

CURRICULUM VITA
of
Debra A. Harley, PhD, CRC, LPC
Provost's Distinguished Service Professor
University of Kentucky

PERSONAL INFORMATION

Position Professor
Department of Early Childhood, Special Education and
Rehabilitation Counseling
University of Kentucky
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Lexington, Kentucky 40506-0001
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DEGREE STATUS

Ph.D. Southern Illinois University at Carbondale
(1992) Carbondale, Illinois
 Major: Special Education (Early Childhood)
 Rehabilitation Counseling (Substance Abuse)

M. A. South Carolina State University
(1983) Orangeburg, South Carolina
 Major: Rehabilitation Counseling

B. S. South Carolina State University
(1981) Orangeburg, South Carolina
 Major: Psychology
 Minor: Sociology

PROFESSIONAL EXPERIENCE

Primary Appointment:

1993 – Present **Professor** and Member of the Graduate Faculty, Department of
Early Childhood, Special Education and Rehabilitation
Counseling, University of Kentucky, Lexington, Kentucky
(Promoted to Professor in 2003; Tenured & Promoted to Associate
in 1998)

2007- 2011 **Professor and Chair**, Department of Early Childhood, Special Education and Rehabilitation Counseling, University of Kentucky

Related Positions:

2010 – Present **Faculty Affiliate**, Human Development Institute, University of Kentucky

1999 – 2013 **Affiliated Faculty**, African American Studies Research Program
University of Kentucky

2005 – 2013 **Faculty Associate**, Center on Research on Violence Against Women, University of Kentucky

2004 **Affiliated Faculty**, Discovery Seminar Program, University of Kentucky

2003 **Affiliated Faculty**, Honor’s Program, University of Kentucky

1998 – 2010 **Affiliated Faculty**, Department of Gender and Women Studies, College of Arts & Sciences, University of Kentucky

2003 – 2004 **Associate Director**, Department of Gender and Women’s Studies, College of Arts & Sciences, University of Kentucky

2002 – 2003 **Director**, Department of Gender and Women’s Studies, College of Arts and Sciences, University of Kentucky

1996 – 2003 **Coordinator**, Rehabilitation Endorsement Curriculum with Kentucky State University, Graduate Program in Rehabilitation Counseling, University of Kentucky

1998 – 2000 **Coordinator**, Graduate Program in Rehabilitation Counseling, University of Kentucky

1996 – 1998 **Assistant Director** of Student Services, Graduate Program in Rehabilitation Counseling, University of Kentucky

1992 - 1993 **Assistant Professor**, Department of Special Education, Eastern Illinois University, Charleston, Illinois

1991 - 1992 **Teaching Assistant**, Department of Special Education, Southern Illinois University at Carbondale, Carbondale, Illinois

1990 - 1991 **Project Coordinator**, Transition Specialist Off-Campus Program, Southern Illinois University at Carbondale, Carbondale, Illinois

- 1984 - 1986 **Rehabilitation Counselor**, South Carolina Department of Vocational Rehabilitation, Hartsville, South Carolina
- 1984 **Employment Counselor**, South Carolina Employment Security Commission - JTPA, Beaufort, South Carolina

LICENSURES/CERTIFICATIONS

- Certification: **Licensed Professional Clinical Counselor** – Kentucky Board of Licensed Professional Counselors (Certificate #0165) 1998 - Present
- Certification: **Certified Rehabilitation Counselor** – Commission on Rehabilitation Counselor Certification (CRC #00005997) 1987 - Present
- Certification: **Clinically Certified Forensic Counselor** – American College of Certified Forensic Counselors (CCFC #F20007) 2002 - 2010
- Certification: **Certified Administer** of the General Aptitude Test Battery, 1995

OTHER TRAINING

- Certificate: **QPR Suicide Prevention Gatekeeper Program**
- Certificate: **Diagnostic and Statistical Manual**
- Certificate: **Ethics**
- Certificate: **Institutional Research Board (IRB)**

AWARDS/HONORS/RECOGNITIONS

National:

Acknowledgement Interview with Cassandra Brooks. “*Two worlds working together: Forming a link between traditional knowledge and western science.*” (Advancing Hispanics/Chicanos & Native Americans in Science) *SACNAS News*, (2009), 12(1), 4-7.

Educator of the Year National Council on Rehabilitation Education (2006)

Recognition Exemplary Service for Outstanding Contribution as Editor (2003), National Rehabilitation Counseling Association

Scholar	Mary E. Switzer Scholar in Rehabilitation Seminar (2001), National Rehabilitation Association
Educator of the Year	Sylvia Walker Educator of the Year Award (2001), National Association of Multicultural Rehabilitation Concerns
Nominee	Educator of the Year (2001), National Council on Rehabilitation Education
Member	Kappa Delta Pi – Honor Society in Education (1990), Delta Chi Chapter
Member	Chi Sigma Iota – Rehabilitation Counseling and Service Honor Society (1987), Nu Chapter
Fellow	Patricia Roberts Harris (1986-1989), Southern Illinois University At Carbondale
<u>State:</u>	
Kentucky Colonel	Commonwealth of Kentucky (2012)
Inductee	Hall of Fame, Rehabilitation Counseling Program, South Carolina State University (2006)
Honoree	Illinois Congress of Parents and Teachers Association Special Education Scholarship (1991), Southern Illinois University Foundation
<u>University:</u>	
Provost's Distinguished Service Professor	Provost's Distinguished Service Professor (2011) University of Kentucky
Teaching Award	Provost's Award for Outstanding Teaching for Tenured Faculty (2002), University of Kentucky
Nominee	Sarah Bennett Holmes Award (2002/2000), University of Kentucky
Nominee	Frank J. Derbyshire Research Professorship (2002/2001), University of Kentucky
Nominee	William E. Lyons Award for Outstanding Service (2001), University of Kentucky

UNIVERSITY TEACHING

University of Kentucky

- DSP 130: Discovering Diversity: Psychology & Science of Disability Studies
 HON 301: Gender, Disability and *Positionalities*
 WS 395: Undergraduate Research in Women's Studies
 EDS 510: Introduction to Early Childhood Special Education
 RC 530: Cultural Diversity in Rehabilitation Counseling
 RC 540: Chemical Dependency in Rehabilitation Counseling
 RC 558: Special Topics: Group and Family Counseling
 WS 690: Graduate Research in Women's Studies
 EDS 701: Proseminar in Special Education Leadership Personnel
 RC 710: Practicum in Rehabilitation
 RC 730: Internship in Rehabilitation
 RC 740: Administration, Supervision and Program Evaluation in Rehabilitation Counseling
 RC 760: Contemporary Issues in Rehabilitation Counseling

Dissertation Committees: Member of 40 committees (Departments of Special Education and Rehabilitation Counseling; Educational and Counseling Psychology; Communication; Family Studies; Gerontology; Educational Policy Studies and Evaluation, History)

External Dissertation Committee Reviewer: Member of 23

Master's Thesis Committees: Member of 26 committees

Non-Thesis Committees: Member of 650

Specialist Degree Committees: Member of 2 committees

Eastern Illinois University

- SPE 3200: Characteristics of Individuals Labeled Mildly and Moderately Exceptional
 SPE 3201: Observation of Individuals Labeled Mildly and Moderately Exceptional
 SPE 3400: Characteristics of Children Birth to Five Labeled Exceptional
 SPE 3600: Learning Models in Special Education

Southern Illinois University at Carbondale

- REHB 526: Issues in Supported Employment
 REHB 528: Rehabilitation Services and Developmental Centers
 SPE 550: Behavior Management

PUBLICATIONS**Articles in Refereed Journals**

Harley, D. A. (2017). Motivational interviewing and motivational enhancement therapy: Cultural implications in addiction intervention for African American. *Scientific Federation Journal of Addiction Therapy*, 1(1), 1-7. [online]

*Kinyanjui, B., Kettaneh, A., & **Harley, D. A.** (2017). Analyzing the inclusion of autism spectrum disorder in rehabilitation counseling journals 2000-2012: Implications for service delivery. *Journal of Vocational Rehabilitation*. 4(1), 87-96.

*Kettaneh, A. A., Kinyanjui, B., Slevin, J. R., Slevin, B., & **Harley, D. A.** (2015). Inclusion of aging in rehabilitation counseling journals 2000-2012: A content analysis. *Rehabilitation Research, Policy, and Education*, 29(1), 75-87.

Harley, D. A., Cabe, B., Woolums, R., & Tufner-Whittaker, T. (2014). Vulnerability and marginalization of adult ex-offenders with disabilities in community and employment reintegration. *Journal of Applied Rehabilitation Counseling*. 45(4), 4-14.

Harley, D. A. (2014). Adult ex-offender population and employment: A synthesis of the literature on recommendations and best practices. *Journal of Applied Rehabilitation Counseling*, 45(3), 10-21.

Umeasiegbu, V., & **Harley, D. A.** (2014). Education as a tool for social justice and psychological well-being for women with disabilities in a developing country: The challenges and prospects in Nigeria. *The African Symposium*, 14(1/2), 119-131.

Brand, D. J., Alston, R. J., & **Harley, D. A.** (2011). Disability and race: A comparative analysis of physical activity patterns and health status. *Disability and Rehabilitation*, 1-7.

Stansbury, K., **Harley, D.A.**, & Hughes-Brown, T.A. (2010). African American urban clergy's literacy of Alzheimer's disease. *Social Work in Mental Health*, 8(3), 254-266.

Stansbury, K., **Harley, D.A.**, Allen, S., Nelson, N.J., & Christensen, K. (2010). African American lesbians: A selective review of the literature. *African American Research Perspectives*, 11(1). 99-108.

Stansbury, K., Marshall, G. L., **Harley, D. A.**, & Nelson, N. (2010). Rural African American clergy: An exploration of their attitudes and knowledge of Alzheimer's disease. *Journal of Gerontological Social Work*, 53(4), 352-365.

- Savage, T. A., & **Harley, D. A.** (2009). A place at the chalkboard: Including lesbian, gay, bisexual, transgender, intersex, and queer/questioning issues in the education process. *Multicultural Education*, 16(40), 2-9.
- Stansbury, K., Hughes-Brown, T. A., & **Harley, D. A.** (2009). Rural African American clergy: Are they literate on late-life depression? *Aging and Mental Health*, 13(1), 9-16.
- Harley, D. A.** (2008). Maids of academe: African American women faculty at predominately white institutions. *Journal of African American Studies*, 12(1), 19-36.
- Harley, D. A.**, Alston, R.J., & Turner-Whittaker, T. (2008). Social Justice and cultural diversity issues. *Rehabilitation Education*, 22(4), 237-248.
- Harley, D. A.**, Beach, D., & Alston, R. J. (2008). Using Schlossberg's Transition Model in response to natural disaster for people with disabilities. *Journal of Applied Rehabilitation Counseling*. 39(3), 40-47.
- Wadsworth, J., **Harley, D. A.**, Smith, M., & Kampfe, C. (2008). Infusing end-of-life issues into the rehabilitation counselor education curriculum. *Rehabilitation Education*, 22(2), 113-123.
- Kampfe, C.M., **Harley, D. A.**, Wadsworth, J.S., & Smith, S.M. (2007). Methods and materials for infusing aging issues into the rehabilitation curriculum. *Rehabilitation Education*, 21(2), 107-116.
- Harley, D. A.**, Alston, R.J., & Middleton, R.A. (2007). Infusing social justice into rehabilitation: Making a case for curriculum refinement. *Rehabilitation Education*, 21(1), 41-52.
- Harley, D. A.**, & Bishop, M. (2007). Rehabilitation training needs in the 21st century: Concerns and recommendations. *Journal of Rehabilitation Administration*, 31(1), 51-56.
- Harley, D. A.** (2006). Indigenous healing practices among rural elderly African Americans. *International Journal of Disability, Development and Education*, 53(4), 433-452.
- Harley, D. A.** (2006). Natural disasters: Moving clients toward employment recovery and resilience. *Vocational Evaluation and Career Assessment Professional Journal* 2(2), 75-85.
- Mpufu, E., & **Harley, D. A.** (2006). Racial and disability identity: Implications for the career counseling of African Americans with disabilities. *Rehabilitation*

- Counseling Bulletin*, 50(1), 14-23.
- Alston, R. J., **Harley, D. A.**, & Middleton, R. A. (2006). The role of rehabilitation in achieving social justice for minorities with disabilities. *Journal of Vocational Rehabilitation*, 24, 129-136.
- Harley, D. A.** (2005). Sabbaticals for rehabilitation administrators: Advantages, disadvantages, and implications. *Journal of Rehabilitation Administration*, 29(2), 71-81.
- *Savage, T. A., **Harley, D. A.**, & Nowak, T. M. (2005). Applying social empowerment strategies as tools for self-advocacy in counseling lesbian and gay male clients. *Journal of Counseling & Development*, 83(2), 131-137.
- Breeding, R. R., **Harley, D. A.**, Crystal, R. M., & Rogers, J. (2005). Hispanic migrant farm workers with disabilities: The Kentucky migrant vocational rehabilitation program. *Journal of Rehabilitation*, 71(1), 32-41.
- Kampfe, C. M., Wadsworth, J. S., Smith, S. M., & **Harley, D. A.** (2005). The infusion of aging issues in the rehabilitation curriculum: A review of the literature. *Rehabilitation Education*, 19(4), 225-233.
- Harley, D. A.** (2004). Planned happenstance in developing and managing career development for rehabilitation personnel. *Journal of Rehabilitation Administration*, 28(1), 23-34.
- Harley, D. A.**, Jolivette, K., & McNall, R. (2004). Speeding up learning: Accelerated distance learning in rehabilitation education. *Assistive Technology*, 16(2), 124-134.
- Harley, D. A.**, Jolivette, K., Collins, B., & Schuster, J. W. (2004). Professional portfolio development for rehabilitation counselors and human service providers: A tool for professional development and leadership. *Journal of Applied Rehabilitation Counseling*, 35(2), 3-8.
- Moore, C. L., **Harley, D. A.**, & Gamble, D. (2004). An analysis of competitive employment outcomes for VR customers with mild, moderate, and severe/profound mental retardation: A national perspective. *Journal of Mental Retardation*, 42(2), 253-262.
- *Steinhaus, D. A., **Harley, D. A.**, & Rogers, J. (2004). Homelessness and people with affective disorders and other mental illnesses. *Journal of Applied Rehabilitation Counseling*, 35(1), 36-40.
- Harley, D. A.**, Donnell, C., & Rainey, J. (2003). Interagency collaboration: Reinforcing professional bridges to serve aging populations with multiple service

- needs. *Journal of Rehabilitation*, 69(2), 32-37.
- Harley, D. A.** (2002). Portfolio development for rehabilitation education doctoral students: A tool for professional advancement in academia. *Rehabilitation Education*, 16(1), 15-26.
- Harley, D. A.,** Jolivette, K., McCormick, K., & Tice, K. (2002). Race, class, and gender: A constellation of positionalities with implications for counseling. *Journal of Multicultural Counseling and Development*, 30(1), 216-238.
- ***Harley, D. A.,** Nowak, T., Gassaway, L. J., & Savage, T. A. (2002). Lesbian, gay, bisexual, and transgender college students with disabilities: A look at multiple cultural minorities. *Psychology in the Schools*, 39(5), 525-538.
- Harley, D. A.,** Bishop, M., & Wilson, K. B. (2002). Rural rehabilitation: Old problems in a new day. *Journal of Rehabilitation Administration*, 26(1), 5-13.
- ***Harley, D. A.,** Riggan, T. F., Jolivette, K., & Christle, C. (2002). Workplace violence: Recognizing and understanding risk factors. *Journal of Rehabilitation Administration*, 26(2), 111-122.
- Mpofu, E., & **Harley, D. A.** (2002). Disability and rehabilitation in Zimbabwe: Lessons and implications for rehabilitation practice in the U.S. *Journal of Rehabilitation*. 68(4), 26-33.
- Wilson, K. B., Alston, R. J., **Harley, D. A.,** & Mitchell, N. A. (2002). Predicting vocational rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application in the United States. *Rehabilitation Counseling Bulletin*, 45(3), 132-142.
- Wilson, K. B., Turner, T., Liu, J., **Harley, D. A.,** & Alston, R. J. (2002). Perceived vocational rehabilitation service efficacy by race: Results of a national customer survey. *Journal of Applied Rehabilitation Counseling*, 33(3), 26-34.
- Wilson, K. B., Alston, R. J., & **Harley, D. A.** (2002). Primary source of support at referral and racial/ethnic status in vocational rehabilitation: Who pays the bills? *Journal of Rehabilitation Administration*, 26(3), 169-180.
- Harley, D. A.** (2001). Utilizing portfolios for rehabilitation personnel: A professional development strategy. *Journal of Rehabilitation Administration*. 25(3), 151-159.
- Harley, D. A.** (2001). Recognizing and understanding chronic fatigue syndrome: Implications for counselors. *Journal of Rehabilitation*, 67(2), 22-28.
- Harley, D. A.** (2001). Desegregation at HBCUs: Removing barriers and implementing

- strategies. *The Negro Educational Review*, 52(4), 151-164.
- Harley, D. A.** (2001). In a different voice: An African American woman's experiences in the rehabilitation and higher education realm. *Rehabilitation Education*, 15(1), 37-45. [Invited].
- Harley, D. A.**, Tice, K., & Kaplan, L. (2001). Professional border crossing: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(1), 29-31. [reprint].
- Harley, D. A.**, Wilson, K. B., & DeShea, L. (2001). The exploration of social security disability insurance, race and work status at closure on successfully rehabilitated customers in the United States. *Journal of Rehabilitation Administration*, 25(3), 137-143.
- Harley, D. A.**, & Tice, K. (2001). Professional border Crossings: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(3), 161-173.
- Wilson, K. B., **Harley, D. A.**, & Alston, R. J. (2001). Race as a correlate of vocational rehabilitation acceptance: Revisited. *Journal of Rehabilitation*, 67(3), 35-41.
- Wilson, K. B., **Harley, D. A.**, McCormick, K., Jolivette, K., & Jackson, R. L. (2001). A literature review of vocational rehabilitation acceptance and explaining bias in the rehabilitation process. *Journal of Applied Rehabilitation Counseling*, 32(1), 24-35.
- Wilson, K. B., Edwards, D. W., Alston, R. J., **Harley, D. A.**, & Doughty, J. D. (2001). Vocational rehabilitation and the dilemma of race in rural communities: Sociopolitical realities. *Journal of Rural Community Psychology*, E-4(1), 55-81[online at <http://www.marshall.edu/JRCP>].
- *Christle, C. A., **Harley, D.A.**, Nelson, M., & Jones, K. (2001). *Promoting resilience in children*. MSAD55 Safe schools/healthy students. Available at www.sad55safe.org/healthystudents/hsinfoforparents.html.
- *Jolivette, K., Shearer-Lingo, A., Gassaway, L. J., **Harley, D. A.**, & McCormick, K. (2001). Practical Application of direct instruction for families: Information for families. *Center for Effective Collaboration and Practice*, Washington, DC: American Institute for Research [online at <http://cecp.org/familybriefs/default.htm>] [Invited].
- Harley, D. A.** (2000). University partnerships between minority institutions and major research universities: Expanding academic opportunities and strengthening

- collaborations. *Rehabilitation Education*, 14(4), 359-368.
- Harley, D. A.** (2000). Women, drugs, and AIDS: Implications for Rehabilitation Counselors. *Directions in Rehabilitation Counseling*, 11(6), 67-79. [Invited].
- Harley, D. A.,** Stebnicki, M., & Rollins, C. W. (2000). Applying empowerment evaluation as a tool for self-improvement and community development with culturally diverse populations. *The Journal of the Community Development Society*, 31(2), 348-364.
- Harley, D. A.,** Alston, R. J., & Wilson, K. B. (2000). Student experiences in rehabilitation education programs at minority institutions: The value of campus culture. *Rehabilitation Education*, 14(4), 395-405.
- Harley, D. A.,** Alston, R. J., Fennessee, W., & Wilson, T. (2000). Addressing diversity at HBCUs: Meeting desegregation challenges through majority student recruitment. *Rehabilitation Education*, 14(4), 369-383.
- Harley, D. A.,** Mpofo, E., & Ford, H. (2000). Tokenism and minorities in rehabilitation administration and leadership: Implications for the new millennium. *Journal of Rehabilitation Administration*, 24(2), 73-88.
- ***Harley, D. A.,** Hall, M., & Savage, T. A. (2000). Working with gay and lesbian consumers with disabilities: Helping practitioners understand another frontier of diversity. *Journal of Applied Rehabilitation Counseling*, 31(1), 4-11.
- Mpofo, E., & **Harley, D. A.** (2000). Tokenism and cultural diversity in counselors: Implications for rehabilitation education and practice. *Journal of Applied Rehabilitation Counseling*, 31(1), 47-54.
- Middleton, R.A., Rollins, C.W., Sanderson, P. L., Leung, P., **Harley, D. A.,** Ebener, D., & Leal-Idrogo, A. (2000). Endorsement of professional multicultural rehabilitation competencies and standards: A call to action. *Rehabilitation Counseling Bulletin*, 43(4), 219-240.
- Middleton, R. A., Rollins, C. W., & **Harley, D. A.** (1999). The historical and political context of the civil rights of persons with disabilities: A multicultural perspective for counselors. *Journal of Multicultural Counseling and Development*, 27(2), 105-120.
- *Fetko, K., Schuster, J. W., **Harley, D. A.,** & Collins, B. C. (1999). Using simultaneous prompting to teach a chained vocational task to young adults with severe intellectual disabilities. *Education and Training in Mental Retardation and Developmental Disabilities* 34(3), 318-329.
- Dixon, C. G., & **Harley, D. A.** (1998). Enhancing the vocational placement of late

- deafened adults. *Journal of Job Placement and Development*, 14(1), 5-8.
- Middleton, R. A., **Harley, D. A.**, Rollins, C. W., & Solomon, T. (1998). Affirmative action, cultural diversity, and disability policy reform: Foundations to the civil rights of persons with disabilities. *Journal of Applied Rehabilitation Counseling*, 29(3), 9-18.
- Harley, D. A.**, Greer, B. B. & Hackerman, A. E. (1997). Substance abuse and rehabilitation. *Rehabilitation Education*, 11(4), 353-372.
- Harley, D. A.** (1997). Women, Drugs, and AIDS: Implications for rehabilitation education and management. *Rehabilitation Education*, 11(1 & 2), 111-122.
- ***Harley, D. A.**, Feist-Price, S., Buie, J. D., & Rice, B. (1997). AIDS: Basic facts for rehabilitation professionals. *Rehabilitation Education*, 11(1 & 2), 5-17.
- Blades, D. A., & **Harley, D. A.** (1997). Vocational and medical rehabilitation: The impact of policy and funding on service provision. *Journal of Rehabilitation*, 63(3), 35-39.
- *Hemmeter, M. L., Grisham-Brown, J., Brady, S. J., & **Harley, D. A.** (1997). Collaboration between early childhood special education and rehabilitation counseling in addressing the needs of children and adults with AIDS and their families. *Rehabilitation Education*, 11(1 & 2), 83-100.
- Harley, D. A.**, & Alston, R. J. (1996). Older African American Workers: A look at vocational evaluation issues and rehabilitation education training. *Rehabilitation Education*, 10(2-3), 151-160.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity and ethics: Expanding the definition to be inclusive. *Rehabilitation Education*, 10(2-3), 201-210.
- Harley, D. A.** (1996). Vocational rehabilitation services for an offender population. *Journal of Rehabilitation*, 62(2), 45-48.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity: A content analysis of the rehabilitation literature. *Journal of Applied Rehabilitation Counseling*, 27(2), 59-62.
- Harley, D. A.**, Rice, S., & Dean, G. (1996). Rural rehabilitation: A consortium for administration, coordination, and delivery of services. *Journal of Rehabilitation Administration*, 20(2), 109-117.
- Feist-Price, S., **Harley, D. A.**, & Alston, R. J. (1996). A cross-cultural perspective for vocational evaluation and assessment. *Vocational Evaluation and Work*

- Adjustment Bulletin*, 29(2), 48-54.
- Feist-Price, S., & **Harley, D. A.** (1996). Career counseling and developmental strategies for African Americans with disabilities. *Journal of Applied Rehabilitation Counseling*, 27(2), 23-29.
- Harley, D. A.** (1995). African American children of alcoholics: The impact of cultural influences. *Journal of Rehabilitation*, 61(4) 36-40.
- Harley D. A.** (1995). Alcohol and other drug use among women: Implications for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling*, 26(4), 8-41.
- Harley, D. A.** (1995). Understanding the effects of prenatal exposure to alcohol and other drugs on learning. *Learning Consultant Journal*, 14, 4-9.
- Alston, R. J., **Harley, D. A.**, & Lenhoff, K. (1995). Hirschi's social control theory: A sociological perspective on drug abuse among persons with disabilities. *Journal of Rehabilitation*, 61(4), 31-35.
- Feist-Price, S., Cyrus, K., & **Harley, D. A.** (1995). Department of vocational rehabilitation as a referral resource for school-to-work transition planning: One state's review. *Journal of Applied Rehabilitation Counseling*, 26(2), 23-28).
- Harley, D. A.**, & Hanley-Maxwell, C. (1994). Improving employment outcomes for chronic alcoholics: Applying the supported employment model. *The International Journal of the Addictions*, 29(5), 667-673.
- Harley, D. A.**, & McMahan, G. (1993). A select annotated bibliography of literature on prenatal substance exposure. *The Delta Kappa Gamma Bulletin*, 59(2), 54-60.

Books

- Harley, D. A.**, Ysasi, N. A., Bisjop, M. L., & Fleming, A.R. (Eds.). (2018). *Disability and vocational rehabilitation in rural settings: Challenges to service delivery*. Switzerland: Springer International Publishing.
- Harley, D. A.**, & Teaster, P. B. (Eds.). (2016). *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies*. Switzerland: Springer International Publishing.
- Harley, D. A.**, & Dillard, J. M. (Eds.). (2005). *Contemporary mental health issues among African Americans*. Alexandria, VA: American Counseling Association.

Book Chapters

- *Harley, D. A.,** & Kim, B. J. (in press). Groups in rehabilitation settings. In D. Capuzzi & M. D. Stauffer (Eds.), *Introduction to group work*. Denver: Love Publishing.
- Turner-Whittaker, T., & **Harley, D. A.** (in press). Vocational rehabilitation concerns for adults with disabilities and chronic health conditions in Appalachia. In J. Parsons (Ed.), *Services for people of Appalachia*. New York, NY: Springer Publisher.
- Mpofu, E., Athanasou, J., **Harley, D. A.,** Dune, T., Devlieger, P., & Carey, C. D. (in press). Integration of culture in teaching about disability. In K. Keith (Ed.), *Culture across the curriculum: A psychology teacher's handbook*. New York, NY: Cambridge.
- Jolivette, K., **Harley, D. A.,** & Josephs, N. (in press). Special education. In W. Crimando & S. L. Robertson (Eds.), *Utilizing community resources: An overview of human services* (2nd ed.). Long Grove IL: Waveland Press.
- Harley, D. A.** (2018). Meeting the needs of rural adults with mental illness and dual diagnoses. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 477-503). Switzerland: Springer International Publishing.
- Harley, D. A.** (2018). American Indians and Alaskan Natives with disabilities in rural, tribal lands, frontier regions, and plain states. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 238-268). Switzerland: Springer International Publishing.
- Harley, D. A.** (2018). People with disabilities and mental disorders in Mexico: Rights and practice. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 367-381). Switzerland: Springer International Publishing.
- Harley, D. A.,** & Teaster, P. B. (2018). Women, older adults, and LGBTQ populations with disabilities in rural, frontier, and territory communities. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp.189-214). Switzerland: Springer International Publishing.
- *Harley, D. A.,** & Dunkley, L. (2018). Offender populations with disabilities in rural settings. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 215-238). Switzerland: Springer International Publishing.
- *Harley, D. A.,** & Kim, B. J. (2018). Substance-related and addictive disorders

- treatment in rural, frontier, and territory settings. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp. 519-543). Switzerland: Springer International Publishing.
- Harley, D. A.,** & Cartwright, B. (2018). Marginalized racial and ethnic adults with disabilities in rural communities: The role of cultural competence and social justice. In D. A. Harley, N. A. Ysasi, M. L. Bishop & A. R. Fleming (Eds.), *Disability and vocational rehabilitation in rural settings: Challenges to service delivery* (pp.151-68). Switzerland: Springer International Publishing.
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Articles in Non-refereed Publications

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- Harley, D. A.** (2012). [Review of] Balcazar, F. E., Suarez-Balcazar, Taylor-Ritzler, T., & Keys, C. B. (2010). Race, culture, and disability: Rehabilitation science and practice. *Rehabilitation Counseling Bulletin*, 55, 185-186.
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- Harley, D. A.** (2006). [Review of] Burke, M.T., Chauvin, J.C., & Miranti, J.G. (2005). Religious and spiritual issues in counseling: Applications across diverse populations. *Journal of Applied Rehabilitation Counseling*, 37(1), 45.
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Newsletter

Savage, T. A., Arroyos-Jurado, E., & **Harley, D. A.** (2005). Academic challenges

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Monograph

Harley, D. A., & Feist-Price, S. (1994). Meeting the unique needs of persons with disabilities from minority groups: A response from a rehabilitation counselor training program. *Kentucky Studies in Rehabilitation*, 4(1), 1-19. Lexington, KY: Graduate Program in Rehabilitation Counseling, University of Kentucky.

Dissertation

Harley, D. A. (1992). *Early childhood educators' beliefs and knowledge about the effects of prenatal exposure to alcohol, crack, cocaine, and a combination of substances on infants and young children.*

MANSCRIPTS SUBMITTED (in review)

TBA

RESEARCH IN PROCESS

Harley, D. A. (in process). *Cultural diversity in mental health and disability counseling for marginalized groups.* Ronkonkoma, NY: Linus Learning. [Book under contract]

Harley, D. A. (in process). Persons with disabilities and sub-related addictive disorders. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (4th ed.). Boston: Pearson.

Harley, D. A. (in process). Sexual expression and pleasure among older binary and non-binary African American women. In P. Simpson & P. Reynolds (Eds.), *Volume 1: Ageing sexuality and diversity/identity.*

T. Bevan & **Harley, D.A.** Feeling good about aging. In L. Beckstead et al. (Eds.). *No boxes: Options for gender, race, religion, and sexual identity - Volume 1: Feeling good about myself.*

GRANT ACTIVITY

Select Proposals Submitted (Past 5-Years)

Harley, D. A., & Bausch, M. [Co-PI]. (2014 submitted for review). Research on Education and Learning (REAL). "Using Tablet Technology in Education Preparation (UTEPP)." Submitted to National Science Foundation, Washington, DC: \$1.5 million (not funded).

- Sheppard-Jones, K., & **Harley, D. A. [Co-PI]**. (2012). Disability and Rehabilitation Research Projects and Centers Program: Field Initiated Project Program (Development). CFDA Number 84.133G-2. “Transition Tablets.” Submitted to National Institute on Disability Research and Rehabilitation, Washington, DC: \$187,000 (not funded).
- Noland, M., **Harley, D.A.**, & Ickes, M. [Co-PI] (2012). Investing in Kentucky’s Future: Childhood Obesity. Letter of Intent (phase one) submitted to Foundation for a Healthy Kentucky, Louisville, KY: potential funding \$3 million (not selected).
- Crystal, R. M., & **Harley, D. A. [Co-PI]**. (2010-2015). “The Rehabilitation Services Administration Training Program Long-Term Training: Rehabilitation Counseling.” Submitted to U.S. Department of Education, Office of Special Education and Rehabilitative Services, Washington, DC: \$750,000 (funded).
- Harley, et al. [Co-PI]**. (2008). “Women science faculty: At risk for stereotype threat? Research on causal factors and intervention that promote and support careers of women in biomedical and behavioral science and engineering (RFA-GN-09-012). Submitted to National Institute of Health, Washington, DC: \$1,443,824 (not funded).

EDITORIAL RESPONSIBILITIES

Journal Review Boards and Publishers

- | | |
|----------------|---|
| 2017 – Present | Invited Reviewer , International Journal of Psychology and Counselling |
| 2014 – Present | Associate Editor , <i>Journal of Psychology in Africa</i> |
| 2013 – Present | Editorial Review Board , <i>WORK: A Journal of Prevention, Assessment & Rehabilitation</i> |
| 2013 - Present | Editorial Review Board , <i>Cultural Diversity and Ethnic Minority Psychology</i> |
| 2013 – Present | Editorial Review Board , Austrian Journal of Rehabilitation Counseling |
| 2011 – Present | Editorial Review Board , <i>Journal of AIDS and HIV Research</i> |
| 2014 - Present | Post Hoc Reviewer , <i>Rehabilitation Research, Policy, and Education</i> |
| 2014 | Co-Guest Editor , Special Issue on Ex-Offender Population and Employment. <i>Journal of Applied Rehabilitation Counseling</i> , 45(4). |

- 2013 **Ad Hoc Reviewer**, *Rehabilitation Psychology*
- 2012 **Invited Reviewer**, *Rehabilitation Research, Policy, and Education*. Special Issue: The Policy Landscape: Legal Rulings and Legislative Mandates.
- 2008 **Co-Guest Editor** (2008). Special Issue on New CORE Standards. *Rehabilitation Education*, 22(4).
- 2007 **Reviewer (invited)**, Cultural Diversity and Ethnic Minority
- 2007 **Co-Guest Editor**, (2007). Special Issue on Rehabilitation Training Opportunities. *Journal of Rehabilitation Administration*, 31(1).
- 2003 **Co-Guest Editor**, (2003), Special Issue on Rehabilitation Practice for an Aging Population. *Journal of Rehabilitation*, 69(2).
- 2002 – 2005 **Editor**, *Journal of Rehabilitation Administration*
- 2002 **Co-Guest Editor**, (2002). Special Issue on Vocational Rehabilitation Counseling and Diversity in the 21st Century: Ethnicity, Parity, and Access to Vocational Rehabilitation Services. *Rehabilitation Counseling Bulletin*, 45(3).
- 2002 **Co-Guest Editor**, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part II. *Journal of Rehabilitation Administration*, 26(2).
- 2002 **Co-Guest Editor**, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part I. *Journal of Rehabilitation Administration*, 26(1).
- 2002 **Reviewer** (invited), (2002). *The Journal of Community Development*
- 2001 –2009 **Reviewer (ad hoc)**, *The Journal of Counseling Psychology*.
- 2001 –2009 **Reviewer (ad hoc)**, *Rehabilitation Psychology*.
- 2000-2003 **Editor**, *Journal of Applied Rehabilitation Counseling*
- 2000 **Guest Editor**, (2000). Special Issue on Cultural Diversity. *Journal of Applied Rehabilitation Counseling*, 31(1).
- 2000 **Co-Guest Editor**, (2000). Special Issues on Pedagogy in

- Rehabilitation Education at Universities with Predominantly Minority Student Enrollments. *Rehabilitation Education*, 14(4).
- 1998 - 2001 **Associate Editor**, *Journal of Rehabilitation Administration*.
- 1997 - 2004 **Reviewer**, *Infants and Young Children*.
- 1997 - 2000 **Consulting Editor**, *Journal of Applied Rehabilitation Counseling*.
- 1996 - 1997 **Consulting Editor**, *Journal of Rehabilitation Administration*.
- 1995 - 1999 **Reviewer**, *Journal of Applied Rehabilitation Counseling* (media).
- 1994 - 1996 **Reviewer**, *Rehabilitation Education*.
- 1993 - 1994 **Reviewer**, *Infants and Young Children*.
- 1993 **Reviewer**, *International Exchange of Experts and Information in Rehabilitation* [invited].
- 1989 **Co-Editor**, *Proceedings on the President's Committee on Employment of People with Disabilities*

PROGRAM DEVELOPMENT

Developed new course on *Crisis, Disaster, and trauma Response for Persons with Disability* for the Rehabilitation Mental Health Counseling program at the University of Kentucky (2015).

Developed a new course on *Discovering Diversity: Psychology & Science of Disability Studies* for the Discovery Seminar Program, University of Kentucky.
Assisted in development of *Proposal for Doctoral Program in Rehabilitation Counseling*, University of Kentucky (2003).

Assisted in developed of a Proposal for *Thesis–Option for the Graduate Program in Rehabilitation Counseling*, University of Kentucky (2003).

Developed a new course on *Gender, Disability, and Positionalities* for the Honors Program, University of Kentucky (2004).

Co-Developed *Endorsement Curriculum in Rehabilitation Counseling*, University of Kentucky and Kentucky State University Collaboration (1997).

Developed New Courses for the Graduate Program in Rehabilitation Counseling at the University of Kentucky: RC 530-*Cultural Diversity*; RC 540-*Chemical Dependency*; RC 558-*Group & Family Counseling* (1995; 1997).

PRESENTATIONS AT PROFESSIONAL CONFERENCES, NATIONAL AND INTERNATIONAL (Refereed Selection)

- April, 2017 **“Syringe exchange programs Kentucky: Compliance and Cultural Implications in rural Kentucky.”* Poster Session, National Council on Rehabilitation Education. Anaheim, California. Co-presenter with B. J. Kim, L. Dunkley, & L. Tiro.
- April, 2016 **“A needs assessment for intellectual/developmental disability: One state’s view.”* Poster Session, National Council on Rehabilitation Education. San Diego, California. Co-presenter with M. Bishop, L. Dunkley, A. Rhodes, & C. Adams.
- February, 2014 *“Inclusion of Aging in Rehabilitation Counseling Journals 2000-2012: A Content Analysis.”* National Council on Rehabilitation Education, San Diego, California. Co-presenter with A. Kettahen, B. Kinyanjui, J. R. Slevin, & B. Slevin.
- March, 2007 *“Vocational Rehabilitation and the Older Population.”* American Counseling Association. Detroit, Michigan. Co-presenter with C. Kampfe, J. & J. Wadsworth.
- February, 2007 *“End of Life.”* National Council on Rehabilitation Education. San Diego, California. Co-presenter with J. Wadsworth & S. M. Smith.
- July, 2006 *“Working with sexual minorities of color in rural areas: Counseling and ethical issues.”* National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan. Co-presenter with R.J. Alston and C. Reid.
- October, 2005 *“Social Justice and the Rehabilitation Counselor: Advocate or Objective Observer?”* National Rehabilitation Counseling Association. Memphis, Tennessee. Co-presenter with R. J. Alston.
- June, 2002 *“Rehabilitation and Minority Populations: Building Research and Training Capacity.”* National Institute on Disability and Rehabilitation Research (NIDRR) Minority Development Program: Capacity Building Meeting. Washington, DC. Panelist with R. J. Alston and M. C. Brown [invited].
- February, 2002 *“Confidentiality and Disclosure: Legal Aspects Related to HIV.”* National Council on Rehabilitation Education Conference (NCRE). Tucson, Arizona. Co-presenter with M. R. Millard, and C. W. Rollins.

- October, 2001 *“Program Collaboration Between and HBCU and TWI: Working For Recruitment and Education.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St . Louis, Missouri. Co-presenter with R. J. Alston and K. B. Wilson.
- October, 2001 *“Points on Being a Consulting Editor for JARC.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri. Co-presenter with E. Fabian.
- October, 2001 *“Professional Portfolio Development for Graduate Students of Color And Female Students Pursuing A Career in Academia.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri [poster session].
- October, 2001 *“Strategizing for Empowerment and Self-advocacy of Lesbian and Gay Male Populations.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St Louis, Missouri. Co-presenter with T. Savage and T. Nowak [poster session].
- July, 2001 *“Multicultural Rehabilitation: From Theory to Practice Rehabilitation Counseling Multicultural Competencies.”* National Association of Multicultural Rehabilitation Concerns. Hot Springs, Arkansas. Co-presenter with P. Leung, C. W. Rollins, R. Middleton, D. Ebener, P. Sanderson, and A. Leal-Idrogo.
- April, 2001 *“Cultural Diversity: Issues That Impact Return to Work Following Injury.”* Union Pacific Railroad. Kansas City, Missouri. [invited Keynote Speaker].
- March, 2001 *“Promoting Multicultural Competence.”* American Counseling Association Annual Conference. San Antonio, Texas. Co-presenter R. A. Middleton, C. W. Rollins, P. Leung, P. L. Sanderson, D. Ebener, and A. Leal-Idrogo.
- April, 1999 *“Conflict Management and the Skilled Helper-Keys to Attaining Multiculturalism in a Diverse Workforce.”* American Counseling Association 1999 World Conference. San Diego, California. Co-presenter with R. A. Middleton, C. W. Rollins, C. Booker, and K. Sanders.
- March, 1999 *“Meeting the Needs of Gay and Lesbian Clients.”* National Rehabilitation Counseling Association Annual Professional Development Symposium. Dallas, Texas. Co-presenter with R. Alston.

- March, 1998 *"Counselors' Experiences with Substance Abuse Clients Having Incest-Histories."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with N. Glover and T. P. Janikowski.
- March, 1998 *"Managing Intergroup Conflict: A Consequence of Enhancing Diversity."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with R. A. Middleton and C. Booker.
- April, 1997 *"Culture and Gender Issues in the Treatment of African American Women Who Abuse Alcohol and Other Drugs."* Coppin State College Substance Abuse Conference. Baltimore, Maryland.
- April, 1997 *"African Americans' Trust in Rehabilitation Services: Myth or Reality."* American Counseling Association World Conference. Orlando, Florida. Co-presenter with R. J. Alston.
- March, 1997 *"Ethics and Cultural Diversity: Addressing Rehabilitation Counselor Response Models When Working With Racial Minorities."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Tampa, Florida. Co-presenter with R. J. Alston, R. A. Middleton, and C. W. Rollins.
- October, 1996 *"An Endorsement Program in Rehabilitation Counseling: The University of Kentucky and Kentucky State University Collaborative Model."* National HBCU Faculty Development Symposium. Memphis, Tennessee.
- September, 1996 *"Rehabilitation Across The Cultural Diversity Spectrum."* National Rehabilitation Association Annual Training Conference, Norfolk, Virginia. Co-Presenter with R. J. Alston.
- September, 1996 *"Refocusing the Curriculum on Diversity: From the Classroom to the Community."* Enhancing Minority Attainment VI Conference. Kokomo, Indiana. Co-Presenter with R. J. Alston.
- April, 1996 *"School-to-Work Transition: The Role of Vocational Rehabilitation."* Council for Exceptional Children Annual Convention. Orlando, Florida. Co-Presenter with S. Feist-Price.
- March, 1996 *"Using The Artistic Perspective As A Way of Creating An Afrocentric Community."* The Twenty-Third Annual National Conference on The Black Family in America. Louisville, Kentucky. Co-Presenter with R. J. Alston.

- March, 1996 *"Redefining Cultural Diversity: Looking at Relevance in Rehabilitation Counseling."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Little Rock, Arkansas. Co-Presenter with R. Millard and R. J. Alston.
- February, 1996 *"Affirmative Action and University Initiative: African American Faculty Facing A Hostile Environment."* Tenth Annual National Conference on Recruitment and Retention of Minorities in Education. Lexington, Kentucky. Co-Presenter with S. Feist-Price.
- August, 1995 *"Nature and Scope of Curriculum and Adequacy of Resources."* THEME: Rehabilitation Capacity Building Workshop - Rehabilitation Cultural Diversity Initiative - Region IV Rehabilitation Continuing Education Program. Frankfort, Kentucky.
- March, 1995 *"Cultural Diversity in the Vocational Evaluation and Work Adjustment Process."* The Seventh National Forum on Issues in Vocational Assessment, Louisville, Kentucky. Co-Presenter with S. Feist-Price and C. Flowers.
- October, 1994 *"Involvement of Rehabilitation Practitioners in School-to-Transition Planning."* National Rehabilitation Association Annual Training Conference, St. Louis, Missouri. Co-Presenter with S. Feist-Price.
- September, 1994 *"Higher Education Response to Violence: From Propaganda to a Favorable Prognosis."* Enhancing Minority Attainment IV Conference, Kokomo, Indiana. Co-Presenter with S. Feist-Price.
- July, 1994 *"Symbolism in African American Art: Inferences for the Rehabilitation of African Americans with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with R. J. Alston.
- July, 1994 *"Kentucky Vocational Rehabilitation Service Utilization: A Comparative Study Among African American and Anglo American Persons with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with S. Feist-Price.
- December, 1993 *"A Basic Understanding: Helping Families Help Children with Prenatal crack Exposure."* The Council for Exceptional Children,

The Division for Early Childhood Conference on Children with Special Needs. San Diego, California.

- October, 1993 *"Rehabilitation and Multiculturalism: Services to Southern Appalachian Anglo Americans,"* The National Rehabilitation Association Annual Training Conference. Atlanta, Georgia. Co-Presenter with S. Feist-Price and C. Griffith.
- October, 1993 *"Multiculturalism: Toward Full Inclusion and Competence."* Division on Career Development and Transition 7th Annual International Conference. Albuquerque, New Mexico. Co-Presenter with W. Nwa.
- September, 1993 *"Educating the Educator: Recognizing and Respecting Diversity in the classroom."* Enhancing Minority Attainment III Conference. Kokomo, Indiana. Co-Presenter with J. W. Lyles.

PRESENTATIONS AT PROFESSIONAL CONFERENCES AND WORKSHOPS: REGIONAL, STATE, AND LOCAL

- January 2014 *"Multicultural understanding: Helping service providers understand diversity in the workplace and among consumers."* Opportunity for Work and Learning (OWL), Lexington, Kentucky.
- April, 2012 *"Ethical Implications and Intervention for Trauma and Addictions for Racial and Ethnic Minorities."* Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions (REMBA) Conference. Greensboro, North Carolina [Keynote Speaker].
- February, 2011 *"Understanding Addictions: Implications and Outcomes for Intervention."* The Synergy of Psychology and Physical Rehabilitation: Holistic Treatment of the Client to Promote Better Quality of Life. Cardinal Hill Rehabilitation Hospital, Lexington, Kentucky.
- April, 2010 *"Professional Ethics for Human Service Personnel."* Office for the Blind, McDowell Center, Louisville, Kentucky.
- October, 2009 *"Building Bridges and Removing Barriers: Connecting for the Common Good."* Sankofa Lecture Series, College of Education & Human Services, Longwood University [Keynote Speaker].
- March, 2009 *"Current Issues Affecting African-American Women."* KET Connections with Renee Shaw. Panel member with T. Brown, S. Feist-Price, & L. Brown-Wright. Lexington, Kentucky

- April, 2008 *“The Virtue and Value of Social Justice in Rehabilitation Counseling.”* South Carolina State University 3rd Annual Diversity Conference, Orangeburg, South Carolina [Keynote Speaker].
- September, 2007 *“Guardianship Standards of practice: Questions and Answers on Ethical issues.”* Kentucky Association of Adult Day Centers Annual Conference, Lexington, Kentucky.
- July, 2007 *“Professional Implications of Dual Relationships in Rural Areas.”* Kentucky Rehabilitation Association 2007 Training Conference. Lexington, Kentucky.
- July, 2007 *“Cultural Diversity and Ethical Behavior.”* Kentucky Rehabilitation Association 2007 Training Conference, Lexington, Kentucky.
- May, 2007 *“Legal & Ethical Issues Working with Vulnerable Populations.”* Employment Solutions’ Training Seminar. Lexington, Kentucky
- April, 2007 *“Diversity: A People Thing, Not a Job.”* Interdisciplinary Early Childhood Education & Elementary Education Student Teacher Spring Seminar. University of Kentucky. Lexington, Kentucky.
- April, 2007 *“Guiding Minority Rehabilitation Professionals Through Work-Related Mine Fields.”* South Carolina State University, Rehabilitation Counseling Program Second Annual Diversity Week Seminar. Orangeburg, South Carolina.
- April, 2006 *“Preparing Rehabilitation Counselors for Work with Diverse Populations.”* South Carolina State University, Rehabilitation Counseling Program First Annual Diversity Week Seminar. Orangeburg, South Carolina [invited Keynote Speaker].
- April, 2006 *“Understanding Diverse Populations: Recognizing Bias and Finding Solutions.”* South Carolina State University, Rehabilitation Counseling Seminar Program. Orangeburg, South Carolina.
- October, 2005 *“Success Story in Service Learning-Discovering Diversity: Psychology & Science of Disability Studies.”* University of Kentucky, Stuckert Career Center Workshop Program on Getting Started with Service-Learning. Lexington, Kentucky.
- May, 2005 *“African American Lesbian, Gay, and Bisexual Persons: Positionalities and Diversity.”* University of Cincinnati,

- Department of Educational and Counseling Psychology Seminar Program. Cincinnati, Ohio.
- March, 2004 *"Perspectives on Education for Individuals with Disabilities."* Education Beyond Brown: Future Perspectives, University of Kentucky Commemoration of the 50th Anniversary of Brown v. Board of Education. Lexington, Kentucky.
- April, 2001 *"Recognizing Substance Abuse in Persons with Disabilities."* Training Forum for the Professional Services Staff, Center for Opportunity, Work, and Learning (OWL), Lexington, Kentucky.
- January, 2001 *"Enhancing Your Cultural Competence."* Commonwealth of Kentucky Cabinet for Health Services, Department for Public Health. Louisville, Kentucky. Co-Presenter with L. B. Wright, K. Black, J. Callahan, and A. Ibarra.
- November, 2000 *"Issues Pertaining to Tenure, Promotion, Merit Evaluation, and Teaching."* Forum for Faculty of African Decent. University of Kentucky, Lexington, Kentucky. Panel Member.
- September, 2000 *"Welfare Reform and Consumer Outcomes: Ethical Issues and Practices in Human Service Delivery."* Conference and Resource Fair-Finding Everyone's Potential: Achieving Job Success for People with Significant Barriers to employment. Employment Solutions and Bank One. Lexington, Kentucky. Co-Presenter with M. Bishop.
- June, 2000 *"Cultural Significance of Students with Disabilities in Higher Education."* Human Development Institute Conference. University of Kentucky, Lexington, Kentucky.
- April, 2000 *"Strategies for Professional Development."* Black Graduate and Professional Student Association Sixth Annual Research Symposium. University of Kentucky, Lexington, Kentucky.
- February, 2000 *"Myths and Truths of Promotion and Tenure at the University of Kentucky"*. Teaching and Learning Center Workshop on Tenure and Promotion. University of Kentucky, Lexington, Kentucky. Panel Member.
- October, 1999 *"Ethics for Rehabilitation Counseling: Revisited and Expanded."* Kentucky Rehabilitation Association. Frankfort, Kentucky. [Invited Keynote Speaker].
- October, 1999 *"Ethics As A Vehicle for Empowerment: Counselor Behavior*

- And Consumer Advocacy.*” Kentucky Rehabilitation Association. Frankfort, Kentucky.
- November, 1998 *“The Role of Rehabilitation in Transition Services.”* Kentucky Council for Exceptional Children. Louisville, Kentucky.
- August, 1997 *“Cultural Diversity and the University Environment: A Lesson for Life”*. Resident Assistant Training. Transylvania University. Lexington, Kentucky.
- April, 1997 *“Survival Strategies for Graduate School.”* Black Graduate and Professional Student Association Third Annual Research Symposium. University of Kentucky. Lexington, Kentucky.
- February, 1997 *“Multiculturalism in Psychology.”* Eastern Kentucky University, Department of Psychology Colloquium Series. Richmond, Kentucky.
- May, 1996 *"Rehabilitation Implications of Working With Chemically Dependent Individuals."* Kentucky Rehabilitation Association Rehabilitation Counseling Week Celebration. Frankfort, Kentucky.
- April, 1996 *"Getting Known and Getting Published."* Black Graduate and Professional Student Association Annual Symposium. University of Kentucky. Lexington, Kentucky. Panel Member.
- April, 1995 *"Redefining Multiculturalism: Its Purpose, Philosophy and Perspective."* The Kentucky Association of Blacks in Higher Education Conference. Frankfort, Kentucky.
- October, 1994 *"Transition Services Related to the Unique Needs of Students with Disabilities from Minority Backgrounds."* The Graduate Program in Rehabilitation Counseling. Lexington, Kentucky. Panel Member.
- August, 1994 *"Involving Parents of Culturally Diverse Children in Facilitative Education."* The Fifth Annual Southeastern Regional DEC/Head Start Conference. Lexington, Kentucky.
- April, 1994 *"African Americans in Higher Education: Setting the Agenda for the New Century."* The 11th Annual Conference of the Kentucky Association of Blacks in Higher Education. Lexington, Kentucky. Co-Presenter with L. B. Wright and S. Feist-Price.

- March, 1994 *"Alcohol Related Birth Defects in Young Children."* The Kentucky Council for Exceptional Children. Lexington, Kentucky.
- March, 1993 *"Recommendations for Teachers Working with Culturally Diverse Children who are At-Risk for Substance Use and Misuse."* Illinois Council for Exceptional Children. Springfield, Illinois. Co-Presenter with J. T. Jackson.

PROFESSIONAL SERVICE ACTIVITIES

Membership on National Advisory Boards and Committees

- 2017 **Member**, Standard Setting Workgroup, Commission on Rehabilitation Counselor Certification
- 2014 – Present **Mentor**, Rehabilitation Research & Training Center on Research and Capacity Building for Minority Entities, Langston University and Institute on Community Inclusion, University of Massachusetts
- 2012 – Present Accreditation Site Visitor, Council on Rehabilitation Education
- 2005 – Present **Member**, South Carolina State University Rehabilitation Counseling Program Advisory Board
- 2010 –2011 **Secretary**, Commission on Rehabilitation Counselor Certification Board of Directors
- 2008 – 2015 **Commissioner**, Council on Rehabilitation Education (CORE), Professional Standards Board (CRC Representative)
- 2006 – 2012 **Commissioner**, Commission on Rehabilitation Counselor Certification Board of Directors (ARCA Representative)
- 2006 – 2012 **Member**, Commission on Rehabilitation Counselor Certification Examination and Research Committee (Chair 2011-2012).
- 2006 – 2012 **Member**, Commission on Rehabilitation Counselor Certification Standard and Credentials Committee
- 2005 – 2010 **Member**, External Panel of Experts, Cornell University Employment Policy Rehabilitation Research & Training Center (EP-RRTC)
- 2005 **Panelist**, National Institute of Disability Rehabilitation Research (NIDRR), Annual Portfolio Assessment Expert Review

- 2001 – 2004 **Secretarial Appointee**, U.S. Veterans' Advisory Committee on Rehabilitation, U.S. Department of Veterans' Affairs
- 1994 – 1998 **Member**, National Recruitment Council for Postdoctoral Training
- 1994 – 1995 **Member**, Rehabilitation Education [Journal] Advisory Board

Membership on Committees, Professional National Organizations

- 2011 – 2015 **Member**, Board of Directors, Journal of Rehabilitation Administration
- 2002 – 2008 **Member**, Board of Directors, Journal of Rehabilitation Administration
- 1998 - 2001 **Vice President**, Journal of Rehabilitation Administration Corporation
- 1997 – 2000 **Chair**, Task Force on Multicultural Issues, National Rehabilitation Counselor Association
- 1997 - 1999 **Judge**, National Rehabilitation Counselor Association Student Scholarship Award
- 1996 – 2000 **Member**, National Council on Rehabilitation Education, Research Committee
- 1996 - 1997 **Co-chair**, National Association of Multicultural Rehabilitation Concerns, 1997 Conference Committee
- 1994 - 1988 **Member**, Teacher Education Division Professional Development Committee, Council for Exceptional Children

Membership on State and Local Advisory Boards and Committees

- 2014 – Present **Member**, Board of Directors, Employment Solutions, Lexington, Kentucky
- 2001 - 2002 **Member**, Home Care Personal Services, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Second Vice-President**, Opportunity for Work and Learning, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Member**, Committee of Public Image, Opportunity for Work and Learning, Lexington, Kentucky

1998 – 2002	President , Board of Directors, Scott County Achievement and Development Center
1998 – 2002	Chair , Professional Services Committee, Opportunity for Work and Learning, Lexington, Kentucky
1998 – 2000	Member , Opportunity for Work and Learning, Board of Directors
1998 – 2000	Member , Advisory Board, Kentucky SPIN Inc.
1997 – 1998	Member , Equal Employment Opportunity Council
1996 - 2000	Member , Board of Directors, Capstone Foundation
1995 - 1998	Member , Board of Directors, Family Counseling Service
1994 - 1998	Vice President , Board of Directors, Scott County Achievement and Development Center

Membership on Advisory Boards and Committees, University

2017	Member , External Review, Office of Institutional Equity and Equal Opportunity Self-Study Periodic Review
2017	Member , Ad Hoc Committee on Title Series, Office of the Provost
2017 – Present	Senator , University of Kentucky Senate
2017 – Present	Member , University of Kentucky, Sexual Misconduct Hearing Panel
2017 – Present	Mentor , Department Chair, University of Kentucky, Office of Faculty Advancement
2016 – Present	Chair , Academic Area Advisory Committee for Extension, Office of the Provost
2016- Present	Trainer , Unconscious Bias Training
2015 – 2016	Chair , Senate Advisory Committee on Disability Accommodation and Compliance
1997 - Present	Member , Lyman T. Johnson Post Doc Fellowship Committee
1996 - Present	Associate Member , Gender and Women's Studies

2014 – Present	Member , Planning Committee, University of Kentucky, Strategic Plan 2014-2020.
2013 – 2015	Member , Senate Advisory Committee on Disability Accommodation and Compliance
2002 – 2013	Appointee , Advisory Board, University of Kentucky Center for Research on Violence Against Women, University of Kentucky and the Office of the Governor
2012	Member , Executive Vice President for Finance and Administration, Search Committee
2011 – 2012	Reviewer and Co-author , Internal Review of the Dean of Students
2008 – 2011	Member , Associate Provost for Faculty Affairs, Chairs Advisory Committee
2006 – 2011	Member , Diversity Caucus, The Center for Research on Violence Against Women
2006 – 2010	Member , University Committee on Strategic Planning and Priorities (UCAPP)
1996 - 2009	Member , Steering Committee, Gender and Women’s Studies
2008 – 2009	Co-chair , Dean Search Committee, College of Education
2005 –2008	Member , Service-Learning Initiatives Council
2006 – 2007	Member , Senate Council
2006 – 2007	Chair , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005 – 2008	Appointee , Senate Hearing Panel (Privilege and Tenure)
2005 – 2007	Member , Task Force on Racial Diversity & Equity
2004 – 2008	Senator , University Senate
2004 – 2007	Member , Institutional Finance and Resource Allocation Committee, University Senate

2006	Member , Search Committee, Academic Ombud
2005 – 2006	Alternate Member , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005	Reviewer , Northern Kentucky Alumni Award
2005	Reviewer , Singletary Scholars Committee
2005	Member , Provost Search Committee
2005	Reviewer , Sturgill Awards Committee
2004	Reviewer , Singletary Scholars Committee
2003	Interim Chair , Commission on the Status of Women, Office of the President
2003	Member , Search Committee, Dean of the Graduate School
2002 – 2005	Appointee , Senate Hearing Panel (Privilege and Tenure),
2002 – 2003	Member , Search Committee, Dean of Gatton College of Business, University of Kentucky
2001 – 2003	Appointee , Commission on the Status of Women, Office of the President
2001 – 2002	Member , Search Committee, Associate Dean of Recruitment, Graduate School
2001	Moderator , National Conference of Undergraduate Research
2000 – 2002	Member , Self-Study Steering Committee for Institutional Accreditation (SACS)
2000 – 2001	Co-author , Self-Study Survey Committee for Institutional Accreditation (SACS), SACS Surveys
1997 - 2000	Senator , University Senate
1997 - 2000	Member , University Senate Academic Programs Committee
1995 – 1998	Advisor , Black Graduate and Professional Student Association

1994 – 1995 **Mentor**, Career Development, University of Kentucky Student-Athlete Program

Membership on Committees, College and Department

2017 – Present **Member**, Faculty search Committee, Rehabilitation Counseling Program, Department of Early Childhood, Special Education, and Rehabilitation Counseling

2017 – Present **Member**, Faculty Search Committee, MSD/LBD, Department of Early Childhood, Special Education, and Rehabilitation Counseling

2016 – Present **Member**, Academic Advisory Committee Promotion & Tenure

1993 - Present **Member**, Advisory Board, Graduate Program in Rehabilitation Counseling, University of Kentucky

2017 **Co-Chair**, College of Education External Review-KHP

2015 – 2016 **Member**, Course Teaching Evaluation Task Force

2014 – 2015 **Co-Chair**, Strategic Plan Committee, College of Education, University of Kentucky

2014 – 2015 **Co-Chair**, Search Committee, Department Chair, Kinesiology and Health promotion, University of Kentucky

2014 –2015 **Member**, Faculty Search Committee, Moderate/Severe Disabilities, Department of Early Childhood, Special Education, and Rehabilitation Counseling, University of Kentucky

2012 – 2014 **Co-Facilitator**, Work Group 4: Creating Healthy Work and Learning Environments

2006 – 2007 **Member**, Faculty Search Committee, Endowed Chair, Special Education Technology, Department of Special Education and Rehabilitation Counseling

2006 - 2007 **Member**, NCATE Standards Committee, College of Education

2006 – 2007 **Member**, Faculty Search Committee, Moderate/severe Disabilities, Department of Special Education and Rehabilitation Counseling

2004 - 2006 **Member**, Interdisciplinary Ph.D. Committee, College of Education

- 2004 - 2005 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling
- 2003 - 2004 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling
- 2002 – 2004 **Member**, Committee on Faculty Hiring, Faculty Council, College of Education
- 2001 – 2004 **Member**, Faculty Council, College of Education
- 2001 - 2003 **Member**, Foreign Language Education Program Faculty, College of Education
- 2000 – 2003 **Member**, MIC Interview and Admission Committee, Department of Curriculum and Instruction, College of Education, University of Kentucky
- 2001 - 2002 **Member**, Faculty Search Committee, School Psychology, Department of Educational and Counseling Psychology
- 2001 - 2002 **Member**, Faculty Search Committee, Early Childhood Special Education, Department of Special Education and Rehabilitation Counseling
- 2002 **Member**, Faculty Search Committee, Counseling Psychology, Department of Educational and Counseling Psychology
- 2001 **Member**, Interview Team, Faculty Search, College of Agriculture, Cooperative Extension, University of Kentucky
- 2000 **Member**, Self-Study Committee for SACS Accreditation, Department of Special Education and Rehabilitation Counseling
- 1999 **Member**, Faculty Search Committee, Graduate Program in Rehabilitation Counseling, Department of Special Education and Rehabilitation Counseling
- 1997 - 1999 **Member**, Courses and Curricula Committee, College of Education, University of Kentucky
- 1996 - 2000 **Member**, (**co-chair**, 1998-2000) Task Force on Inclusiveness, College of Education, University of Kentucky

- 1995 - 1997 **Alternate Member**, Department of Special Education and Rehabilitation Counseling Curriculum Committee, University of Kentucky
- 1995 - 1999 **Member**, Graduate Admission and Standards Committee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1998 **Member**, Consumer Advisory Board: Technology Subcommittee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1999 **Editor**, Graduate Program in Rehabilitation Counseling Newsletter, University of Kentucky
- 1995 - 1996 **Member**, Quality Assurance Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Rehabilitation Cultural Diversity Initiative Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Grants and Research Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1993 - 1999 **Co-Chair**, Field Work Task Force, Graduate Program in Rehabilitation Counseling, University of Kentucky

Memberships in Professional Organizations

- American Counseling Association
- Kentucky Mental Health Counselors Association
- Kentucky Rehabilitation Association
- National Association of Multicultural Rehabilitation Concerns
- National Council on Rehabilitation Education
- National Rehabilitation Association
- National Rehabilitation Counseling Association
- Phi Delta Kappa

CONSULTATION

- 2014 **Peer Reviewer**, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitation Research, U.S. Department of Education.
- 2013 **Peer Reviewer**, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitation Research, U.S. Department of Education
- 2012 **Consultant**, North Carolina State University, Rehabilitation Counseling and Rehabilitation Counselor Education Ph.D. Proposal, Greensboro, North Carolina
- 2002 **Constituent Program Reviewer**, Centers of Excellence, National Institute On Disability and Rehabilitation Research (NIDRR), Washington, DC
- 2001 – 2008 **Consultant**, CSR Incorporated, Washington, DC
- 2000 – 2005 **Evaluator**, Migrant Project, Kentucky Department of Vocational Rehabilitation and the UK Agrability Program
- 1997 - 1998 **Evaluator**, Project PACE: Promoting Academic Achievement through Classroom Equity, Center for the Study of Academic Achievement in Learning Environments, University of Kentucky
- 1996 - 1998 **Consultant**, Louisville Educational Achievement Project, Center for Prevention Research, University of Kentucky
- 1994 - 1995 **Consultant**, Opportunity Workshop of Lexington, Lexington, Kentucky