

Lu S. Young, Ed.D.

EDUCATION

Ed.D. Educational Leadership, May 2013
Northern Kentucky University, Highland Heights, KY

MA Spanish, May 1983
Eastern Kentucky University, Richmond, KY

BA Spanish, May 1981
Eastern Kentucky University, Richmond, KY

Certifications

Kentucky Superintendent Certification July 1998
University of Kentucky, Lexington, KY

Kentucky Principal Certification July 1998
University of Kentucky, Lexington, KY

PRESENT POSITION

Associate Clinical Professor

University of Kentucky College of Education (January 2015 – present)

Department of Education Leadership Studies

- Co-Director of Next Generation Leadership Academy
- Director of Next Generation Educational Partnerships
- Program Lead for Principal Preparation

WORK EXPERIENCE

Principal Research Scientist, CNA Corporation (June 2015 –Present)

Arlington, VA

Education Division, Institute for Public Research

Part-time On Call

- Work independently and on teams on a wide range of non-traditional analytic problems
- Lead projects addressing complex issues
- Accountable for business development and for managing, growing, and enhancing client/sponsor relationships
- Communicate complex analytic results to clients and other audiences of all sizes
- Summarize and synthesize large bodies of work down to the essential elements
- Convey those results in both written and oral form

Chief Academic Officer, Fayette County Schools (July 2013 – December 2014)

Lexington, KY

- Supervised Teaching and Learning Team including 7 directors, 4 assistant directors
- Served on the Executive Cabinet and advised the Superintendent and Board of Education on all policy and programming in the area of teaching and learning
- Comprehensive School and District Improvement Planning
- Assessment and Accountability
- P-12 Curriculum Development
- Provided oversight for all curricular and instructional programming including:
 - Preschool

- Elementary
- Middle Schools
- High Schools
- Career and Technical Education
- Special Education
- Alternative Education
- Gifted and Talented
- Support for English Learners
- Career Technical Education
- Title I
- Title II
- Extended School Services

Superintendent, Jessamine County Schools (July 2004 – June 2013)
Nicholasville, KY

- Reported directly to Jessamine County Board of Education
- Served as the Chief Executive Officer of the District
- Supervised 12 principals and all central office administrators
- Served as the key communicator for the district
- Responsible for:
 - all academic programs
 - support services
 - operations
 - business and finance
 - facilities
 - grounds
 - construction
 - community engagement
 - family engagement
 - student engagement

Assistant Superintendent, Jessamine County Schools (July 2000 – June 2004)
Office of Teaching and Learning

- Supervised Instructional Directors, Supervisors, and Coordinators
- Comprehensive School and District Improvement Planning
- Professional Development
- Teacher Evaluation
- P-12 Curriculum Development
- Responsible for all curricular and instructional programs including:
 - Preschool
 - Elementary
 - Middle Schools
 - High Schools
 - Alternative Education
 - Career Technical Education
 - Special Education
 - Assessment and Accountability
 - Title I
 - Title II
 - Gifted and Talented
 - Support for English Learners
 - Extended School Services

Director of Curriculum, Jessamine County Schools (July 1998 – June 2000)

Office of Teaching and Learning

- District Assessment Coordinator
- Professional Development Coordinator
- Responsible for secondary school programs including
 - Middle Schools
 - High Schools
 - Alternative School
 - 6 – 12 Curriculum
 - 6 – 12 Textbook Adoption
 - Gifted and Talented
 - Career Technical Education

**PROFESSIONAL
PRESENTATIONS**

Young, L. (2017, November). University Council for Education Administration. Secondary Students as Research Partners: Inside Low-Performing Schools. Denver, CO.

Young, L. & Bathon, J. (2017, Fall). Next Generation Leadership Academy: Performance-based Learning and Assessment 3-day Series. Ohio Valley Educational Cooperative. Shelbyville, KY.

Young, L. & Bathon, J. (2017, Fall). Next Generation Leadership Academy: Competency Education 6-day Series. Ohio Valley Educational Cooperative. Shelbyville, KY.

Young, L. & Coleman, C. (2017, July). KASA 49th Annual Leadership Institute. School Reimagined: Deeper Learning as a Path to Equity. Louisville, KY.

Coleman, C., Young, L. & Bathon, J. (2017, March). School Reimagined: Deeper Learning as a Path to Equity. Jefferson County Public Schools.

Young, L. (2017, February). Asia Society: Developing global competence in students at elementary, middle, and high. Kentucky Valley Educational Cooperative. Hazard, KY.

Young, L., Beth Rous, Richard Lower, Jane Lindle. (2016, November). University Council for Education Administration. Special Session entitled Revitalizing the PK in PK-12: Ensuring Your Students' Success in Complex Contexts. Detroit, MI.

Young, L. (2016, March). KASA Education Law and Finance Conference. New Models for Funding Secondary Education. Lexington, KY.

Young, L. (2016, February). Ohio Valley Educational Cooperative. Presentation #2 on Preparing Future-Ready Graduates, Shelbyville, KY.

Young, L. (2016, January). Kentucky Valley Educational Cooperative. Presentation on Microcredentialing Professional Learning. Hazard, KY.

Young, L., Carmen Coleman, Larry Miller. (2015, November) iNACOL Conference. Presentation entitled Leveraging Finance Policy in Systems Transformation. Orlando, FL.

Young, L., Michael Flory. (2015, October). Ohio Valley Educational Cooperative. Presentation entitled Preparing Future-Ready Graduates. Shelbyville, KY.

Young, L. (2013, November). Kentucky's Statewide Implementation of the Common Core. Presentation made to US Department of Defense Education Agency leaders, Massachusetts.

Young, L. (2013, March). Road Maps to Common Core Success. Presentation made for Education Week's conference in White Plains, NY.

Young, L. (2012, October). Bluegrass Higher Education Consortium. Panel Moderator. Lexington, KY.

Young, L. (2012, October). National Governors Association Summit. Competency-Based Graduation in KY. Panel Moderator. Georgetown, KY.
<http://www.competencyworks.org/uncategorized/kentucky-summit-on-competency-education/>

Young, L. (2011, March). National Agricultural Education Summit. Keynote Address, Orlando, FL.

Young, L. (2010, April). Math Design Collaborative Implementation. Panel presentation made to the Prichard Committee Board. Frankfort, KY.

Young, L. (2008, April). Kentucky's Assessment and Accountability System. Panel presentation made to the Prichard Committee Board. Frankfort, KY.

Young, L. (2004, November). University Council for Education Administration Conference. Presentation entitled Principals' Time and Task Analysis. Kansas City, MO.

PUBLICATIONS

Evaluation or Technical Reports

Young, L. (2015, September). *Next Generation Leadership Academy Progress Report*. Unpublished manuscript, College of Education, University of Kentucky, Lexington, KY.

Professional Publications

Young, L. (2015, Spring/Summer). Good Teaching and Rocket Science. *Kentucky School Leader*. A tri-annual publication of the Kentucky Association of School Administrators. Retrieved from
<http://www.nxtbook.com/naylor/KYST/KYST0115/index.php#/2>

Young, L. (2015, May). Why bother to sharpen the saw? *KASA Hotline*. [Newsletter of the Kentucky Association of School Administrators]

Young, L. (2015, April). Celebrate! *KASA Hotline*. [Newsletter of the Kentucky Association of School Administrators]

Webinars

Young, L., Gretchen Guffy, Brennan McMahon Parton. (2016, April). Webinar on the Every Student Succeeds Act. Council of State Governments. Lexington, KY.

FUNDED GRANT PROJECTS

Qualcomm US Education Project. ***Embedded Technology to Enhance Teaching and Learning in the Appalachian Region***. Total Awarded: \$175,000 to Southeast South Central Education Cooperative. UK College of Education contractual work for professional development and program support services: \$50,225. Role: Project Coordinator. School District Partner: Somerset Independent Schools. (2016-2018).

Race to the Top-District Sub-award. ***Appalachian Renaissance Initiative (ARI)***. Total Awarded: \$187,674 from grant recipient Kentucky Valley Educational Cooperative (KVEC) to The University of Kentucky Research Foundation for Linda France and Lu Young to serve as liaisons to KVEC ARI districts to focus effort and achieve results in personalized learning, personalized professional learning, personalized assessment, and partnership development. Role: Principal Investigator as of January 2017; UK-ARI liaison. (2016-2017).

University of Kentucky Women and Philanthropy Grant. Total Awarded: \$34,220 to support scholarships for aspiring principal candidates in our principal certification/EdS program. Role: grant writer. (2016).

SUBMITTED GRANTS

IES National Research and Development Center for Rural Education project. ***The National Center for Rural Education Research and Innovation***. Total Requested: \$10,000,000. Submitted September 2017 in partnership with CNA and HumRRO. Awards to be announced July 2018.

WT Grant Foundation Letter of Inquiry. ***Reimagining School Improvement Research: Partnering with Students to Produce More Powerful Research Evidence***. Total Requested: \$1,000,000. Submitted January 2018 in partnership with the Prichard Committee for Academic Excellence.

AWARDS AND RECOGNITIONS

AdvancEd Kentucky Excellence in Education Award	2014
Kentucky Superintendent of the Year	2012
Carl Perkins Contributor to Special Education Award	2009
Eastern Kentucky University Distinguished Alumni Hall of Fame	2008