: Oxford University Press.
- Fernandez, F., & Hutchens, N. H. (in press). Regulating research—IRBs, intellectual property, and governmental controls. In P. Lake (Ed.), *Oxford Handbook of U.S. Higher Education Law*. New York, N.Y.: Oxford University Press.
- Hutchens, N. H. & Melear, K.B. (in press.). Detangling the complex interface of various competing academic freedoms. In P. Lake (Ed.), *Oxford Handbook of U.S. Higher Education Law*. New York, N.Y.: Oxford University Press.
- Hutchens, N. H., & Fernandez, F. (2020). Boards, governments, and courts: Considering actors and their interactions in higher education governance. In S.C. Bon, D. H. K., Nguyen, & J. A. Rippner,

- J. A. (Eds.), *Contemporary issues in higher education law* (4th ed.). Cleveland, OH: Education Law Association.
- Sun, J. C., & Hutchens, N. H. (2020). Faculty expressions and legal implications. In S.C. Bon, D. H. K., Nguyen, & J. A. Rippner, J. A. (Eds.), *Contemporary issues in higher education law* (4th ed.). Cleveland, OH: Education Law Association.
- Hutchens, N. H., & Melear, K. B. (2018). Student speech. In J. Blanchard (Ed.), *Controversies on campus: Debating the issues confronting American universities in the 21st century*. Santa Barbara, CA: ABC-CLIO.
- Hutchens, N. H., & *Fernandez, F. (2018). "Flipping" the tenure debate and the continuing need to protect academic freedom. In J. L. DeVitis & P. A. Sasso (Eds.), *Colleges at the crossroads: Taking sides on contested issues*. New York, NY: Peter Lang Publishing.
- Hutchens, N. H., & *Quigley, K. A. (2017). Is that a union label on your jersey? College athletes and collective bargaining laws. In E. Comeaux (Ed.), *College athletes' rights and well-being*. Baltimore, MD: Johns Hopkins University Press.
- Jones, W. A. & Hutchens, N. H. (2017). Player-coach sexual relationships at Boston College and LSU. In S. R. Harper & J. K. Donnor (Eds.), *Scandals in college sports* (175-186). New York, NY: Routledge.
- Hutchens, N. H., & *Hulbert, A.* (2016). Don't forget the fine print: MOOCs and student privacy. In S. Blackmon, & C. Major (Eds.), *New Directions for Institutional Research*, no. 167 (pp. 57-68). San Francisco, CA: Jossey-Bass Inc. doi: 10.1002/ir.20150
- Hutchens, N. H., & Sun, J. C. (2015). Faculty expression and legal implications. In R. Fossey, & Suzanne Eckes (Eds.), *Contemporary issues in higher education law* (3d ed., pp. 125-146). Cleveland, OH: Education Law Association.
- Hutchens, N. H., & *Quigley, K. A. (2015). Legal dimensions of higher education governance. In R. Fossey, & Suzanne Eckes (Eds.), *Contemporary issues in higher education law* (3d ed., pp. 23-41). Cleveland, OH: Education Law Association.
- Blanchard, J. & Hutchens, N. H. (2013). Students in higher education. In C. J. Russo (Ed.), *The yearbook of education law 2013* (pp. 199-214). Dayton, OH: Education Law Association.
- Hutchens, N. H. (2012). Students in higher education. In C. J. Russo (Ed.), *The yearbook of education law 2012*. Dayton, OH: Education Law Association.
- Hutchens, N. H. (2011). Systems governance. In R. Fossey, K. B. Melear, & J. C. Beckham (Eds.), *Contemporary issues in higher education law* (2nd ed., pp. 19-36). Dayton, OH: Education Law Association.
- Hutchens, N. H. & Sun, J. C. (2011). Legal standards governing faculty speech. In R. Fossey, K. B. Melear, & J. C. Beckham (Eds.), *Contemporary issues in higher education law* (2nd ed., pp. 97-118). Dayton, OH: Education Law Association.

BOOK REVIEWS

Hutchens, N. H. (2014). Review of *Suing Alma Mater: Higher Education and the Courts*. *History of Education Quarterly*, 54(1), 111-114. doi: 10.1111/hoeq.12051

Hutchens, N. H. (2010). Review of *Diversity's Promise for Higher Education: Making It Work*. *Teachers College Record*. Available from <http://www.tcrecord.org>

Hutchens, N. H. (2005). Review of *Law and the Liberal Arts*. *Journal of Law and Education*, 34(4), 627-630.

OTHER WRITINGS AND REPORTS

Hutchens, N. H., Fernandez, & Edmondson, M. (2021, October 18). Predatory for-profit colleges must be stopped. States should help make that happen. *The Hechinger Report*. Available from <https://hechingerreport.org/opinion-predatory-for-profit-colleges-must-be-stopped-states-should-help-make-that-happen/>

Hutchens, N. H., Fernandez, F., & Edmondson, M. (2021). *Toward a consumer protection framework to protect students from predatory practices: A legal analysis of judicial opinions, state laws, and regulations*. Report prepared for State Higher Education Executive Officers Association. Available from https://sheeo.org/wp-content/uploads/2021/08/Hutchens-et-al-Toward_a_Consumer_Protection_Framework.pdf

Kaplin, W. A., Lee, B. A., Hutchens, N. H., & Rooksby, J. (2020). *Cases, Problems, and Materials for use with The Law of Higher Education Sixth Edition: Student Version*. Available on website maintained by National Association of College and University Attorneys.

Kaplin, W. A., Lee, B. A., Hutchens, N. H., & Rooksby, J. (2020). *Instructor's Manual for the Law of Higher Education Sixth Edition: Student Version*. Available on website maintained by National Association of College and University Attorneys.

Hephner LaBanc, B., Fernandez, F., Hutchens N. H., & Melear, K. B. (2019). Protecting employee speech. *Leadership Exchange*, 17(3), 36-37.

Hutchens, N. H. (2019, April 9). Campus speech laws being enacted in many states, but some may do more harm than good. *The Conversation*. Available from <https://theconversation.com/campus-free-speech-laws-being-enacted-in-many-states-but-some-may-do-more-harm-than-good-114551>

Hephner LaBanc, B., Melear, K. B., Fernandez, F., & Hutchens, N. H. (2018). Freedom of speech: At what cost?. *Leadership Exchange*, 16(1), 8-13.

Hutchens, N. H., & Melear, K. B. (2017, August 17). More states are allowing guns on college campuses. *The Conversation*. Available from <https://theconversation.com/more-states-are-allowing-guns-on-college-campuses-81791>

Hutchens, N. H. (2017, August 9). Trump's justice department would better serve students by focusing on legitimate threats to students' rights. *The Hechinger Report*. Available from

<https://hechingerreport.org/opinion-trumps-justice-dept-better-serve-students-focusing-legitimate-threats-students-civil-rights/>

- Hutchens, N. H. (2017, June 27). New legislation may make free speech on campus less free. *The Conversation*. Available from <https://theconversation.com/new-legislation-may-make-free-speech-on-campus-less-free-77609>
- Hutchens, N. H., & Hephner LaBanc, B. (2017, May 7). Can we talk about free speech on campus? *The Conversation*. Available from <https://theconversation.com/can-we-talk-about-free-speech-on-campus-76840>
- Hutchens, N. H. (2017). Rethinking the standard for discharging student debt. *Academe*, 103(1). Available from <https://www.aaup.org/article/legal-watch-rethinking-standard-discharging-student-debt#.WNZngBiZP-Y>
- Hutchens, N. H., & Fossey, R. (2016). Why it's so hard for students to have their debts forgiven?. *The Conversation*. Available from <https://theconversation.com/why-its-so-hard-for-students-to-have-their-debts-forgiven-57537>
- Hutchens, N. H. (2015, March 25). Gagged in Kansas? Bill would deny free speech to public-college employees. *The Chronicle of Higher Education*. Available from <http://www.chronicle.com/blogs/conversation/2015/03/25/the-free-speech-rights-of-public-college-employees/>
- Hutchens, N. H. (2015). Who owns online course materials?. In C.H. Major, *Teaching online: A guide to theory, research, and practice* (pp. 142-144). Baltimore, MD: Johns Hopkins University Press.
- Hutchens, N. H. (2014, Fall). Should student athletes be able to join unions. *ACPA's Developments*, 12(3). Available from <http://www2.myacpa.org/publications/developments>.
- Hutchens, N. H., Sun, J. C., & Miksch, K. (2014, January 10). Open-records requests and academic freedom. *The Chronicle of Higher Education*. Available from <http://chronicle.com/blogs/conversation/2014/01/10/open-records-requests-and-academic-freedom/>
- Hutchens, N. H. (2014, Spring). Considering the consequences of increasing reliance on outsourcing and contingent labor in higher education. *ACPA's Developments*, 12(1). Available from <http://www2.myacpa.org/publications/developments>.
- Sun, J. C., Scott, L. R., Sponsler, B. A., Hutchens, N. H. (2014). *Understanding campus obligations for student-to-student sexual harassment: Guidance for student affairs professionals*. Joint publication of NASPA: Student Affairs Administrators in Higher Education & Education Law Association.
- Hutchens, N. H. (2013, Spring). The (lack) of speech rights of student affairs professionals. *ACPA's Developments*, 11(1). Available from <http://www2.myacpa.org/publications/developments>
- Hutchens, N. H. (2012, Summer). Supreme Court to revisit issue of race as factor in higher education admissions. *ACPA's Developments*, 10(2). Available from <http://www2.myacpa.org/publications/developments>

Peabody, M., Hutchens, N. H., Lewis, W., & Deffendall, M. (2011). First-generation college students at the University of Kentucky. Available from http://www.uky.edu/UGE/FirstScholars/FGSLC_White_Paper_Feb_2011.pdf

Hutchens, N. H. (2010). *Evans-Marshall v. Board of Education*. *SLR Express*. Available from <http://slrexpress.educationlaw.org/>

Hutchens, N. H. (2010). In-state postsecondary tuition for undocumented students: *Martinez v. Regents of the University of California*. *School Law Reporter* 52(12), 225-227.

PAPERS AND PRESENTATIONS (* INDICATES REFEREED, + INDICATES INVITED, ** INDICATES STUDENT CO-PRESENTER)

+Barthelemy, M., & Hutchens, N. H. (2021). Student protest and expression Post-COVID: Building Relationships and Supporting Staff. Presentation at 2021 NASPA Student Affairs Law Conference.

Virtual conference due to Covid-19.

+ Hutchens, N. H. (2021). Selected issues on Critical Race Theory at the university. Presentation for 2021 Texas Higher Education Law Conference sponsored by the University of North Texas Higher Education Program, the UNT Higher Education Initiative, the Bill J. Priest Center for Community College Education, and The North Texas Community College Consortium.

Virtual conference due to Covid-19.

+ Hutchens, N. H., Hephner LaBanc, B., Moorer, E., Fernandez, F., & Letzring, T. (2021). Hot topics in higher education law panel. Session organizer for invited panel at the annual meeting of the Education Law Association. San Antonio, Texas.

+ Hutchens, N. H. (2021). Legal issues and perspectives. Presentation for 2021 cohort members of the Academic Leadership Academy sponsored by the Penn State University's Center for the Study of Higher Education. University Park, Pennsylvania.

Virtual meeting due to Covid-19.

+Hutchens, N. H., & Hephner LaBanc, B. (2021). "Let the wild rumpus start!"—Free speech and expression on the post-covid campus. Presentation at annual meeting of the National Conference on Law and Higher Education. Clearwater Beach, Florida.

Virtual conference due to Covid-19.

*Woods, W.,** & Hutchens, N. H. (2020). Intersections of Law and Campus Policy Related to Emotional Support Animals. Presentation at annual meeting of the Education Law Association. Virtual conference due to Covid-19.

+Kroger, J., Melear, K. B., Creeley, W., Hundrieser, J., Hutchens, N. H., Hartman, K., & Holmes, R. Free Speech Isn't Free. (2020). Panel session at annual meeting of the National Conference on Law and Higher Education. Clearwater Beach, Florida.

- +Kroger, J., Thro, W., Creeley, W., Hundrieser, J., Hutchens, N. H., Hartman, K., & Holmes, R. (2020). Free Expression and the First Amendment. Panel moderator for session at annual meeting of the National Conference on Law and Higher Education. Clearwater Beach, Florida.
- +Hephner LaBanc, B., & Hutchens, N. H. (2019). The Contested Campus: Free Speech versus Institutional Values. Pre-conference presentation at 2019 NASPA Student Affairs Law Conference. San Diego, California.
- +Hephner LaBanc, B., & Hutchens, N.H. (2019). When the First Amendment and Campus Values Collide. Presentation at 2019 NASPA Student Affairs Law Conference. San Diego, California.
- Hutchens, N. H. (2019). A Funny Thing Happened on the Way to the “Limited Public Forum. Presentation at annual meeting of the Education Law Association. Norfolk, Virginia.
- Coleman, B., Hephner LaBanc, B., Hooks, J., & Hutchens, N. H. (2019). The Promise and Challenges of Free Speech in Education. Moderator. Plenary Session at Mississippi Education Law Conference. Oxford, Mississippi.
- +Hutchens, N. H., & Rooksby, J. (2019). Scholar’s Roundtable Session. Session at the annual meeting of the National Conference on Law and Higher Education. Clearwater Beach, Florida.
- *Hutchens, N. H., & Smith K.** (2018). Legal and Policy Disputes Surrounding Naming Rights in Higher Education. Presentation at annual meeting of the Education Law Association. Cleveland, Ohio.
- + Hutchens, N. H., Melear, K. B., Schuller, E. A., & Rooksby, J. (2018). Scholar’s Roundtable Session. Session at the annual meeting of the National Conference on Law and Higher Education. Clearwater Beach, Florida.
- +Hutchens, N. H. (2017). The State of State Campus Speech Laws. NASPA Law and Policy Conference. New Orleans, Louisiana.
- + Hephner LaBanc, B., & Hutchens, N. H. (2017). Free Speech Alongside Institutional Risk: A Case Study and the Changing Tide of Activism. NASPA Law and Policy Conference. New Orleans, Louisiana.
- + Hutchens, N. H., & Kruth, S. (2017). A discussion of the First Amendment. Moderator of plenary session featuring Susan Kruth of Foundation for Individual Rights in Education. Session at annual meeting of the Education Law Association. San Diego, California.
- * Hutchens, N. H., & Fernandez, F. (2017). Examining judicial interpretations of Academic Freedom after *Garvetti v. Ceballos*. Presentation at annual meeting of the Education Law Association. San Diego, California.
- + Hutchens, N. H. (2017). From “Snowflakes” to Milo: The search to reconcile free speech and social justice concerns on college and university campuses. Invited presentation for the University of Kentucky College of Education.

- +Hutchens, N. H. & Melear, K. B. (2017). Institutional academic freedom (refusals to cooperate with federal immigration officials and ability to engage in government speech). Presentation at the annual National Conference on Law and Higher Education. Orlando, Florida.
- +Thro, W. E., Newberry, J., Ledbetter, B., Hutchens, N. H., & Melear, K. B. (2017). The Constitution and Campus. Panel discussion at the annual meeting of the National Conference on Law and Higher Education. Orlando, Florida.
- *Hutchens, N. H., Pauken, P., & Cornelius, L. (2016). Do faculty have special rights: A discussion on academic freedom. Panel discussion at the annual meeting of the Education Law Association. Orlando, Florida.
- +Hutchens, N. H. (2016). Faculty, the courts, and the First Amendment. Presentation at the Penn State Law Review Symposium: College and the Constitution. University Park, Pennsylvania.
- +Hutchens, N. H. (2016). I believe in free speech, but Presentation at the annual National Conference on Law and Higher Education. Orlando, Florida.
- +Hutchens, N. H. (2016). First Amendment on the college campus. Keynote presentation at the 2016 S.E.C. Academic Collaboration Award workshop: Civility on Campus held at University of South Carolina. Columbia, South Carolina.
- *Hutchens, N. H., Melear, K. B., & Quigley, K. (2015). Higher education institutions and regulation of open campus areas. Presentation at the annual meeting of the Education Law Association. Cleveland, Ohio.
- +Griffin, R. F., Nisenson, A., Hutchens, N. H., & Wittner, M. (2015). Legal issues in higher education: Annual review of court and administrative developments. Presentation at the annual meeting of the National Center for the Study of Collective Bargaining in Higher Education and the Professions, New York, New York.
- +Rooksby, J., & Hutchens, N. H. (2015). FERPA update. Presentation at the annual meeting of National Conference on Law and Higher Education, Orlando, Florida.
- *Snyder, E., Hutchens, N. H., & Sun, J. C. (2014). Social media policies in intercollegiate athletics: The speech and privacy rights of student-athletes. Paper presented at the annual meeting of the American Educational Research Association, Philadelphia, Pennsylvania.
- *Jones, W., Hutchens, N. H., & Lewis, W. (2013). Non-tenure track faculty in faculty senate bylaws and constitutions: An exploratory study. Paper presented at the annual meeting of the Association for the Study of Higher Education, St. Louis, Missouri.
- *Sun, J. C., Hutchens, N. H., & Miksch, K. (2013). Putting a chill on academic freedom through the “weaponization” of state laws related to open records and transparency in government purpose. Paper presented at the annual meeting of the Association for the Study of Higher Education, St. Louis, Missouri.

- + Sun, J. C., Hutchens, N. H., & Miksch, K. (2012). *Electronic open records and faculty, staff, and students*. Plenary session presented at 2012 #NASPAtech: Student Affairs Technology Conference, Indianapolis, Indiana.
- * Brady, K., Sun, J. C., & Hutchens, N. H. (2012). *An examination of case law involving faculty terminations in higher education and in elementary and secondary education*. Paper presented at the annual meeting of the Education Law Association, Hilton Head, South Carolina.
- *Ancheta, A., Garces, L. M., Hutchens, N. H., Miksch, K., & Sun, J. C. (2012). *Symposium: Race, affirmative action and the courts: Bridging the legal community and social scientists*. Symposium presented at the annual meeting of the Association for the Study of Higher Education, Las Vegas, Nevada.
- *Sun, J. C., Brady, K. P., & Hutchens, N. H. (2012). *The legal landscape of student online speech in K-12 and higher education: A comparative legal case analysis*. Paper presented at the annual meeting of the American Educational Research Association, Vancouver, British Columbia, Canada.
- *Miksch, K., Sun, J. C., & Hutchens, N. H. (2011). *Symposium: Meeting the policy challenges of a technology enhanced future: State open records act requests, email, and text messages*. Symposium presented at the annual meeting of the Association for the Study of Higher Education's Council on Public Policy and Higher Education, Charlotte, North Carolina.
- *Hutchens, N. H. (2011). *University students and online speech*. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, Louisiana.
- +Hutchens, N. H. (2011). *Higher education and the courts: The ongoing challenge for legal concerns not to trump professional expertise and responsibility*. Presentation for student affairs professionals at the University of Kentucky, Lexington, Kentucky.
- +Hutchens, N. H. (2011). *Beyond Grutter v. Bollinger: The continuing quest for racial diversity and equity in higher education*. Presentation at the Lassiter Conference on Structural Racism, University of Kentucky College of Law, Lexington, Kentucky.
- *Hutchens, N. H. (2010). *"But we don't want them in our group": Legal challenges by student organizations to campus nondiscrimination policies*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Indianapolis, Indiana.
- *Sun, J. C., & Hutchens, N. H. (2010). *"You're fired": Limits on professors' speech at public colleges and universities*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Indianapolis, Indiana.
- *Miksch, K., Sun, J. C., & Hutchens, N. H. (2010). *How should law and policy align to promote shared governance in a time of budget cuts?* Symposium presented at the annual meeting of the Association for the Study of Higher Education's Council on Public Policy and Higher Education, Indianapolis, Indiana.
- *Hutchens, N. H. (2010). *You can't post that ... Or can you?: Institutional authority to regulate students' online speech*. Paper presented at the annual meeting of the Education Law Association, Vancouver, British Columbia, Canada.

- *Hutchens, N. H. (2010). *The uncertain status of constitutional protection for individual academic freedom*. Paper presented at the annual meeting of the American Educational Research Association, Denver, Colorado.
- +Hutchens, N. H. (2010). *Off the tenure track: The changing employment landscape in higher education and increasing reliance on contingent faculty*. Presentation at Martin School of Public Policy Workshop Series, University of Kentucky, Lexington, Kentucky.
- *Hutchens, N. H. (2010). *Student free speech rights/responsibilities in the age of Facebook*. Presentation at the annual meeting of NASPA-Student Affairs Administrators in Higher Education, Chicago, Illinois.
- *Hutchens, N. H. (2009). *Institutional non-discrimination policies and the First Amendment rights of student organizations at public colleges and universities*. Paper presented at the annual meeting of the Education Law Association, Louisville, Kentucky.
- +Hutchens, N. H. (2009). *Exactly how free is academic freedom? A dialogue considering the increasingly precarious status of First Amendment protection for faculty speech*. Presentation for meeting of S.E.C. Affiliated Faculty Leaders, University of Kentucky, Lexington Kentucky.
- *Berdahl, R., & Hutchens, N. H. (2008). *Paradoxes in state constitutional autonomy and deregulation of public higher education*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Jacksonville, Florida.
- *Hutchens, N. H. (2007). *Implications of the U.S. Supreme Court's decision in Garcetti v. Ceballos for public education employees*. Paper presented at the annual meeting of the Education Law Association, San Diego, California.
- *Hutchens, N. H. (2006). *First Amendment associational rights in higher education: May institutions impose non-discrimination requirements as a condition of access to campus?* Paper presented at the Education Law and Policy Forum Graduate Student Conference, Institute of Higher Education, University of Georgia, Athens, Georgia.
- *Hutchens, N. H., Milem, J., Gerald, D., Rowan, H., & Williamson, K. (2005). *Understanding the state policy context for race equity and diversity*. Paper presented at the annual meeting of the Association for the Study of Higher Education's Council on Public Policy and Higher Education, Philadelphia, Pennsylvania.
- *Perna, L. W., Milem, J., Gerald, D., Baum, E., Rowan, H., & Hutchens, N. H. (2005). *The status of equity for Blacks in public higher education in the south: Still separate and unequal*. Paper presented at the Association for Institutional Research Forum, San Diego, California.
- *Perna, L. W., Milem, J., Fries-Britt, S., Williams, J., Baum, E., Gerald, D., Hutchens, N. H., Rowan, H., & Shek, Y. L. (2005). *The status of race equity and diversity in public higher education in the south*. Symposium presented at the annual meeting of the American Educational Research Association, Montreal, Canada.

- *Hutchens, N. H., & Contardo, J. B. (2004). *The growing attraction of colleges and universities to romantic consensual relationship policies*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Kansas City, Missouri.
- *Perna, L. W., Fries-Britt, S., Milem, J., Williams, J., Gerald, D., Hutchens, N. H., Rowan, H., Shek, Y. L. (2004). *Race equity and diversity in public higher education in the south*. Symposium presented at the Patterson Research Conference, Washington, D.C.
- *Hutchens, N. H. (2004). *The United States Supreme Court's federalism jurisprudence: New limits to the federal government's role in higher education?* Paper presented at the annual meeting of the American Educational Research Association, San Diego, California.
- *Hutchens, N. H. (2004). *Research and legal challenges post Grutter v. Bollinger*. Paper presented at the Mid Atlantic Conference on the Scholarship of Diversity, Blacksburg, Virginia.

COURSES TAUGHT

Department of Higher Education, University of Mississippi, Oxford, Mississippi

- EDHE 760: Advanced Education Policy Analysis (2017, 2018, 2019, 2020, 2021)
- EDHE 701: Doctoral Studies Proseminar (2020, 2021)
- EDHE 670/770: Special Topics in Higher Education: Campus Activism (2019)
- EDHE 670/770: Special Topics in Higher Education: Academic Professions (2017)
- EDHE 664: The Law and Higher Education (2018)
- EDRS 704: Foundations of Qualitative Research Methods (2016)

Higher Education Program, Department of Education Policy Studies, College of Education, The Pennsylvania State University, University Park, Pennsylvania

- PERSP 949: Higher Education and the Law (2016)
- HI ED 545: Introduction to Higher Education and Student Affairs (2013)
- HI ED 552: Administration of Higher Education (2014, 2015)
- HI ED 586: Qualitative Methods in Education Research (2015)

Department of Educational Policy Studies and Evaluation, College of Education, University of Kentucky, Lexington, Kentucky

- EPE 682: Higher Education and the Law (2012, 2011, 2010, 2009)
- EPE 798: Seminar in Higher Education: Legal Issues in Student Affairs (2012, 2011)
- EPE 603: Education Policy Analysis: An Introduction (2011, 2010)
- EPE 676: Organization and Administration of Higher Education (2011, 2010)
- EPE 683: Affirmative Action and Federal Regulation of Higher Education (2010)
- EPE 670: Policy Issues in Higher Education (2012)

Dwayne O. Andreas School of Law, Barry University, Orlando, Florida

- LAW 6107: Education Law (2009, 2008)
- LAW 5302: Constitutional Law (2009, 2008)
- LAW 5010: Legal Research and Writing I (2007, 2006)
- LAW 5020: Legal Research and Writing II (2007, 2006)

ADVISING

Doctoral Committees:

Joey Rutherford (Chair) (Completed 2021)
Whitney Dedmon Woods (Chair) (Completed 2020)
Mavis Dawson (Chair) (Completed 2020)
Christi Hardy (Co-Chair) (Completed 2020)
Jocelyn Tipton (Chair) (Completed 2020)
Patricia Coats & Elizabeth Moore (companion dissertation) (Chair) (Completed 2019)
La Shon Brooks (Chair) (Completed 2019)
Kim Barnes & Sovent Taylor (Chair) (companion dissertation) (Completed 2018)
Robin Davis & Tammy Dempsey (Co-Chair) (companion dissertation) (Completed 2018)
Mark McCloud, Tonyalle Rush, & Emily Tucker (Chair) (companion dissertation) (Completed 2018)
Peter Tulchinsky (Co-Chair) (Completed 2018)
Catherine Dufour (Chair) (Completed 2017)
Jennifer Grossman Leopard (Chair) (Completed 2017)
Bradley Webb (Co-Chair) (Completed 2016)
Duane Rohrbacher (Co-Chair) (Completed 2015)
Jen Eury (Chair) (Completed 2014)
Chris Thuringer (Chair) (Completed 2013)
Alissa Young (Co-Chair) (Completed 2013)
Lewis Burke (Co-Chair) (Completed 2013)
Michael Stapleton (Co-Chair) (Completed 2013)
Susan Berry (Co-Chair) (Completed 2013)

Megan Miller (Member) (Completed 2021)
Laura Martin (Member) (Completed 2021)
Melissa Jones (Member) (Completed 2021)
Tony Vukusich (Member) (Completed 2021)
Cliff McCain (Member) (Completed 2020)
April Thompson (Member) (Completed 2020)
Marianna Rangel Allushuski (Completed 2020)
Brian Mays (External Member) (Completed 2020)
LaQuita Smith-Parker (Member) (Completed 2020)
Pastia Garth (Outside Member) (Completed 2019)
Jonathan Wright & Megan Smith (Member) (companion dissertation) (Completed 2018)
Lemia Jenkins (Member) (Completed 2018)
Michelle Burney, Josua Fitz, & Jeremey Isome (Member) (companion dissertation) (Completed 2018)
Krystal Berry & Rhonda Bryan (Member) (companion dissertation) (Completed 2018)
Kaitlin Quigley (Member) (Completed 2017)
Michael Minutellos (Member) (Completed 2016)
Justin Ortagus (Member) (Completed 2015)
Laura Wyly (Member) (Completed 2015)

Jason Block (Member) (Completed 2014)
Jonathan Parrent (Member) (Completed 2013)
Jared Tippets (Member) (Completed 2011)
Chuck Hamilton (Outside Examiner) (Completed 2011)
Carlos Ivan Moreno (Member) (Completed 2012)
Eric Snyder (Member) (Completed 2013)
Justin Nicols (Outside Examiner) (Completed 2012)

Masters Committees:

Richard Browne (Chair) (Completed 2015)
Karen O'Brien (Member) (Completed 2015)
Rosemary Shaver (Chair) (Completed 2014)
Jordan Jozwik (Chair) (Completed 2014)
Megan Beach (Chair) (Completed 2012)
Amanda Furby (Chair) (Completed 2012)
Michael Birchett (Chair) (Completed 2012)
Jill Page (Chair) (Completed 2012)
Jennifer Soltis (Chair) (Completed 2011)
Amanda Karls (Chair) (Completed 2011)
(Ethan Stubbs) (Chair) (Completed 2013)
Aaron Vaught (Member) (Completed 2012)
Stephanie Barker (Member) (Completed 2012)
Brittany Begley (Member) (Completed 2012)
Michael Peabody (Member) (Completed 2011)
Jim Breslin (Member) (Completed 2010)
Farrah Dicken (Member) (Completed 2010)
Angela Owczarzak (Member) (Completed 2010)
Nathan Smith (Member) (Completed 2010)
Angela Roby (Member) (Completed 2013)
Heather Davis (Member) (Completed 2013)
Mallory Worely (Member) (Completed 2013)
Christine Harris (Member) (Completed 2013)

SERVICE

University of Mississippi:

Associate Chair, Department of Higher Education, 2021-2022

Chair, Department of Higher Education, 2018-2021

Co-Director, PhD program in Higher Education, Department of Higher Education, 2020-present

Truman Scholars Mock Interview Committee, 2021

Interim Chair, Department of Higher Education, 2017-2018

Sabbatical Review Committee, University of Mississippi, 2018-2020

Curriculum and Policy Committee, School of Education, 2017-2021

Faculty Advisor, Doctoral in Education Network (DEN), School of Education, 2018-present

Dean's Leadership Team, School of Education, 2017-2021

First Year Experience Advisory Committee, 2017-2021

BIRT Strategic Planning/Review Task Force, 2020

Academic Freedom Working Sub-Group, 2019-2022

Co-Organizer, 2019 Mississippi Education Law Conference

Pennsylvania State University:

Professor-in-Charge, Higher Education Program, Penn State College of Education, 2015-2016

Academic Integrity Committee, Penn State College of Education, 2015-2016

Director, Academic Leadership Academy, 2015-2016

Co-director, Academic Leadership Academy, 2014-2015

Departmental Representative, Penn State College of Education Faculty Council, 2014-2015

Partnership Steering Committee for MS degree program, 2013-2015

Co-chair, Higher Education Program Colloquium Series, 2014- 2015

Co-coordinator, master's program with an emphasis in student affairs in the Higher Education Program, 2013-2014

Faculty Advisor, *Higher Education in Review*, 2013-2016

Faculty Advisor, SASO (master's student organization), 2014-2015

Search Committee Member, Higher Education 2013/14 Faculty Search

Planning Team, 2014 Academic Leadership Academy

Planning Team, Education and Civil Rights Conference, 2014

College of Education New Faculty Panel, August 2014

Mentor, Humphrey Fellows Program, 2014

Consultation with Penn State's Office of Ethics and Compliance regarding revised ethics and compliance policies affecting faculty, June 2014

University of Kentucky:

Member, Educational Policy Studies and Evaluation Department Chair Search Committee, 2012

Member, College of Education Library Committee, 2012

Co-Chair, Department of Educational Policy Studies and Evaluation Colloquium Series, 2009-2013

Advisor, Educational Policy Studies and Evaluation Student Organization, 2010-2013

Co-Director, Policy Analysis Center for Kentucky Education of the Department of Educational Policy Studies and Evaluation, 2012-2013

Co-Director, Education Policy and Law Lab of the University of Kentucky College of Education P20 Innovation Lab, 2010-2012

Member, 2013-2014 Common Reading Selection Committee, 2012

Panelist, Careers in Student Affairs Panel, University of Kentucky Division of Student Affairs, 2011

Faculty Representative, First Scholars Program, University of Kentucky, 2010-2013

Faculty Judge, University of Kentucky Graduate Student Interdisciplinary Conference, 2010

Professional Service:

Litigation Committee, American Association of University Professors, 2015-present

Member, Authors Committee, *West's Education Law Reporter*, 2011-present

Editorial Review Board, *Innovative Higher Education*, 2020-present

Editorial Board, *Journal of College and University Law*, 2020-present

Editorial Board, *Education Law and Policy Review*, 2013-present

Editorial Board, *The Review of Higher Education*, 2013-2019

Board of Directors, Education Law Association, 2014-2017

Reviewer, *American Journal of Education*, 2013-2016

Co-Chair, Publications Committee, Education Law Association, 2014-2020, 2021-present

Co-Chair, Membership Committee, Education Law Association, 2013-2014

Planner and Session Facilitator, *Academic Freedom—Future Promise and Perils*, Panel discussion at the University of Kentucky College of Education featuring Robert C. Post, Dean and Sol & Lillian Goldman Professor of Law, Yale Law School; Joseph Fink, Professor of Law and Pharmacy, University of Kentucky College of Pharmacy; and John R. Thelin, University Research Professor, University of Kentucky, Department of Educational Policy and Studies and Evaluation, 2012

Planning Team, Education Law and Policy Symposium, Statewide conference on education law issues for school administrators and attorneys, 2011, 2012

Regional Reporter, *School Law Reporter*, a monthly publication of the Education Law Association, 2009-2012

Faculty Representative, College Personnel Association of Kentucky, 2010-2012

Ad hoc reviewer, *Journal of College and University Law*

Ad hoc reviewer, *American Journal of Education*

Member, American Educational Research Association's Division J Poster Review Committee, American Educational Research Association Annual Conference, 2011

Session Discussant, Association for the Study of Higher Education Annual Conference, 2012

Discussant, Mid-Western Educational Research Association Annual Conference, 2010

Conference Proposal Reviewer, Association for the Study of Higher Education Annual Conference, 2010, 2012, 2013

Conference Proposal Reviewer, American Educational Research Association Annual Conference, Law and Education SIG, 2012, 2013

Conference Proposal Reviewer, Mid-Western Educational Research Association Annual Conference, 2010

Conference Proposal Reviewer, Education Law Association Annual Conference, 2008, 2009, 2010

Conference Session Chair, Association for the Study of Higher Education Annual Conference, 2009

Conference Session Chair, Education Law Association Annual Conference, 2011

HONORS AND AWARDS

- University of Mississippi 2019 senior scholar nominee for the Andrew Carnegie Fellows Program
- William A. Kaplin Award, 2015, Center for Excellence in Higher Education Law and Policy, Stetson University College of Law

- University Graduate Fellowship, 2003, 2005, University of Maryland Graduate School
- Order of the Coif, 2002, University of Alabama School of Law
- Summa Cum Laude graduate, 2002, University of Alabama School of Law
- Dean Leigh M. Harrison Award, 2002, University of Alabama School of Law
- Constitutional Law Award, 2002, University of Alabama School of Law
- Dean's Community Service Award, 2002, University of Alabama School of Law
- Student Volunteer Lawyers Program Award, 2002, University of Alabama School of Law
- Hugo Black Scholar Award, 2001, University of Alabama School of Law
- Best Junior Editor Award, *Alabama Law Review*, 2001
- Member, *Alabama Law Review*, 2001-2002

PROFESSIONAL ASSOCIATIONS

NASPA

American Association of University Professors

District of Columbia Bar Association

Education Law Association

National Association of College and University Attorneys