

**KEITH B. WILSON  
CURRICULUM VITAE**

**WORK ADDRESS:** Department of Early Childhood,  
Special Education, and  
Counselor Education  
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**EDUCATION**

**Post-doctoral Studies.** *Harvard University*, Cambridge, MA. Management Development Program, Institutes for Higher Education

**Ph.D.** *The Ohio State University*, Columbus, Ohio. Rehabilitation Services/Education

**M.Ed.** *Kent State University*, Kent, Ohio. Degree: Rehabilitation Counseling

**B.A.** *Wilberforce University*, Wilberforce, Ohio. Rehabilitation Services

**FACULTY RANK AND TEACHING HISTORY**  
CARNEGIE CLASSIFICATION AND DATE STARTED/PROMOTED

R1: Doctoral University (highest research activity)  
Full Professor, University of Kentucky (August 2019)

R1: Doctoral University (higher research activity)  
Full Professor, Southern Illinois University Carbondale (July 2012)

R1: Doctoral University (highest research activity)  
Full Professor, The Pennsylvania State University (June 2007)  
Associate Professor, The Pennsylvania State University (June 2003)  
Assistant Professor, The Pennsylvania State University (August 1997)

R1: Doctoral University (highest research activity)  
Graduate Teaching Assistant, The Ohio State University (1995)

Baccalaureate College—Diverse Fields  
Adjunct Professor of Psychology, Brewton-Parker College (1989)

Baccalaureate College—Arts & Sciences Focus  
Instructor, Savannah State University (1986)

**AFFILIATE FACULTY STATUS**

Department of African and African American Studies (2007-2012)  
Department of Special Education and School Psychology (2005-2012)  
Center for Human Development and Department of Family Research in Diverse Contexts (2008-2012)

**PUBLICATIONS**

In-Press/Submitted for Publication

- Wilson, K. B.**, and Chao, Si-Yi (in press). *Clinical Supervision: Enhancing Social Justice, Service Delivery, and Advocacy Through Multicultural Counseling Competencies*. Hershey, PA: IGI.
- Wilson, K. B.**, Chao, Si-Yi, and Harley, D. A. (in press). Introduction to the special issue: Examining identity, advocacy, and perceived discrimination. *Journal of Rehabilitation Counseling Research and Practice*.
- Wilson, K. B.** Harley, and Chao, Si-Yi, (in press). Perceived discrimination: How race interacts with other social variables. *Journal of Rehabilitation Counseling Research and Practice*.
- Chao, Si-Yi, **Wilson, K. B.** and Dong, S. (in press). Discrimination against people with disabilities and disability advocacy: Intersecting disability, race and gender. *Journal of Rehabilitation Counseling Research and Practice*.
- Harley, D. A., **Wilson, K. B.** and Rogers, K. G. (in press). Exploring the relationship among cisgender males and females primary identity, gender, and advocacy. *Journal of Rehabilitation Counseling Research and Practice*.
- Harley, D. A., **Wilson, K. B.** and Donnell-Carey, C. (in press). Exploring how cis-gender males and females perceive discrimination. *Journal of Rehabilitation Counseling Research and Practice*.
- Diallo, A., Cisneros, A. S., **Wilson, K.B.**, Cuevas, S., & Agarwal, N. (2019). *Labor union and effects on employment for persons with disabilities*. Manuscript submitted for publication.

**Journal Articles**

- Chao, Si-Yi & Chen, R., Grizzell, S., **Wilson, K.B.**, & Lewis, T. (2022). Factors Influencing the Career Decision Self-Efficacy and Outcome Expectations of College Students With Disabilities. *Rehabilitation Research, Policy, and Education*. 36. RE-21. 10.1891/RE-21-30.
- Levine, A., Henderson, R., Harley, D. A., & **Wilson, K. B.** (2021). Professional disposition evaluation for supervisors: A social justice approach. *Journal of Rehabilitation Administration*, 42(1), 7-20.
- Wilson, K. B.**, Chao, Si-Yi, & Andrews, T. (2021). Anticipation is everything: How do you know it is coming. *World Journal of Yoga, Physical Therapy and Rehabilitation*. 5(2), 1-5. DOI: 10.33552/WJYPR.2021.02.000547.

- Chao, Si-Yi, **Wilson, K. B.**, & Acklin, C. L. (2020). Multicultural competencies of healthcare professionals and disability-Inclusive in telehealth during the COVID-19 Pandemic. *ACTA Scientific Medical Sciences*. 12(4), 124-131.
- Acklin, C. L., **Wilson, K. B.**, & Chao, Si-Yi. (2020). Balancing personal and professional life in higher education. *The Journal of Forensic Vocational Rehabilitation Analysis*. 19(2), 7-13.
- Wilson, K. B.**, Pitt, J. S., Acklin, C. L., Gines, J. E., Chao, S., & Stewart, J. F. (2019). Facilitating application of the multicultural counseling competencies. *Rehabilitation Research, Policy, and Education*, 33(4), 234-24.
- Wilson, K. B.**, Acklin, C. L., Chao, S., Pitt, J. S., & Gines, J. E. (2019). *The multicultural counseling competencies: An empirical investigation*. *Rehabilitation Research, Policy, and Education*, 33(4), 260-272.
- Wilson, K. B.**, Acklin, C. L., & Chao, Si-Yi (2018). Multicultural competencies dealing with people who have sleep disorders. *Sleep Medicine and Disorders: International Journal*. 2(1), 1-2.
- Acklin, C. L., **Wilson, K. B.** (2017). Barriers to substance abuse treatment: Why validation plays a crucial role. *SciFed Journal of Addiction Therapy*. 1(1), 1-7.
- Yan, K. K., Accordino, M. P., Boutin, D. L., **Wilson, K. B.** (2014). Disability and the Asian culture. *Journal of Applied Rehabilitation Counseling*. 45(2), 4-8.
- Boutin, D. L., **Wilson, K. B.** (2012). Who is going to college? Predicting education training from pre-vr consumer characteristics. *Rehabilitation Counseling Bulletin*. 55(3), 166-175.
- Bruce, R. L., & **Wilson, K. B.**, Gines, J. E. (2011). Efficacy of transferable skills analysis: Along-standing tool or an antiquated relic? *Rehabilitation Counselor and Educators Journal*, 4(2) 9-20.
- Ahmed, S. **Wilson, K. B.**, Henriksen, R. C., & Jones, J, W. (2011). What does it mean to be a culturally-competent counselor? *Journal for Social Action in Counseling Psychology*, 3(1)17-28.
- Wilson, K. B.** & Gines, J. E. (2009). A national reassessment: Exploring variable that predispose people with disabilities to vocational rehabilitation acceptance. *Rehabilitation Education*, 2, 159-170.
- Boutin, D. L., **Wilson, K. B.** (2010). Earning related to the impact of degree of hearing loss and postsecondary training in vocational Rehabilitation. *Rehabilitation Counselors & Educators Journal*, 3(2), 17-25.

- Boutin, D. & **Wilson, K. B.** (2008). Dynamic SSDI/SSI benefits for vr consumers with hearing loss in college. *Rehabilitation Counselors & Educators Journal*, 2(2), 17-27.
- LeBlanc, S., **Wilson, K. B.**, Juchau, K. (2008). White privilege: A primer for the vocational rehabilitation counselor. *Journal of Applied Rehabilitation Counseling*, 39(3), 10-17.
- Boutin, D. & **Wilson, K. B.** (2009). Professional jobs and hearing loss: A comparison of deaf and hard of hearing consumers. *Journal of Rehabilitation*, 75(1), 36-40.
- Boutin, D. & **Wilson, K. B.** (2009). An analysis of vocational rehabilitation services for consumers with hearing impairments who received college/university training. *Rehabilitation Counseling Bulletin*, 52, 156-166.
- Accordino, M. P., Ross, B. L., Accordino, D. B., & **Wilson, K. B.** (2007). Effects of 9/11 disability insurance claim duration for people with post-traumatic stress disorder and other severe mental illnesses. *The Rehabilitation Professional* 15(3), 36-45.
- Wilson, K. B.**, Garraway, G. M, & Bennett, J. M. (2006). Multiculturalism 101 for VR administrators: A basic introduction. *Journal of Rehabilitation Administration*, 30(3), 179-188.
- Wilson, K. B.** (2005). Vocational rehabilitation closure statuses in the United States: Generalizing to the hispanic ethnicity. *Journal of Applied Rehabilitation Counseling*, 36, 2, 4-11.
- Pierce, M. A. & **Wilson, K. B.** (2005). The complexity of Pennsylvania workers' compensation system: A walk on the judicial side. *ProRehab, The Rehabilitation Professional*, 13,3, 53-59.
- Rosenthal, D. A., Ferrin, M. J., **Wilson, K. B.**, and Frain, M. (2005). Acceptance rates of African American versus white consumers of vocational rehabilitation services: A meta-analysis. *The Journal of Rehabilitation*, 71, 3.
- Wilson, K. B.**, & Senices, J. (2005). Exploring the vocational rehabilitation acceptance rates of Hispanics and non-Hispanics in the United States. *Journal of Counseling and Development* 83,1, 86-96.
- Wilson, K. B.** (2004). Vocational rehabilitation acceptance in the United States: Controlling for education, type of major disability, severity of disability, and socioeconomic status. *Disability and Rehabilitation*, 26,3, 145-156.
- Light, J. McNaughton, D., Drager, K., & **Wilson, K. B.** The penn state partnerships in aac project: A multidisciplinary preservice program for speech language pathologists and special education teachers (2004). *Perspectives on Issues in Higher Education* 7(1):8-13. doi: 10.1044/ihe7.1.8.
- Mpofu, E, & **Wilson, K. B.** (2004). Opportunity structure and transition practices with

students with disabilities: The role family, culture, and community. *Journal of Applied Rehabilitation Counseling*, 35, 2, 9-16.

**Wilson, K. B.** (2004). The exploration of vocational rehabilitation acceptance and ethnicity: A national investigation. *Electronic Journal of Exclusive Education*, Retrieved March 24, 2004, from [http://www.ed.wright.edu/~prenick/winter\\_2003/RCB%2045.3-p168.pdf](http://www.ed.wright.edu/~prenick/winter_2003/RCB%2045.3-p168.pdf). *Rehabilitation Counseling Bulletin*, 45, (Reprinted from *Rehabilitation Counseling Bulletin*, pp. 168-176 by K. B. Wilson, 2002).

**Wilson, K. B.** (2003). Vocational rehabilitation eligibility and unsuccessful closures after the initiation of the individual plan for employment (IPE): Are there really differences? *Journal of the Pennsylvania Counseling Association*, 5, 2, 13-23. [National Award for Best Small Branch Journal from the American Counseling Association 2001]

**Wilson, K. B.**, Henry, M., Sayles, C., Senices, J., & Smith, D. (2003). Multicultural counseling and counseling competency in vocational rehabilitation. *Journal of the Pennsylvania Counseling Association*, 5, 1, 5-18. [National Award for Best Small Branch Journal from the American Counseling Association 2001]

Larkin, V. M., Middleton, R. A., Alston, R. J., & **Wilson, K. B.** (2003). The aging minority populations with disabilities: Trends and recommendations. *Journal of Rehabilitation Administration*, 29,2, 26-31.

Pichette, E., Accordino, M., Hamilton, M., Rosenthal, D., & **Wilson, K. B.** (2002). Susceptibility to racial and ethnic bias in intake interviews: Implications for vocational evaluators and rehabilitation professionals. *Vocational Evaluation and Work Adjustment Journal*, 34/(1/2), 17-28.

**Wilson, K. B.**, Alston, R. J., & Harley, D. (2002). Primary source of support at referral among African-Americans and European-Americans in vocational rehabilitation: Who pays the bills? *Journal of Rehabilitation Administration*, 26, 169-180.

**Wilson, K. B.**, Turner, T., Liu, J., Alston, R. J., & Harley, D. A. (2002). Perceived vocational rehabilitation service efficacy by race: Results of a national customer survey. *Journal of Applied Rehabilitation Counseling*, 33, 26-34.

**Wilson, K. B.**, Turner, T., & Jackson, R. J. (2002). Vocational rehabilitation services received after successful closure: A comparison by race. *Journal of Applied Rehabilitation*, 33(1), 26-34.

**Wilson, K. B.** (2002). The exploration of vocational rehabilitation acceptance and ethnicity: A national investigation. *Rehabilitation Counseling Bulletin*, 45, 168-176.

**Wilson, K. B.**, Alston, R. J., Harley, D. A., & Mitchell, N. (2002). Predicting vocational

- rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application in the United States. *Rehabilitation Counseling Bulletin*, 45, 132-142.
- Harley, D. A., Bishop, M., & **Wilson, K. B.** (2002). Rural rehabilitation: Old problems in a new day. *Rehabilitation Administration*, 26(1), 5-13.
- Harley, D. A., **Wilson, K. B.**, & Deshea, L. (2001). The exploration of social security disability insurance, race and work status at closure on successfully rehabilitated customers in the United States. *Journal of Rehabilitation Administration*, 25(3), 137-143.
- Wilson, K. B.**, Harley, D. A., McCormick, K., Jolivet, K., & Jackson, R. L. (2001). A literature review of vocational rehabilitation acceptance and rationales for bias in the rehabilitation process. *Journal of Applied Rehabilitation Counseling*, 32(1), 24-35.
- Wilson, K. B.**, Harley, D. A., & Alston, R. J. (2001). Race as a correlate of vocational rehabilitation acceptance: Revisited. *Journal of Rehabilitation*, 67(3), 35-41.
- Wilson, K. B.**, Edwards, D. W., Alston, R. J., Harley, D. A., & Doughty, J. D. (April 2001). Vocational rehabilitation and the dilemma of race in rural communities: The debate continues [Electronic version]. *Journal of Rural Community Psychology*, 2, 55-81. Retrieved April 14, 2002 from <http://www.events.im.com.au/reviewers/search.asp>.
- Jackson, R. L., & **Wilson, K. B.** (2001). The dynamic of race and identity in vocational rehabilitation settings: A systematic comparison of closure rates among Whites and Blacks. *Journal of Intergroup Relations*, 27, 28-39.
- Jackson, R. L., Shin, I. S., & **Wilson, K. B.** (2000). The meaning of Whiteness: Critical implications of communicating and negotiating race. *Journal of World Communication*, 29(1), 69-86.
- Wilson, K. B.**, Rollins, C. W., & Doughty, J. D. (2000). Student recruitment issues in rehabilitation education at historically Black colleges and universities. *Rehabilitation Education*, 14, 385-394.
- Harley, D. A., Alston, R. J., & **Wilson, K. B.** (2000). Student experiences in rehabilitation education programs at minority institutions: The value of campus culture. *Rehabilitation Education*, 14, 395-405.
- Wilson, K. B.** (2000). Predicting vocational rehabilitation eligibility based on race, education, work status, and source of support at application. *Rehabilitation Counseling Bulletin*, 43, 97-105.

- Quiñones-Mayo, Y., **Wilson, K. B.**, & McGuire, M. V. (2000). Vocational rehabilitation and cultural competency for Latino populations: Considerations for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling, 31*, 19-26.
- Wilson, K. B.** (1999). Differences in hourly wages and hours worked between successfully rehabilitated African Americans and European Americans: The more things change, the more they stay the same. *Journal of Applied Rehabilitation Counseling, 30*, 10-15.
- Wilson, K. B.**, Jackson, R. L., & Doughty, J. (1999). What a difference a race makes: Reasons for unsuccessful closures within the vocational rehabilitation system. *American Rehabilitation, 25*, 16-24.
- Wilson, K. B.** (1999). Vocational rehabilitation acceptance: A tale of two races in a large midwestern state. *Journal of Applied Rehabilitation Counseling, 30*, 25-31.
- Wilson, K. B.** (1998). Thoughts on multicultural education. *Multicultural Review, 4*(1), 18-19.
- Klein, M. A., Wheaton, J. E., & **Wilson, K. B.** (1997). Comprehensive career assessment for persons with disabilities: A review. *Journal of Career Assessment, 5*, 203-211.
- Wheaton, J. E., **Wilson, K. B.**, & Brown, S. M. (1996). The relationship between vocational rehabilitation services and the consumer's race, gender, and closure status. *Rehabilitation Counseling Bulletin, 40*, 116-133.
- Wheaton, J. E., Finch, J., **Wilson, K. B.**, & Granello, D. (1997). Patterns of services to vocational rehabilitation consumers based upon sex, race, and closure. *Journal of Rehabilitation Administration, 20*, 209-225.
- Wilson, K. B.** (1994). Increasing student retention: An administrative perceptive. *Georgia Journal of College Student Affairs, 9*, 24-25.
- Wilson, K. B.** (1993). Utilizing faculty, staff, and community in a freshman mentor program: A craft report. *Georgia Journal of College Student Affairs, 8*, 18-19.
- Proceedings (refereed)**
- Wilson, K. B.** (2006). Vocational rehabilitation outcomes and phenotypes: Can You Tell, I am a Minority? In J. Bethea and E. G. Bryant (Ed.), *Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Retrieved May 13, 2009, from <http://www.namrc.org/docs/2006-NAMRC-Conference-Proceedings.pdf>.
- Strohl, D., Robinson, M., & **Wilson, K. B.** (2006). RSA service delivery for underrepresented groups: Where are we and where are we going? In J. Bethea and E. G. Bryant (Ed.), *Proceedings of the National Association of Multicultural Rehabilitation Concerns*. Retrieved May 13, 2009, from <http://www.namrc.org/docs/2006-NAMRC-Conference-Proceedings.pdf>.
- Wilson, K. B.** (July 2003). *A national reassessment: Exploring variables that predispose*

*racial and ethnic minorities to vocational rehabilitation acceptance in the United States. Proceedings of the National Association of Multicultural Rehabilitation Concerns.* [Retrieved October 8, 2006 from <http://www.namrc.org/docs/2003-conference-proceedings.pdf>].

**Wilson, K. B.** (2001). Perceived vocational rehabilitation service efficacy by race: Results of a national customer survey. *Proceedings of the Australian Society of Rehabilitation Counselors.* [Retrieved April 14, 2002 from <http://www.events.im.com.au/reviewers/search.asp>]

Turner, T. N., Harden, J., Gilbert, J., Netters, B., & **Wilson, K. B.** (2001). Uncompromising Cultural positions: Managing boundaries and ethical dilemmas in rehabilitation. *9<sup>th</sup> Annual Summer Training Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns, USA, 30-32.*

### **ON-LINE TRAINING MODULES/PUBLICATIONS REVIEWED BY PEERS (8 CEUs)**

Wilson, K. B., & Edwards, Y. (2016). *Ethnicity and discrimination.* Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University.* On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Gender discrimination.* Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University.* On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Discrimination based on international cultures* Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University.* On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Discrimination based on disability.* Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University.* On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Race discrimination.* Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University.* On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Socioeconomic status discrimination.* Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University.* On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Discrimination based on sexual orientation.* Multicultural



Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Wilson, K. B., & Edwards, Y. (2016). *Age discrimination*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

### **Books**

**Wilson, K. B.**, Chao, S., & Lusk, S. L. (2020). *Clinical Supervision: Understanding Diversity and Interpersonal Dynamics-Nuances and Outcomes*. Linn Creek, MO: Aspen.

**Wilson, K. B.**, Acklin, C. L., & Chao, S. (2018). *Case management for the health, human, and vocational rehabilitation services* (Ed.). Linn Creek, MO: Aspen.

**Wilson, K. B.** & Thomas, K. (2009). *Expanding what we know through research across the African diaspora* (Ed.). Minneapolis, Minnesota: Tascara.

### **Book Chapters**

**Wilson, K. B.**, Andrews, T., Levin, A., & Harley, D. (2021). *The Act of Being Yourself: Infusing Huor in Personal Spaces* (Eds.) (Vol 2). University of Canberra, Canberra, Australia. [Kindle \(amazon.com\)](https://www.amazon.com)

Leung, P., Marshall, C. & **Wilson, K. B.** (2021). Rehabilitation research from a multicultural perspective. In Talley, W. B., Russell, V. E. D., & Flowers, C. T. (2<sup>nd</sup> Eds.) *Multi-Culture Issues in Rehabilitation and Allied Health* (pp. 297-319). Linn Creek, Missouri: Aspen Professional Services.

**Wilson, K. B.**, Whittaker, T. N., & Lewis, A. (2021). Case management and vocational rehabilitation. In Talley, W. B., Russell, V. E. D., & Flowers, C. T. (2<sup>nd</sup> Eds.) *Multi-Culture Issues in Rehabilitation and Allied Health* (pp. 193-210). Linn Creek, Missouri: Aspen Professional Services.

**Wilson, K. B.**, Diallo, A., & Lewis, A. (2021). Counselor cultural competence: Facilitating services for people with disability in the united states. In Talley, W. B., Russell, V. E. D., & Flowers, C. T. (2<sup>nd</sup> Eds.) *Multi-Culture Issues in Rehabilitation and Allied Health* (pp. 136-155). Linn Creek, Missouri: Aspen Professional Services.

Si-Yi Chao, & **Wilson, K. B.** (2021). Rehabilitation as a discipline and specialization in interdisciplinary disability studies. In Harley, D. A. & C. Flaherty (Eds). *Principles and Practices of Disability Studies: An Interdisciplinary*. (Eds) (pp 113-131). New York, NY: Springer Publishing Company.

- Harley, D. A., **Wilson, K. B.** & Levine, A (2021). Integrating ethics into professional decision making and practice in disability studies. In Harley, D. A. & C. Flaherty (Eds.). *Principles and Practices of Disability Studies: An Interdisciplinary.* (Eds) (pp. 133-152). New York, NY: Springer Publishing Company.
- Wilson, K. B.**, Pitt, J. S., Raheem, M. A., Acklin, C. L., & Wilson, J. M. (2020). Multicultural counseling competencies: Why is it difficult to apply what we know...? In Multicultural Association, I. (Eds.), *Instructional Design: Concepts, Methodologies, Tools, and Application (1568-1585).* IGI Global. (Reprinted from Leavitt, L., Wisdom, S. & Leavitt, K. (Eds.), *Cultural Awareness and Competency Development in Higher Education* (pp. 237-254). Hershey, Pennsylvania. IGI Global)
- Rogers, K.G., Troop, L. C., **Wilson, K. B.**, & Robertson, S. (2020). Enculturation and clinical supervision facilitating positive supervision outcomes. In Wilson, K. B., Chao, S., & Lusk, S. K. *Clinical Supervision: Understanding Diversity & Interpersonal Dynamics.* (pp. 18-36). Linn Creek, MO: Aspen.
- Wilson, K. B.**, & Alhamad, T. (2020). Religious beliefs: The challenge of advocating for groups to which you do not belong. In Wilson, K. B., Chao, S., & Lusk, S. K. *Clinical Supervision: Understanding Diversity & Interpersonal Dynamics.* (pp. 186-203). Linn Creek, MO: Aspen.
- Wilson, K. B.**, Acklin, C. L., & Chao, Si-Yi. (2020). Salary and other negotiations: Making sure your value is recognized. In Schiro-Geist, C., Brown, S., & Sanders, S. (Eds.), *Minority Voices in Higher Education: Towards A Global Majority.* (pp. 65-78). San Diego, CA: Congnella.
- Brown, S., Sanders, S., **Wilson, K. B.**, & Farrow, K. (2020). Higher education microaggressions. In Schiro-Geist, C., Brown, S., & Sanders, S. (Eds.), *Minority Voices in Higher Education: Towards A Global Majority.* (pp. 79-92). San Diego, CA: Congnella.
- Wilson, K. B.**, & Acklin, C. L. (2020). People of color in higher education: Challenges and opportunities. In Schiro-Geist, C., Brown, S., & Sanders, S. (Eds.), *Minority Voices in Higher Education: Towards A Global Majority.* (pp. 119-128). San Diego, CA: Congnella.
- Wilson, K.B.** (2019). Black male leadership: Brothers in higher education in charge and public health. In Saddler, J. S., & Bezold, P. M. (Eds.). *Black male leadership: Preparing for the hit in the gut.* (pp. 95-104). New York, NY: Peter Lang Publishing, Inc.
- Wilson, K. B.**, Acklin, C. L., & Chao, S. (2020). Salary and other negotiations: Making sure

- your value is recognized. In C. Schiro-Geist, S. Brown, and S. Sanders (Eds.). *Minorities Voices in Higher Education: Toward a Global Majority* (pp. 65-77). San Diego, CA: Cognella.
- Ward, S., & **Wilson, K. B.** (2019). The influence of socioeconomic status on perceptions of persistence among African American students in major US universities. Chapter in J. Hoffman, P. Blessinger, & M. Makhanya (Eds.) *Perspectives on Diverse Student Identities in Higher Education: International Perspectives on Equity and Inclusion*. (pp. 75-94). Bingley, UK: Emerald Publishing Limited.
- Wilson, K. B.** (2018). Multicultural considerations in case management. In Wilson, K., Acklin, C. L., & Chao, Si-Yi. (Eds.), *Case management for the health, human, and vocational rehabilitation services*. (pp. 20-34). Linn Creek, MO: Aspen.
- Wilson, K.B.**, Gines, J. G., & Caldwell, T. (2018). Counselor advocacy for access: Addressing the challenges of people with disabilities. In Lee, C. (3<sup>rd</sup> Eds.) *Counseling for Social Justice*. (pp. 127-136). Alexandria, VA: American Counseling Association.
- Gines, J. E., **Wilson, K. B.**, & Carey, D. (2018). Counseling skills needed in case management. In Wilson, K., Acklin, C. L., & Chao, Si-Yi. (Eds.), *Case management for the health, human, and vocational rehabilitation services*. (pp. 1-19). Linn Creek, MO: Aspen.
- Wilson, K. B.** (2018). Multicultural considerations in case management. In Wilson, K., Acklin, C. L., & Chao, Si-Yi. (Eds.), *Case management for the health, human, and vocational rehabilitation services*. (pp. 20-34). Linn Creek, MO: Aspen.
- Wilson, K. B.**, & Acklin, C. L. (2018). Family considerations in case management. In Wilson, K., Acklin, C. L., & Chao, Si-Yi. (Eds.), *Case management for the health, human, and vocational rehabilitation services*. (pp. 112-124). Linn Creek, MO: Aspen.
- Wilson, K. B., Pitt, J. S., Raheem, M. A., Acklin, C. L., & Wilson, J. M. (2017). Multicultural counseling competencies: Why is it difficult to apply what we know...? In Leavitt, L., Wisdom, S. & Leavitt, K. (Eds.), *Cultural Awareness and Competency Development in Higher Education* (pp. 237-254). Hershey, Pennsylvania. IGI Global.
- Wilson, K.B.**, Gines, J. G., Gary, K., & Brown, S. (2015). Diversity and multiculturalism among personnel: Hiring, staffing, and supervising an emerging workforce. In Flowers, C., Robertson, S., Soldner, J. (Eds.), *Counseling Supervision and Administrative Practices in Allied Health Professions*, (pp. 247-269). Linn Creek, Missouri: Aspen.
- Gary, K. & **Wilson, K. B.** (2012). Traumatic brain injury: Short, long and very long-term vocational outcomes. In A. Agrawal (Eds.), *Brain Injury Functional Aspects, Rehabilitation and Prevention*. Intech Open Access Publisher. Retrieved from

[http://cdn.intechopen.com/pdfs/30507/InTech-raumatic\\_brain\\_injury\\_short\\_long\\_and\\_very\\_long\\_term\\_vocational\\_outcomes.pdf](http://cdn.intechopen.com/pdfs/30507/InTech-raumatic_brain_injury_short_long_and_very_long_term_vocational_outcomes.pdf)

- Hazler, R. J., & **Wilson, K. B.** (2011). The complex person of the counselor. In S. Niles (Eds.), *Joining the Counseling Profession: Developing Your Identity as a Professional Counselor* (pp. 365-384). Florence, Kentucky: Lahaska Press.
- Wilson, K.B.**, Hinojosa, T. J., & Gines, J. G. (2010). Phenotype discrimination: Outcomes based on race, disability status and gender in the united states. In J. A. Jaworski (Eds.), *Advances In Sociology Research*, (pp. 175-191). Nova Science Publishers, Inc.
- Wilson, K.B.** & Senices, J. (2010). Access to vocational Rehabilitation services for back latinos with disabilities: Colorism in the 21<sup>st</sup> century. In Balcazar, F.B., Suarez-Blcazar, Y., Taylor-Ritzler, T. & Keys, C.B. (Eds.), *Culture, Race and Disability: Issues in Rehabilitation Research and Practice* (pp. 81-96). Sudbury, MA: Jones and Bartlett.
- Wilson, K. B.** & Senices, J. (2008). Skin color and latinos with disabilities: Expanding what we know about colorism in the united states. In R. Hall Colorism (Eds.), *Racism in the 21<sup>st</sup> century: An empirical analysis* (pp. 171-191). New York, NY: Spring Science + Business Media.
- Wilson, K. B.**, Turner-Whittaker, T., & Black, V. (2007). Case management and vocational rehabilitation counseling. In P. Leung, C. R. Flowers, W. B. Talley, & P. R. Sanderson (Eds.), *Multicultural Issues in rehabilitation and allied health* (pp. 108-127). Linn Creek, Missouri: Aspen.
- Leung, P., Marshall, C., & **Wilson, K. B.** (2007). Rehabilitation research from a multicultural perspective. In P. Leung, C. R. Flowers, W. B. Talley, & P. R. Sanderson (Eds.), *Multicultural Issues in rehabilitation and allied health* (pp. 240-265). Linn Creek, Missouri: Aspen.
- Jackson, R. L., Warren, J. R., Pitts, M. J., & **Wilson, K. B.** (2007). It is not my responsibility to teach culture! White Graduate Teaching Assistants Negotiating Identity and Pedagogy. In L. Cooks & J. S. Simpson (Eds.), *Whiteness, Pedagogy, and performance* (pp67-86). New York: Routledge.
- Wilson, K. B.** (2005). Cultural characteristics of the African American community. In D. A. Harley and J. M. Dillard. (Eds.), *Contemporary mental health issues among African American* (pp. 32-52). Alexandria, Virginia: American Counseling Association.
- Wilson, K. B.**, & Fleming, M. (2002). The case of the searching community college student. In S. Niles, J. Goodman & M. Pope (Eds.), *The career counseling casebook: A Resource for students, practitioners, and counselor educators* (pp. 59-61). Tulsa, Oklahoma: National Career Development Association.

Wilson, K. B. (1994). Developing a freshman mentoring program: A small college experience. In M. Wunsch. (Eds.), *Mentoring revisited: Making an impact on individuals and institutions* (pp. 47-52). San Francisco, California: Jossey Bass.

### GRANTS

Wilson, K. B., Chao, Si-Yi, Adrews, T., & Harley, D. (2021). *UK Online Marketing Grant: Counselor Education – MS*. University of Kentucky, Teaching, Learning, & Academic & Innovation Center [Awarded \$5,000].

Balcazar, F. E., Wilson, K. B., & Alston, R. (2010). *Quality Works: Research and Technical Assistance Center to Improve VR Program Management*. Submitted to the National Institute on Disability Rehabilitation Research (NIDRR) [Not Funded]

Light, J., Drager, K., McNaughton, D., & Wilson, K. B. (2003). *Partnerships in ACC: A Masters level Training Program for Special Education Teachers and Speech Language Pathologists to Improve Services and Results for Children from Diverse Background who Require Augmentative and Alternative Communication*. [Awarded \$1,248, 524, 2003-2008]

Wilson, K. B. (Spring 2003). *Pennsylvania Office of Vocational Rehabilitation Baseline Study Looking at Outcomes for People with Disabilities*. Grant submitted to the Pennsylvania Office of Vocational Rehabilitation. [Awarded \$25,000]

Wilson, K. B., Mpofu, E., & Herbert, J. (Fall 2002). *Job Development and Placement Grant* submitted to the United States Department of Education, Rehabilitation Services Administration. [Awarded \$478,938, 2003-2008].

Wilson, K. B., Mpofu, E., Conyers, L. M., Hunt, B. (2003). *President's Fund for Undergraduate Research*. Pennsylvania State University, College of Education [Awarded \$325].

Wilson, K. B., & Herbert, J. (Fall 1999). *Job Development and Placement Grant* submitted to the United States Department of Education, Rehabilitation Services Administration. [The proposal was for approximately \$500,000, 2000-2005] [Not Funded].

Wilson, K. B. (Fall 1999). *The Perception of Classroom Technology*. College of Education Alumni Society Faculty Research Initiation Grants for the 1999-2000 Academic Year. [Awarded \$600].

Wilson, K. B. (Spring 1998). *Students' Perception of the Use and Effectiveness of Classroom Technology*. Incentive Grant for Course Enhancement Using Technology: Submitted to the Department of Counselor Education, Counseling Psychology and Rehabilitation Services. [Awarded \$3,000, June 1998]

### Financial Scholarships

Global Fund for International Travel and College of Education Fund, The Pennsylvania State University (Spring 2003)

Global Fund for International Travel and College of Education Fund, The Pennsylvania State University (Spring 2001)

Minority Faculty Development Support, Vice Provost for Educational Equity, The Pennsylvania State University (Spring, 2002)

Minority Faculty Development Support, Vice Provost for Educational Equity, The Pennsylvania State University (Spring, 2001)

Minority Faculty Development Support, Vice Provost for Educational Equity, The Pennsylvania State University (Spring, 2000)

### REPORT TO THE PENNSYLVANIA STATE UNIVERSITY

**Wilson, K. B.** (December 2005). Post-Summit Questionnaire Report: October 5<sup>th</sup> Campus Climate Summit Report [Electronic version]. *Journal of Rural Community Psychology*, 2, 55-81. Retrieved September 30, 2006 from [http://www.equity.psu.edu/summit/docs/ques\\_results.pdf](http://www.equity.psu.edu/summit/docs/ques_results.pdf).

### MONOGRAPHS

**Wilson, K. B.**, Gines, J. E., & Glassett, K. F. (2013). Vocational rehabilitation acceptance: Rationale for Bias [Monograph]. In Wehman, P., Gray, K. W., & Bourdon, J. L. (Eds.), *Race, ethnicity, and disability research: Modern Advancement and future endeavors in the field* (pp. 111-118). Richmond, Virginia: Virginia Commonwealth University.

Pitt, J. S., **Wilson, K. B.**, Gines, J., Lewis, A. N., Boston, Q., & Conroe, G. (2013). Building cultural competence at the pre-service level: Incorporating service learning [Monograph]. In P. Wehman, K. Gary, & J. Bourdon (Eds.), *Race, ethnicity, and disability research: Modern advancement and future endeavors in the field* (pp. 21-28). Richmond, Virginia: Virginia Commonwealth University.

### Monograph Editor

Reed, J. M., Holloway, L. L., Shefcik, T., Leung, P., Menz, F., & **Wilson, K. B.** (Eds.). (2006). *Increasing capacity of community rehabilitation programs to serve Hispanic individuals*. The University of Texas-Pan American and University of North Texas [Monograph].

### BOOK REVIEWS

**Wilson, K. B.** (2022). [Review of the book *Bigotry Beyond Borders* by Ronald E. Hall]. *Routledge-Taylor and Francis Group*.

**Wilson, K. B.** (2014). [Review of the book *Multicultural Strategic Management for Colleges and Universities*]. *World Scientific*.

**Wilson, K. B.** (2014). [Review of the book *Multicultural Strategic Management for Colleges and Universities*]. *World Scientific*.

**Wilson, K. B.** (1999). [Review of the book Health care & disability case management]. *Rehabilitation Administration*, (13)4, 381-384.

**Wilson, K. B.** (1998). [Review of the book Career development and vocational behavior of racial and ethnic minorities]. *Journal of Applied Rehabilitation Counseling*, 29, 49.

### EDITORIAL REVIEW BOARDS

**Wilson, K. B.** (2022). [Review of the manuscript Workbook for Social Action in Counseling and Psychology]. *Cognella*.

**Wilson, K. B.** (2021). [Review of the book proposal Beyond Black and White: Interdisciplinary Perspectives on Colorism.]. *Routledge, Taylor & Francis Group*.

**Wilson, K. B.** (2016). [Review of the manuscript Addressing cultural diversity and global competence: The dual language framework]. *IGI Global*.

**Wilson, K. B.** (2002). [Review of the book "Job search planning guide, Book 2]. *Brooks/Cole-Wadsworth Publishing Company*.

**Wilson, K. B.** (2000). [Review of the manuscript Disability society, and the individual]. *McGraw-Hill Publishing Company*.

*Journal of Rehabilitation Administration*, Reviewer (2020-Present)

*SciFed Journal of Addiction Therapy*, Reviewer (2017 - Present)

*SciFed Journal of Addiction Therapy*, Board Member (2017 - Present)

*AS Medical Sciences*, Board Member (2020-Present)

*Education Thinking*, Reviewer (2020-Present)

*Journal of Diversity in Higher Education*, Ad hoc reviewer (2019-2020)

*Journal of School Psychology*, Ad hoc reviewer (2017)

*Contemporary Research in Disability and Rehabilitation*, Board Member and Reviewer (2017-2022)

*Rehabilitation Research, Policy, and Education*, Ad hoc reviewer (2012)

*Psychological Trauma: Theory, Research, Practice, and Policy*, Ad hoc reviewer (2012)

*Australian Journal of Rehabilitation Counseling*, Ad hoc reviewer (2010)

*Journal of Vocational Rehabilitation*, Ad hoc reviewer (2009-2013)

*Journal of Vocational Rehabilitation*, Editorial Board (2009-2011)

*The Rehabilitation Counselors and Educators Journal*, Editorial Board (2007-2011, 2016-Present)

*International Journal of Disability, Development and Education*, Ad hoc reviewer (2007)

*Rehabilitation Counselors and Educators Journal*, Reviewer (2006 -2011)

*Journal of Rehabilitation Administration*, Editorial Review Board (1999-2003)

*Journal of Rehabilitation*, Editorial Review Board (2002-2010) (2016-Present)

*Journal of Applied Rehabilitation Counseling*, Ad hoc reviewer (2001-2002)

*Journal of the Pennsylvania Counseling Association*, Editorial Review Board (2000-2005)

*Journal of Applied Rehabilitation Counseling*, Editorial Review Board (2002-2005)

*Disability and Rehabilitation*, Ad hoc reviewer (2004-2006)

*Rehabilitation Counseling Bulletin*, Ad hoc reviewer (2005 & 2007)

*Disability and Rehabilitation*, Ad hoc reviewer (2005)

### JOURNAL CO-EDITORSHIPS

Editor/Assistant Editor, *Journal of Rehabilitation* (2020-Present)

**Wilson, K. B.**, Donnell, C., Robertson, S. (2011). Introduction to the Special issue: Moving the field forward: Culturally competent best practice in rehabilitation services. *Journal of Minority Disability Research and Practice*, 4, 3.

Edwards, Y. V. & **Wilson, K. B.** (2005). Introduction to the special issue: Latino ethnicity in the vocational rehabilitation system and the human services: A look into the future. *Journal of Applied Rehabilitation Counseling*, 36, 3.

**Wilson, K. B.**, Fabia, E., & Edwards, Y. V., (2005). Introduction to the special issue: Latino ethnicity in the vocational rehabilitation system and the human services: A look into the future. *Journal of Applied Rehabilitation Counseling*, 36.

Alston, R. J., **Wilson, K. B.**, & Harley, D. H. (2002). Special issue: Race and rehabilitation. Policy, parity, and outcome. *Rehabilitation Counseling Bulletin*, 45.

Alston, R. J., Harley, D. H., & **Wilson, K. B.** (2000). Special issue: Rehabilitation education at universities with predominately minority enrollments. *Rehabilitation Education*, 14(4).

### PROCEEDINGS EDITOR

**Wilson, K. B.** (2002). (Eds.) Our History is our Future: NAMRC Leading the way in Multicultural Rehabilitation. *Proceedings of National Association of Multicultural Rehabilitation Concerns* [Retrieved April 1, 2005 <http://www.namrc.org/namrc/10th-Annual.doc>].

### NON-REFEREED PUBLICATIONS

**Wilson, K. B.** (February 2016). Worrying disparities in diagnosis of black and white children. *The New York Times: The opinion Page Room for Debate*. Retrieved from <http://www.nytimes.com/roomfordebate/2016/02/01/is-the-adhd-diagnosis-helping-or-hurting-kids/worrying-disparities-in-diagnosis-of-black-and-white-children>

Griffiths, S. (2011 March). Keith Wilson finds that help is just a skin shade away. *The Counselor Education Newsletter*. Retrieved from [http://www.ed.psu.edu/educ/cecprs/counselor-education/newsletters/CounselLion\\_030211.pdf](http://www.ed.psu.edu/educ/cecprs/counselor-education/newsletters/CounselLion_030211.pdf)



- Smith, E. & **Wilson, K. B.** (2011, February 26). Holiday give name to faces. *Centre Daily Times: Centre Living*, pp. C1, C2.
- Wilson, K. B.** (Fall 2001). Do racial and ethnic minority faculty make a difference in the lives of students in the college of education? *College of Education: Mosaic*, 1, 2-3.
- Wilson, K. B.** (January 1996). Passing the torch. *The Protégé*, 1.
- Wilson, K. B.** (March 1995). Brother to brother: Building the future: One brother at a time. *Mentoring Visions*, 9, 7.
- Wilson, K. B.** (January 1994). High risk students and the Brewton-Parker College early warning system. *Title III Newsletter*, 5(4), 1.
- Wilson, K. B.** (Winter 1993). Brewton-Parker's freshman mentor program an early success. *The Link: Baptist Association for Student Affairs*, 14, 3.
- Wilson, K. B.** (March 1994). Do you want to see Jesus? *The Link*, 15, 4.
- Wilson, K. B.** (1994). Twenty-fifth anniversary 1969-1994: Twenty-five years of history, *Georgia College and Personnel Association*, 1-56.
- Wilson, K. B.** (Fall 1994). Protégé to mentor: Passing the torch of inspiration. *Georgia College and Personnel Association*, 4-6.
- Wilson, K. B.** (Fall 1994). Protégé to mentor: Passing the torch of inspiration. *The Mentoring Connection*, 2-3.

## REFEREED PROFESSIONAL PRESENTATIONS

### National

- Wilson, K. B. (February 2023). *Presentation on the University of Kentucky Counselor Education Program*. Sponsored by the Division of Rehabilitation Services (DORS) Baltimore, Maryland.
- Wilson, K. B.** (July 2021). *Multiculturalism and Ethics: Where is the disconnect?* Sponsored by the National Association of Multicultural Rehabilitation Concerns. Zoom
- Brooks, M, F., Bulter, K, R, Hayes, G. Daire, A., & **Wilson, K. B.** (July 2020). *Tenure and promotion success*. Sponsored by Black Male Leadership in Counselor Education. Zoom.

- Wilson, K. B.**, & Chao, S. (April 2020). *The great divide: Why are people only advocating for those who look like them?* (Conference scientific poster). Sponsored by the National Council on Rehabilitation Educator (NCRE), San Diego, California, United States. <https://ncre.org/spring-2020-conference/> (Conference canceled).
- Giles, F., McConnell, R. L., Sutton-Ward, C., Taft, B., & **Wilson, K. B.** (July 2020). *Mentorship panel for early career professionals.* (Conference session). Sponsored by the National Association of Multicultural Rehabilitation Concerns (NAMRC), Las Vegas, Nevada, United States. [https://twitter.com/namrc rehab/status/1244786600447336448?ref\\_src=twsrc%5Etfw%7Ctwcamp%5Eembeddedtimeline%7Ctwtterm%5Eprofile%3Anamrc rehab&ref\\_url=http%3A%2F%2Fnamrc.org%2F](https://twitter.com/namrc rehab/status/1244786600447336448?ref_src=twsrc%5Etfw%7Ctwcamp%5Eembeddedtimeline%7Ctwtterm%5Eprofile%3Anamrc rehab&ref_url=http%3A%2F%2Fnamrc.org%2F) (Conference canceled).
- Wilson, K. B.**, & Acklin, C. L. (April 2019). *Salient identities, validation, and advocacy: Critical concepts in working with people of underrepresented groups.* Sponsored by the National Council on Rehabilitation Educator (NCRE), San Diego, California, United States.
- Wilson, K. B.** & Dock, R. (July 2019). *The impact of one's identity on the training and application of multicultural counseling competencies.* Sponsored by the National Association of Multicultural Rehabilitation Concerns, Atlanta, Georgia.
- Wilson, K. B.** (March 2019). *Missing the mark: How can identity affect advocacy for people with disabilities.* Sponsored by Inland Empire Disabilities Collaborative. San Bernardino, California.
- Acklin, C. L., Neitzel, J., & **Wilson, K. B.** (March 2019). *Advocacy in action: Exploring barriers to advocating for members of underrepresented groups.* Sponsored by the National Council on Rehabilitation Educator (NCRE), San Diego, California.
- Wilson, K. B.** & Dock, R. (July 2019). *The impact of one's identity on the training and application of multicultural counseling competencies.* Sponsored by the National Association of Multicultural Rehabilitation Concerns, Atlanta, Georgia.
- Stewart, J., **Wilson, K. B.**, Manyam, S., & Pebdani, R. N. (March 2018). *Multiculturalism and social justice in the rehabilitation counseling curriculum: Consumer advocacy.* Sponsored by the National Council on Rehabilitation Educator (NCRE), Anaheim, California.
- Wilson, K. B.** & Acklin, C. L. (March 2018). *Enhancing multicultural competencies among rehabilitation counselors.* Sponsored by the National Council on Rehabilitation Educator (NCRE), Anaheim, California.

- Acklin, C. L., & **Wilson, K. B.** (April 2018). *Infusing multiculturalism in the classroom: Why pedagogy matters*. OPID Teaching and Learning Conference. Madison, WI.
- Acklin, C. L., & **Wilson, K. B.** (April 2018). *What works in the classroom: The essence of pedagogy and identity*. The University of Wisconsin-Stout. Stout, WI.
- Wilson, K. B.**, & Acklin, C. L. (April 2017). *Cutting edge research on multicultural competencies: A new beginning for rehabilitation counselors/educators*. Sponsored by the National Council on Rehabilitation Educator (NCRE), Anaheim, California.
- Wilson, K. B.**, & Acklin, C. L. (July 2016). *Missing the Mark: What every human service professional should know about the multicultural counseling competencies*. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Wilson, K. B.** (July 2016). *Conducting collaborative research on disability and multiculturalism*. Student Round Table. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Vaughn, M., Diallo, A., Chen, R. K., **Wilson, K. B.** (July 2016). *How to get published: A focus of different aspects of publishing*. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Vaughn, M., Diallo, A., Chen, R. K., **Wilson, K. B.**, & Brown, A. D. (July 2015). *The art of publishing in higher education*. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), Charlotte, North Carolina.
- Wilson, K. B.**, Leung, P., McConnell, B., Vaughn, M., Kier, C., Washington, R. (July 2014). *Roundtable discussion and student mentoring session*. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), Saint Louis, Missouri.
- Gines, J., & **Wilson, K. B.** (July 2014). *Black while teaching (BWT)*. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), Saint Louis, Missouri.
- Wilson, K. B.**, & Gines, J. (July 2013). *Students and new professionals negotiating for a job and constructing a CV/Resume: Are you really representing?* Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Wilson, K. B.** (July 2013). *VCU Project empowerment: Mentoring strategies to advance minority disability research*. Panel member. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Wilson, K. B.** (July 2013). *Men of color in rehabilitation: Where do they fit into the puzzle? Part B*. Panel member. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.

- Wilson, K. B.** (July 2013). *Fishbowl dialogue to build cultural competence*. Panel member. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Wilson, K. B.** (April 2012). *What is trending: Vocational rehabilitation outcomes dealing with race and ethnicity*. Sponsored by the National Council of Rehabilitation Educators (NCRE), San Francisco, California.
- Wilson, K. B.**, Pitts, J.S., & Gines, J. (April 2012). *Multicultural counseling competencies: Understanding cognitive, affective, and behavioral dimensions to change behavior*. Sponsored by the National Council of Rehabilitation Educators (NCRE), San Francisco, California.
- Wilson, K. B.** (March 2012). *Falling short: Why understanding multicultural counseling competencies alone is not enough in addressing disability disparities*. Sponsored by the Virginia Commonwealth University, Race, Ethnicity, and Disabilities: State of the Science Conference, Arlington, Virginia.
- Wilson, K. B.** (March 2012). *Mentorship of minorities in research: What is the problem?* Sponsored by the Virginia Commonwealth University, Race, Ethnicity, and Disabilities: State of the Science Conference, Arlington, Virginia.
- Wilson, K. B.** (January 2012). *Vocational rehabilitation acceptance and phenotype discrimination*. Sponsored by Winston-Salem State University, Greensboro, North Carolina.
- Getachew, A. M, **Wilson, K. B.**, & W. Tally (April 2012). *Mentoring minorities in the rehabilitation counseling field*. Sponsored by the National Council of Rehabilitation Educators (NCRE), San Francisco, California.
- Boutin, D. & **Wilson K. B.** (April 2012). *College and university training and the public vocational rehabilitation program*. Sponsored by the National Council of Rehabilitation Educators (NCRE), San Francisco, California.
- Wilson, K. B.**, Pitts, J.S., & Gines, J. (July 2011). *Falling short: Why understanding multicultural counseling competencies alone is not enough!* Sponsored by the National Association of Multicultural Rehabilitation Concerns (NAMRC), Atlanta, Georgia.
- Robertson, S., **Wilson, K. B.**, Crimando, W., & Koch, S. (July 2010). *Publish or perish: Insider information on scholarly publishing requirements?* Sponsored by the National Association of Multicultural Rehabilitation Concerns (NAMRC), Las Vegas, Nevada.
- Wilson, K. B.**, Ahmed, S. & Jones, J. (March 2010). *What does it mean to be a culturally-competent counselor?* Sponsored by the American Counseling Association, Multicultural Social Justice Leadership Academy, Pittsburgh, Pennsylvania.

Gines, J. E. & **Wilson, K. B.** (March 2009). *Leadership and Risk: How can you advocate for others, if you will not advocate for yourself?* Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), Memphis, Tennessee.

Gines, J. E. & **Wilson, K. B.** (March 2009). *Can I have the center for a moment: A model for advocacy.* Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), Memphis, Tennessee.

**Wilson, K. B.** (July 2007). *Latinos with disabilities and colorism in the 21st century: Outcomes and perceptions of african americans.* Sponsored by the National Association of Multicultural Rehabilitation Concerns. Oklahoma City, Oklahoma.

**Wilson, K. B. & Senices, J.** (July 2007). Access to vocational rehabilitation services for black latinos with disabilities: Colorism in the 21<sup>st</sup> century. Sponsored by The National Institute on Disability and Dissemination Research (NIDDR) through a grant from the Center for Capacity Building on Minorities with Disabilities Research. Chicago, Illinois.

**Wilson, K. B.** (July 2007). *The challenges of authorship: Are you ready to rumble?* Sponsored by the Ronald McNair Program National Conference, The Pennsylvania State University, University Park, Pennsylvania.

Strohl, D., Robinson, M., & **Wilson, K. B.** (July 2006). *RSA services delivery for underrepresented groups: Where are we, and where are going?* Sponsored by the National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan.

**Wilson, K. B.** (July 2006). *Vocational rehabilitation outcomes and phenotypes: Can you tell I am a minority?* Sponsored by the National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan.

McConnel, B., Atkins, B., & **Wilson, K. B.** (July 2006). *Wisdom from the elders: Mentoring Professionals of Color in Rehabilitation.* Sponsored by the National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan.

Strohmer, D., **Wilson, K. B.**, Rumril, P., Kosiulek, J., McDonnall, M. & Koch, L. (February 2006). *Issues impacting rehabilitation research.* Strengthening the Continuum of Rehabilitation Practice and Research in a Global Environment. Sponsored by the National Council on Rehabilitation Education. San Diego, California.

Whitaker, T. T., **Wilson, K. B.** Edwards, Y. V., Donnell, C., & Hollis, B. (February 2006). *Mentoring professors of color in Rehabilitation.* Strengthening the Continuum of Rehabilitation Practice and Research in a Global Environment. Sponsored by the National Council on Rehabilitation Education. San Diego, California.

- Edwards, Y. V., **Wilson, K. B.**, Reed, J. M., & Smart, J. (February 2006). *The latino/hispanic ethnicity in the vocational rehabilitation system*. Sponsored by the National Council on Rehabilitation Education. Strengthening the Continuum of Rehabilitation Practice and Research in a Global Environment. San Diego, California.
- Wilson, K. B.** (July 2005). *Exploring phenotype in Vocational Rehabilitation Outcomes*. Guilty by association: Sponsored by the National Association of Multicultural Rehabilitation Concerns. Focusing the Future: Realizing Multicultural Rehabilitation Outcomes. San Antonio, Texas.
- Reed, J., Leung, P., & **Wilson, K. B.** (July 2005). *Diversity Training and Community Rehabilitation Programs*: Sponsored by the National Association of Multicultural Rehabilitation Concerns. Focusing the Future: Realizing Multicultural Rehabilitation Outcomes. San Antonio, Texas.
- Whitaker, T. T., Hollis, B., & **Wilson, K. B.** (July 2005). *Back to the future: Mentoring multicultural rehabilitation counselor educators*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Focusing the Future: Realizing Multicultural Rehabilitation Outcomes. San Antonio, Texas.
- Whitaker, T. T., Hollis, B., & **Wilson, K. B.** (April 2005). *Effective strategies for recruiting and retaining faculty and students from traditionally underrepresented groups in rehabilitation counseling programs*. Sponsored by the American Counseling Association. A Creative Force in the Fabric of Life: Atlanta, Georgia.
- Whitaker, T. T., **Wilson, K. B.**, Holis, B., Maultsby, M. B., & Musteen, K. (July 2004). *Effective strategies for recruiting and retaining faculty and students from traditionally underrepresented groups in rehabilitation counseling programs and state agencies*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Chicago, Illinois.
- Wilson, K. B.** (February 2004). *Exploring variables that predispose customers to VR acceptance in the United States: A national reassessment*. Sponsored by the National Council on Rehabilitation Education. Rehabilitation Education: Thriving in Challenging Times. Tucson, Arizona.
- Whitaker, T. T., Hollis, B., & **Wilson, K. B.** (February 2004). *Effective strategies for recruiting and retaining faculty and students from traditionally underrepresented groups in rehabilitation counseling programs*. Sponsored by the National Council on Rehabilitation Education. Rehabilitation Education: Thriving in Challenging Times. Tucson, Arizona.
- Wilson, K. B.** (July 2004). *Exploring the Vocational Rehabilitation Acceptance Rates of Hispanics vs. Non-Hispanics in the United States*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Multiculturalism in the forefront: Leadership, Innovation and Change. New Orleans, Louisiana.

- Leung, P., **Wilson, K. B.**, Marshall, C., & Evenson, T. (February 2002). Research and diverse ethnic communities: Issues and Methodology. Sponsored by the National Council on Rehabilitation Educators. *From Action to Outcome: Leading the Nation by Example*. Tucson, Arizona.
- Wilson, K. B.** (July 2003). *A national reassessment: Exploring variables that predispose racial and ethnic minorities to vocational rehabilitation acceptance in the United States*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Multiculturalism. Enhancing Competencies: Cultural Diversity in Rehabilitation Research and Practice. New Orleans, Louisiana.
- Wilson, K. B.**, & Senices, J. (July 2002). *Exploring vocational rehabilitation acceptance rates of Hispanics and non-Hispanics in the United States*. Sponsored by the National Association of Multicultural Concerns. Our History is our Future: NAMRC Leading the Way in Multicultural Rehabilitation. Las Vegas, Nevada.
- Wilson, K. B.** (July 2002). *Predicting vocational rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application in the United States*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Our History is our Future: NAMRC Leading the Way in Multicultural Rehabilitation. Las Vegas, Nevada.
- Turner, T., Hollis, B., & Rollins, C., & **Wilson, K. B.** (July 2002). *The invisible prison: experiences of faculty of color in academia*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Our History is our Future: NAMRC Leading the Way in Multicultural Rehabilitation. Las Vegas, Nevada.
- Wilson, K. B.** (March 2002). *The exploration of vocational rehabilitation acceptance and ethnicity in the United States*. Sponsored by the American Counseling Association. Formatting our Future our Responsibility - The Potential. New Orleans, Louisiana. [poster]
- Robertson, S., **Wilson, K. B.** (March 2002). *Job finding services for customers with disabilities that are successfully rehabilitated in the United States: A comparison*. Sponsored by the American Counseling Association. Formatting our Future our Responsibility - The Potential. New Orleans, Louisiana. [poster]
- Gilbert, J., Turner, T., Harden, J., Netters, B., & **Wilson, K. B.** (July 2001). *A foundation of wellness: Rebuilding our mind, body, and spirit through ethics, diversity and technology*. Sponsored by the National Association of Multicultural Rehabilitation Concerns. Hot Springs, Arkansas.
- Harley, D. A., Alston, R. J., & **Wilson, K. B.** (October 2001). *Program collaboration between an HBCU and TWI: Working together for recruitment and education*. Sponsored by the 2001 Alliance Symposium. St. Louis, Missouri.

Wilson, K. B. (July 2001). *Predicting vocational rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application in the United States*. Sponsored by the National Association of multicultural Rehabilitation Concerns. Hot Springs, Arkansas.

Alston, R. J., Harley, D., & **Wilson, K. B.** (April 2001). *Understanding and solving recruiting concerns predominantly in Black universities and colleges*. Sponsored by the Rehabilitation Counseling Alliance. St. Louis, Missouri.

**Wilson, K. B.**, & Turner, T. (March 2001). *Perceived vocational rehabilitation (VR) service efficacy by race: Do you swear to tell the truth, the whole truth and nothing but the truth*. Sponsored by the American Counseling Association. San Antonio, Texas.

**Wilson, K. B.**, & Doughty, J. (March 2000). *Multicultural issues affecting vocational rehabilitation outcomes for African Americans: Can we just get along?* Sponsored by the American Counseling Association. Formatting our Future our Responsibility - The Potential. Washington, DC.

**Wilson, K. B.**, (March 2000). *Predicting vocational rehabilitation acceptance: The discrepancy continues?* Sponsored by the American Counseling Association. Formatting our Future our Responsibility - The Potential. Washington, DC. [poster]

**Wilson, K. B.** (March 1999) *Rehabilitation counseling: Key to the door of opportunity*. Sponsored by the Alliance for Rehabilitation Counseling, Dallas, Texas.

**Wilson, K. B.** (April 1992). *A freshman mentoring program using faculty/staff and community*. National Baptist Association for Student Affairs Conference. Ouachita Baptist University, Arkansas.

### **International**

**Wilson, K. B.** (June 2001). *A national investigation: Vocational rehabilitation acceptance and race*. Sponsored by the Australian Society of Rehabilitation Counseling, Gold Coast, Australia.

**Wilson, K. B.** (June 2001). *Vocational rehabilitation service efficacy by race: A national investigation*. Sponsored by the Australian Society of Rehabilitation Counseling, Gold Coast, Australia.

**Wilson, K. B.** (March 2003). *The exploration of vocational rehabilitation acceptance and ethnicity: A national investigation*. Sponsored by Oxford University, Oxford England.



**State/Regional**

- Wilson, K. B., Andrews, T., & Chao, Si-Yi. (August 2021). *An examination of advocacy: How personal characteristics influence who we are likely to support*. Sponsored by the Kentucky Rehabilitation Association. Lexington, Kentucky.
- Wilson, K. B. (November 2021). *Multiculturalism, gender, ethics, and race: What's the connection?* Sponsored by the Kentucky Rehabilitation Association. Lexington, Kentucky.
- Wilson, K. B., Greene, C. E., & Gray, A. (January 2021). *How we can facilitate better services for Black and Brown students*. Sponsored by the Pennsylvania Rehabilitation Association: Professional Development Institute, Harrisburg, Pennsylvania.
- Wilson, K. B., Gines, J. E. (April 2011). *Avoiding ethical pitfalls created by technology applications in counseling*. Sponsored by the Pennsylvania Rehabilitation Association: Professional Development Institute, Harrisburg, Pennsylvania.
- Wilson, K. B. (April 2010). *Finding my path?* Sponsored by the Pennsylvania State University-Altoona, Office of Institutional Equity and Diversity, Altoona, Pennsylvania.
- Wilson, K. B. (August 2009). *Respecting the process: Book to book end*. Workshop sponsored by the Indiana University of The Pennsylvania, Fredrick Douglas Institute, State College, Pennsylvania.
- Wilson, K. B., Gines, J., Hinojosa, T. (April 2009). *Ethics and diversity: Will you help when it counts?* Sponsored by the Pennsylvania Rehabilitation Association Professional Development Institute, Harrisburg, Pennsylvania.
- Wilson, K. B. (March 2006). *Phenotype and VR outcomes*. Guest lecture sponsored by the Job Development and Placement Grant (Introduction to Vocational Rehabilitation Class), Wilberforce University, Wilberforce, Ohio.
- Wilson, K. B. (March 2006). *Phenotype and VR outcomes*. Guest lecture sponsored by the Job Development and Placement Grant (Case management and Sociology Class) Program at The Wilberforce University, Wilberforce, Ohio.
- Anees, S., & Wilson, K. B. (April 2006). *Cultural diversity: Understanding & integrating effective models for rehabilitation*. Pennsylvania Rehabilitation Association, Professional Development Institute, Harrisburg, Pennsylvania.
- Mundis, C., Wilson, K. B., (2004). *Transition to a better life*. 3<sup>rd</sup> Annual Pennsylvania Transition Communities of Practice. State College, Pennsylvania. Conference. Sponsored by the Pennsylvania Transition Communities.

- Wilson, K. B. (2002). *Update of the multicultural advisory committee*. Report to the State of Pennsylvania Board. Scranton, Pennsylvania. Sponsored by the Pennsylvania Office of Vocational Rehabilitation.
- Wilson, K. B. (2001). *Update of the multicultural advisory committee*. Report to the State of Pennsylvania Board. Harrisburg, Pennsylvania. Sponsored by the Pennsylvania Office of Vocational Rehabilitation.
- Bruch L., & Wilson. K. B. (2001). *Increasing vocational rehabilitation expenditures in the United States*. Presentation to Senators. Washington, DC. Sponsored by the Pennsylvania Rehabilitation Counseling Association.
- Wilson, K. B. (October 2001). *Ethics using the world wide web*. Sponsored by the Pennsylvania Office of Vocational Rehabilitation, Reading, Pennsylvania.
- Wilson, K. B. (April 1989). *Tracking developmental studies students, freshmen to sophomore year, an analysis*. Paper presented at the Regional Advising Conference. The University of Tennessee.
- Wilson, K. B., & Senices, J. (October 2001). *Taking ethics to the internet*. Sponsored by the Pennsylvania Rehabilitation Association, Professional Development Institute. Harrisburg, Pennsylvania.
- Wilson, K. B. (July 2001). *Vocational rehabilitation outcomes in the United States*. Sponsored by The College of Education at The Ohio State University, Columbus, Ohio.
- Wilson, K. B. & Senices, J. (April 2001). *Ethics in business dealings*. Sponsored by the Pennsylvania Rehabilitation Counseling Association, Harrisburg, Pennsylvania.
- Wilson, K. B. (May 1994). *Empowerment and Interpersonal Relationships*. Georgia Head Start Association Annual Conference. Jekyll Island, Georgia.
- Wilson, K. B. (April 1994). *A freshman mentoring program: Maneuvering for change at a small college*. Annual Georgia College Personnel Association Conference. Jekyll Island, Georgia.
- Wilson, K. B. (April 1999). *Race and vocational rehabilitation outcomes*. The Multicultural Advisory Committee. Sponsored by the Pennsylvania Office of Vocational Rehabilitation, Reading, Pennsylvania.
- Wilson, K. B. (May 1993). *Requirements, responsibilities and work environment of the counseling professional*. Project 20/20 New Generation Leadership Conference, Georgia College.

**NON-REFERRED PROFESSIONAL PRESENTATIONS****Local**

- Wilson, K. B. (2023). *College of Education at the University of Kentucky*. Promotion and Tenure Process. Sponsored by the Faculty of Senate, New Faculty/Postdoc Onboarding Ongoing Gatherings. Lexington, Kentucky.
- Wilson, K. B. (July 2021). *Multicultural considerations in the rehabilitation counseling process & Family-centered rehabilitation case management*. Sponsored by RETAIN Kentucky, Institute for Human Development. University of Kentucky, Lexington, Kentucky.
- Wilson, K. B., & Andrews, T. (May 2021). *Phenotype is everything: Understanding how one's race and gender can influence perceived discrimination*. Sponsored by the Department of Early Childhood, Special Education, and Counselor Education, University of Kentucky, Lexington, Kentucky.
- Wilson, K. B. (November 2020). *Things involved with being a faculty member*. Sponsored by the Department of Early Childhood, Special Education, and Counselor Education, University of Kentucky, Lexington, Kentucky.
- Wilson, K. B. (February 2020). *Divide and conquer: Problems with advocating for others that cut across disability, race, gender, and sexual orientation*. Sponsored by the Department of Early Childhood, Special Education, and Counselor Education, University of Kentucky, Lexington.
- Wilson, K. B. (February 2018). *Demographics and disability protocol*. Sponsored by the School of Allied Health, Southern Illinois University Carbondale, Carbondale, Illinois.
- Wilson, K. B. (April 2018). *Rehabilitation of the public offender*. Sponsored by the Department of Rehabilitation and Counseling Department at the University of Wisconsin-Stout, Menomonie, Wisconsin.
- Wilson, K. B. (April 2018). *Community resources in case management practices*. Sponsored by the Department of Rehabilitation and Counseling Department at the University of Wisconsin-Stout, Menomonie, Wisconsin.
- Wilson, K. B., & Acklin, C. L. (September 2016). *Missing the mark: Where is the application in the multicultural counseling competencies?* Sponsored by the College of Education and Human Services, Brown Bag Series, Southern Illinois University Carbondale, Carbondale, Illinois.
- Wilson, K. B., & Acklin, C. L. (October 2016). *Multicultural counseling competencies: Can you say where is the application*. Sponsored by the Department of Counseling, Quantitative Methods, and Special Education, Southern Illinois University Carbondale, Carbondale, Illinois.

- Wilson, K. B. (November 2015). *Being inventive: Multicultural pedagogy*. Sponsored by the College of Education and Human Services, Brown Bag Series, Southern Illinois University Carbondale, Carbondale, Illinois.
- Wilson, K. B. (April 2015). *Understanding the impact of microaggressions*. Sponsored by the United States Department of Veteran Affairs Medical Center EEO Diversity Committee, Marion, Illinois.
- Wilson, K. B. (February 2015). *Audacity to dream*. Sponsored by Student Services Southern Illinois University Carbondale, Carbondale, Illinois (panelist).
- Wilson, K. B. (April 2014). *Multicultural research and the implications of outcomes*. Guest lecture sponsored by the Rehabilitation Institute at Southern Illinois University, Carbondale, Illinois.
- Wilson, K. B. (May 2013). *What to expect in graduate school?* Panel member. Sponsored by the Ronald E. McNair Program at Southern Illinois University, Carbondale, Illinois.
- Wilson, K. B. (October 2011). *Cultural broker model*. Guest lecture sponsored by the Department Educational Psychology, Counseling, and Special Education at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2011). *Getting into the counseling profession*. Sponsored by the College of Education, SCOPE Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (August 2011). *Diversity in action*. Sponsored by The Pennsylvania State University, Pennypacker Experience, State College, Pennsylvania.
- Wilson, K. B. (September 2010). *Microaggressions and misunderstanding*. Sponsored by The Pennsylvania State University, Pennypacker Experience, State College, Pennsylvania.
- Wilson, K. B. (October 2010). *Update on the departmental diversity enhance committee activities*. Sponsored by The Pennsylvania State University, College of Education, State College, Pennsylvania.
- Wilson, K. B. (October 2010). *Academic publishing*. Sponsored by The Pennsylvania State University, Holmes Scholar Professional Development Seminar, State College, Pennsylvania.
- Wilson, K. B., Gines, J. E. (February 2011). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B., & Hodges, A. (October 2010). *A mentor's perspective*. Workshop sponsored by The Pennsylvania, McNair Scholars Program, State College, Pennsylvania.
- Wilson, K. B., & Fuentes, J.D. (July 2010). *Career in academe: A science and social science perspective*. Workshop sponsored by The Pennsylvania, McNair Scholars Program, State College, Pennsylvania.
- Wilson, K. B. (February 2010). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (September 2009). *Diversity and the world: How can you be a better resident assistant*. Sponsored by The Pennsylvania State University, Pennypacker Experience, State College, Pennsylvania.
- Sota, J. A & Wilson, K. B. (November 2009). *Cultural considerations in the therapeutic encounter*. Workshop sponsored by the Department of Clinical Psychology at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2009). *Designing and presenting poster and research presentations*. Workshop sponsored by The Pennsylvania, McNair Scholars Program, State College, Pennsylvania.
- Wilson, B. G. & Wilson, K. B. (April 2009). *A history of civil rights and desegregation*. Guest lecture sponsored by Nittany Valley Charter School, State College, Pennsylvania.
- Wilson, K. B. & Wix, R. (January 2009). *I never thought this day would come: Reactions to the election of Barack Obama on inauguration day*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2009). *The color of humanity for LGBTQA clients*. Guest lecture sponsored by the LGBTQA Student Resource Center at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2009). *Discrimination and people with disabilities*. Guest lecture sponsored by the Department of Counselor Education, Counselor Education, and Rehabilitation Services at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2009). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B., Smith, K. Lamb, M. (March 2009). *Individual and social constructivism: The role of culture in learning*. Guest lecture sponsored by the Educational Psychology Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2008). *Diversity issues in vocational rehabilitation*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (RHS 100) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2008). *Designing and presenting poster and research presentations*. Guest lecture sponsored by the Summer Research Opportunity Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (April 2008). *Diversity issues in vocational rehabilitation and in the general population*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (127 A) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2008). *The africana research center programs: How can the ARC help you?* Sponsored by the College of the Liberal Arts at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. & Jackson, R. L. (February 2008). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2008). *Multicultural issues in vocational rehabilitation: An Introduction*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (PSY 267) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., Melin, E., Lorah, P., and Herbert, J. (January 2008). *Diversity panel*. Sponsored by Sigma Chi Iota Counselor Education Honor Society. University Park, Pennsylvania.
- Wilson, K. B. (2007). *What is multicultural education?* Critical Multicultural Pavilion Research Room. Retrieved from <http://www.edchange.org/multicultural/papers/keith.html> (viewed 2,769 times a month—close to 100 times per day)
- Wilson, K. B. (April 2007). *Cultural Differences: How can i help those who are different*. Sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (April 2007). *Multicultural competencies*. Guest lecture sponsored by the Department of Clinical Psychology (PSY 472) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2007). *Alternative job to academia*. Guest lecture sponsored by the Clinical Psychology Department at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. & Pastor Miller, D. (March 2007). *William Wilberforce: A lecture on the sprit of his legacy at Wilberforce University*. Sponsored by Alight-bright United Methodist and the Mennonite University Churches, State College, Pennsylvania.
- Wilson, K. B. (March 2007). *Cultural Differences: How Can I Help Those who are Different?* Panel member sponsored by the Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2007). *Understanding multicultural issues in student affairs*. Roundtable Discussion (Facilitator). Program sponsored by the Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2007). *The Importance of publishing as a grad student*. Sponsored by the Office of Graduate Education Equity, a Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2007). *Multicultural issues in vocational rehabilitation: An Introduction*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (PSY 267) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2007). *Multicultural issues in vocational rehabilitation: An Introduction Part II*. Guest lecture sponsored by the Department of Counselor education, Counseling Psychology, and Rehabilitation Services (PSY 267) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (January 2007). *Leadership and how to be successful*. Panel member sponsored by the Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2006). *Multicultural issues in vocational rehabilitation: Hispanics/Latinos (Part II)*. Guest lecture sponsored by the Department of Special Education (Doctoral Seminar) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2006). *Multicultural issues in vocational rehabilitation: My Research*. Guest lecture sponsored by the Department of Counselor Education, Counseling

Psychology, and Rehabilitation Services (REHAB 408 Class) at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (November 2006). *Multicultural issues in vocational rehabilitation: An Introduction*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (CN ED 506 Class) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2006). *Careers in Rehabilitation and Counselor Education: A Personal Journey*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (Doctoral Seminar) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2006). *Multicultural issues in vocational rehabilitation: A microcosm of society (Part I)*. Guest lecture sponsored by the Department of Special Education (Doctoral Seminar) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (September 2006). *Have you ever wondered what you can do in the field of education OUTSIDE of the classroom? Have you considered counseling? What does the world of counseling entail? Here's your chance to find out*. Sponsored by the Future Educators of Pennsylvania at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2006). *People with disabilities and treatment*. Guest lecture sponsored by the Counselor Education (undergraduate diversity class) Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2006). *Race and people with disabilities*. Guest lecture sponsored by the Counselor Education (undergraduate diversity class) Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2006). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2005). *The African American experience: Dealing with mental health issues in a predominately white society*. Sponsored by the Multicultural Resource Center at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., Knight, W., and Dumas, J. (October 2005). *Troubled waters: Building Bridges*. Panel sponsored by The Commission on Racial/Ethnic Diversity at The Pennsylvania State University, University Park, Pennsylvania.



- Wilson, K. B. (July 2005). *Adjusting to college and selecting a major*. Guest lecture sponsored by the Summer Research Opportunity Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (April 2005). *Writing for publication*. Guest lecture sponsored by Puksar-Holmes Scholars at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2005). *Race and disability*. Guest lecture sponsored by Speech Communication Class at The Pennsylvania State University, University Park, Pennsylvania.
- Jackson, R. L., & Wilson, K. B. (February 2005). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2005). *It's all about the colors...Phenotype*. Guest lecture sponsored by Student Services Division at The Pennsylvania State University, University Park, Pennsylvania.
- Jackson, R. L., & Wilson, K. B. (February 2004). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (August 2004) (Panel Discussion). *Why get the Ph.D. degree?* Sponsored by the Office of Educational Equity and Academic Advancement Programs. Summer Research Conference. The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (December 2004). *Success for people of color in graduate school*. Sponsored by the Center for Minority Graduate Opportunities and Faculty Development. The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2004). *The curriculum vita*. Sponsored by the Ronald McNair Program, The Pennsylvania State University, University Park, PA.
- Wilson, K. B. (March 2004). *Counseling African Americans*. Guest lecture sponsored by the Multicultural Case Seminar. The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2004). *Exploring the vocational rehabilitation acceptance rates of Hispanics vs. non-Hispanics in the United States*. Guest lecture (History class) at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B., & Jackson, R. L. (January 2004). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2003). *Counseling African Americans*. Guest lecture sponsored by the Intercultural Communication class at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2003). *Vocational rehabilitation acceptance and multicultural issues*. Guest lecture (Job Development and Placement Class) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2003). *Disability, race, and communication*. Guest lecture sponsored by Speech Communication Class at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2003). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Johnson, N., & Wilson, K. B. (January 2003). *Using writing cases to teach decision-making skills*. Pennsylvania State University, Schreyer Institute, University Park, Pennsylvania.
- Jackson, R. L. & Wilson, K. B. (February 2003). *Preparing for the dissertation defense*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., & Jackson, R. L. (February 2003). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (June 2003). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (February 2003). *Counseling students of African descent?* A workshop sponsored by Counseling and Psychology Services, The Pennsylvania State University, State College, Pennsylvania.
- Wilson, K. B. (January 2003). *Multiculturalism and you: Can we change?* A workshop sponsored by the State College Area School District, Delta High School, State College, Pennsylvania.
- Wilson, K. B. (November 2002). *The curriculum vita*. Sponsored by the Ronald McNair Program, The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (November 2002). *Careers in rehabilitation counseling*. Sponsored by the Student Services Support Program, The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2002). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (November 2001). *What is rehabilitation counseling?* Guest lecturer (CN ED 403 class) at The Pennsylvania State University, University Park, PA.
- Wilson, K. B., Farmer, E., Espinosa-Dulanto, M., & Hendrickson, R. (2001). *What does it take to be successful in the college of education*. Sponsored by the Graduate School and the College of Education at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (June 2001). *Conducting research in education*. Sponsored by Center for Minority Graduate Opportunities and Faculty Development at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2001). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (February 2001). *Race and vocation rehabilitation acceptance*. Guest lecture (Psychiatric Rehabilitation Class) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., & Jackson, R. L., II. (February 2001). *The curriculum vita as a developmental tool*. Sponsored by the Black Graduate Student Association, The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Luncheon Speaker) (November 2000). *Negotiating a new faculty position*. Luncheon Sponsored by the Center for Minority Graduate Opportunities and Faculty Development at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2000). *Factors that shape the perceptions of person of color*. Sponsored by the Indiana University Rehabilitation Education Faculty, Indiana University of Pennsylvania, Indiana, Pennsylvania.
- Wilson, K. B. (October 2000). *Vocational rehabilitation acceptance and race: A national investigation*. Brown Bag Sponsored by the Clinical Psychology Department at the Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (September 2000). *Conducting research in education*. Sponsored by Center for Minority Graduate Opportunities and Faculty Development at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Spring 2000). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (July 2000). *PowerPoint technology*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (November 1999). *Beyond traditional job placement*. A workshop sponsored by the Pennsylvania Office of Vocational Rehabilitation, University Park, Pennsylvania.
- Wilson, K. B. (March 1999). *Beyond traditional job placement*. A workshop sponsored by the Pennsylvania Office of Vocational Rehabilitation, University Park, Pennsylvania.
- Wilson, K. B. (Spring 1998). *Multicultural issues in rehabilitation counseling*. Sponsored by the College of Education Graduate Student Organization, Distinguished Faculty Lecture Series. Presentation at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Spring 1998). *African Americans in the vocational rehabilitation system*. Brown Bag Series Sponsored by the Minority Graduates Students in Counseling Psychology at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Summer 1998). *The research process: Managing the scientific process*. Sponsored by Center for Minority Graduate Opportunities and Faculty Development. Presentation at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Fall 1996). *Multicultural issues*. Guest lecturer at The Ohio State University. Practicum /Internship class. Columbus, Ohio.
- Wilson, K. B. (Winter 1996). *The relationship between vocational rehabilitation services and the consumer's race, gender, and closure status*. Paper presented at The Ohio State University: Office of Diversity and Outreach, Brown Bag Series. Columbus, Ohio.
- Wilson, K. B. (Spring 1996). *Multicultural issues*. Guest lecturer at The Ohio State University. Special Education Class. Columbus, Ohio.

#### **Invited Educational and International Delegations/Presentations**

- Wilson, K. B. (October 2011). *Vocational rehabilitation acceptance in the USA: Controlling for education, type of major disability, severity of disability and socioeconomic status*. Sponsored by the Montreal International Forum Emerging Trend in Higher Education, Montreal, Quebec, Canada.

Wilson, K. B. (October 2011). *A national investigation: Vocational rehabilitation acceptance and race*. Sponsored by the Montreal International Forum Emerging Trend in Higher Education, Montreal, Quebec, Canada.

Special Education Round Table: Oxford University, Oxford England (2004)

Mental Health Delegation to South African and China: People to People Ambassador Program (2004)

Multicultural Delegation to China: People to People Ambassador Program (2004)

Conference Presentation, Invited to Present at a Conference Hosted by The Consortium, Holyoke, Massachusetts (2004)

Interagency Committee on Disability Research (ICDR) May13-14, 2010. Arlington, Virginia.

Terrorism: The Clear and Present Danger Round Table: Oxford University, Oxford England (2010)

### **CONSULTING and TRAINING ACTIVITIES**

Acklin, C., and Wilson, K. B.(2023).*Forging the new frontier: Contemporary multicultural considerations in rural populations*. Sponsored by Arbor Place Inc.'s Inaugural Learning Event. Eau Claire, WI.

Wilson, K. B., & Green, C., & Gray, A. (January 2021). Professional Learning Series. Sponsored by Alexandria City Public Schools Office of Specialized Instruction. Alexandria, Virginia.

Wilson, K. B. (2016). *A look at multicultural counseling competency: Pregnancy discrimination and retaliation*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.

Facilitator, Educational Coaching/Mentoring: Are You In or Out? Albany State University (2013)

Facilitator, Faculty Learning Community of Multicultural Teaching, Schreyer Institute for Teaching and Learning (2005-2006)

Pennsylvania State University, University Climate Committee (2005-2006)

Presenter, Multicultural Teaching Academy, Schreyer Institute of Teaching and Learning, State College, Pennsylvania (2005)

Consultant, The Africana Research Center, The Pennsylvania State University (Summer 2005)

Presenter, University of Texas-Pan American, Department of Rehabilitation, 7<sup>th</sup> Annual Counseling and Addictions Conference (2005)

Southern University, Research Mentor for Minority Student (2005-2006)

Southern University, Rehabilitation Research Institute for Underrepresented Populations, Summer Residential Research Institute (2004)

Panel Consultant, Center for International Rehabilitation Research Information and Exchange (CIRRIE), (2003-2005)

University of Kentucky, half-day seminar to vocational rehabilitation counselors and faculty members, Lexington, Kentucky (2003)

Indiana University of Pennsylvania (IUP), Presentation to undergraduate students in Rehabilitation Services, Indiana, Pennsylvania (2000)

Brewton-Parker College Upward Bound Program, Training for Tutor - Counselors - (1993)

Youth Development Center (YDC) - Academic Development Workshop, Augusta, Georgia - (1991)

Armstrong State College Health Careers Opportunity Program, Savannah, Georgia (facilitated workshop on motivation) - (1989)

Chamber of Commerce, Savannah, Georgia (Staff Development Workshop for area CEO's) - (1989)

Chatham-Savannah Youth Futures Authority Mentoring Workshop, Savannah, Georgia - (1989)

Savannah State College, Resident Assistance Training Development Workshop on Motivation and Epilepsy, Savannah, Georgia - (1986-1989)

### KEYNOTE ADDRESSES

- Wilson, K. B. (September 2022). *Mental health: The battle in mind?* Sponsored by the Focused for the Fight Organization for Men.
- Wilson, K. B. (July 2021). *Being black in american... Can we just get along?* Sponsored by the Gaither-James Runion Board of Directors.
- Wilson, K. B. (August 2020). *The great divide: Why are people only advocating for those who look like them?* Sponsored by the National Association of Multicultural Rehabilitation Concerns (NAMRC).
- Wilson, K. B. (September 2017). *Diversity and rehabilitation outcomes.* Sponsored by the Annual IARP-IL Seminar, Naperville, Illinois.
- Wilson, K. B. (April 2018). *The impact of race and culture on collaborative partnerships.* Sponsored by The B.S. Criminal Justice Department and Rehabilitation Department of Rehabilitation and Counseling, Menomonie, Wisconsin.
- Wilson, K. B. (August 2018 invited). *Clinical and medical case studies that pave way for an advanced healthcare.* Sponsored by International Conference on Addiction Therapy and Clinical Reports, Paris, France.
- Wilson, K. B. (February 2017). *A mind is a terrible thing to waste: Unlock your potential and soar?* Sponsored by Paul's Chapel Baptist Church, Marion, Illinois.
- Wilson, K. B. (May 2016). *What definition of social justice are you using?* Sponsored by the Arkansas Vocational Rehabilitation Agency and the Arkansas Rehabilitation Association, Hot Springs, Arkansas.

- Wilson, K. B. (November 2015). *What definition of social justice are you using?* Sponsored by the Kremen School of Education and Human Development, California State University, Fresno, Fresno, California.
- Wilson, K. B. (April 2014). *Game on: Becoming the best defensive and offensive player in life.* Sponsored by Delta Sigma Theta Sorority, Inc., Carbondale Alumnae Chapter, Carbondale, Illinois.
- Wilson, K. B. (January 2013). *Social justice for whom?* Sponsored by the local NAACP Chapter, Carbondale, Illinois.
- Wilson, K. B. (May 2011). *Please stay in the boat no matter what?* Sponsored by the Department of African and African Studies and the University of Illinois at the University of Illinois, Champaign-Urbana.
- Wilson, K. B. (March 2011). *Induction ceremony for CSI: The oath you are about to take is important than words.* Sponsored by the Department of Counselor Education, Counseling Psychology and Rehabilitation Services and Chi Sigma Iota, State College, Pennsylvania.
- Wilson, K. B. (April 2010). *Diversity and sensitivity in the workplace: Actions speak louder than words.* Sponsored by Human Resource Association of Centre County (HRACC), State College, Pennsylvania.
- Wilson, K. B. (April 2009). *Crossing the Bridges to Recovery: Investigating the Impact of Addictions on Minority Communities.* Sponsored by North Carolina Agricultural and Technical State University, Greensboro, North Carolina.
- Wilson, K. B. (November 2006). *You get what you put into it.* Sponsored by Student Support Services at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2003). *Are you searching for what to do after you graduate from high school?* Centre County Chapter of the National Disability Employment Awareness Month (NDEAM), Pleasant Gap, Pennsylvania.

### MASTER OF CEREMONY

- Master of Ceremony, Wilson, K. B. (January 2017). *Take a stand: You have a right to not to remain silent.* Martin Luther King Jr. Celebration Sponsored by the Boyton Street Community Center, Marion, Illinois.

### COURSES TAUGHT

#### University of Kentucky

- Contemporary Practices in Rehabilitation (Graduate)
- Group & Family Mental Health Counseling (Graduate)
- Counseling Research and Program Evaluation (Graduate)

- Clinical Internship in Rehabilitation and Mental Health Counseling (Graduate)
- Ethics for the Counseling Professions (Graduate)
- Crisis and Trauma Counseling (Graduate)
- Social and Cultural Foundations of Counseling (Graduate)

### **Southern Illinois University Carbondale**

- Clinical Supervision (Graduate)
- Cross-Cultural Counseling in Rehabilitation (Graduate)
- Case Management in Rehabilitation (Graduate)
- Disability and Chronic Disorders (Undergraduate)
- Professional Issues in Rehabilitation (Preparation for an Academic Career) (Graduate)
- Professional Issues in Rehabilitation (Legal, Legislative and Ethical Issue in Rehabilitation) (Graduate On-line Course)

### **Winston-Salem State University**

- Special Topics/Rehabilitation Counseling: Multicultural Research (Graduate On-line Course)

### **The Pennsylvania State University**

- Disability Studies: Culture and Disability (Undergraduate)
- Introduction to Rehabilitation and Human Services (Undergraduate)
- Assessments and Tests in Rehabilitation (Undergraduate)
- Client Assessment in Rehabilitation and Human Services (Undergraduate)
- Case Management in Rehabilitation and Human Services (Undergraduate)
- Rehabilitation Facilities and Services (no longer offered) (Undergraduate)
- Workshop in Counselor Education (Internship Class) (Undergraduate)
- Foundations of Career Counseling Information (Graduate)
- Foundations of Multicultural Counseling (Graduate)
- Multicultural Counseling (Doctoral) (Graduate)
- Multicultural Foundations of Education and Rehabilitation Services for Children and Adults who use Augmentative and Alternative Communication (AAC) (Graduate)
- Struggle for freedom: A Journey through the Black Civil Rights Movement (Undergraduate)
- Supervised Teaching (Doctoral) (Graduate)
- Doctoral Practicum Supervision (Graduate)
- Developing and Maintaining Effective Teams: Multicultural Foundations of Education Rehabilitation Services (Graduate)
- Counseling Supervision – Didactic (Doctoral) (Graduate)
- Masters Paper (Graduate)
- Master’s Counseling Practicum (Graduate)
- Research Seminar in Rehabilitation Services (Graduate)
- Research Thesis (Graduate)



**The Ohio State University**

- Teaching Assistant/Clinical Supervisor (Graduate)

**Brewton-Parker College**

- Empowerment & Interpersonal Relationships (course creator), Montgomery Correctional Institution), (Undergraduate)
- Developmental Psychology (Undergraduate)
- Personal Dynamics Practicum (Undergraduate)
- General Psychology (Undergraduate)
- Study Skills (Undergraduate)

**Savannah State University**

- College Orientation (Undergraduate)

**ACADEMIC ADVISING****University of Kentucky**

- Master's Program Counselor Education: 50 students
- Member, Doctoral Committees: 6 students

**The Pennsylvania State University**

- Academic and Master's Paper Advisor, Rehabilitation Counseling Emphasis: 27 students
- Master's Thesis, Rehabilitation Counseling Emphasis: 1
- Chair, Doctoral committees: 2 students
- Co-Chair, Doctoral committees: 2 students
- Undergraduate Honors Advisor, Schreyer Honors College: 2 students
- Member, Doctoral Committees: 39 students

**Southern Illinois University Carbondale**

- Chair, Doctoral committee: 4 students
- Member, Doctoral Committees: 4 student
- Academic and Master's Paper Advisor, Rehabilitation Counseling Emphasis: 9 students

**DISSERTATIONS SUPERVISED****SOUTHERN ILLINOIS UNIVERSITY**

- Christine Annette Watt, *Deciding Who Gose Home Following Inpatient Rehabilitation: A Comparative Analysis of Allied health Care Personal in Southern Illinois* (Mix Methods, Spring 2019)
- Heaven L. Hollender, *Vocational Rehabilitation Service Patterns on Employment Outcome for People Who Have a Brain Injury* (Quantitative, Spring 2019)
- Ramar Henderson, *Mentorship Through the Lens of Protégés: Examining Cross-Racial Mentorship and Satisfaction with the Relationship* (Quantitative, Spring 2019)

- Si-Yi Chao, *The Relationship among self-Identity, Perceived Barriers, Social Support, and Carer Self-Efficacy of College Students with Disabilities* (Expected completion Summer 2020)

#### THE PENNSYLVANIA STATE UNIVERSITY

- Michele Henry, *Clinical Judgments for Clients of Varying Religious Orientations: An Experimental Study with Clinicians-In-Training* (Quantitative, Summer 2007)
- Daniel L. Boutin, *Effectiveness of the state vocational rehabilitation program for consumers with hearing impairments* (Quantitative, Summer 2006)
- Mark Christopher Fleming, *Development and psychometric analyses of the therapist's reaction towards people with disabilities scale* (Quantitative, Fall 2002)

#### GRADUATE SCHOOL SCHOLARSHIPS

Rehabilitation Services Administration (RSA) Scholarship, The Ohio State University (1995-97)  
Rehabilitation Services Administration (RSA) Scholarship, Kent State University (1984-1985)

#### NATIONAL GRANT PEER REVIEWER

Served as peer reviewer for the National Institute of Disability Research (NIDRR), Washington, DC (1996, 1997, 1999, 2002)

#### ADMINISTRATIVE/PROFESSIONAL EXPERIENCE

##### UNIVERSITY OF KENTUCKY

Lexington, Kentucky

##### Program Chair and Director of Graduate Studies, Counselor Education

June 2020 to Present

- Chair/Coordinator of the Counselor Education Program: Duties included leadership year-round for coordinating the MA and Ph.D. programs in Counselor Education and the undergraduate program in Interdisciplinary Disability Services. Specific duties include curriculum development, recruiting, monitoring student progress, mediator for grade and other academic disputes, chairing program meetings, responding to inquiries from university faculty and administration personnel, serving as the liaison with CACREP, the accrediting body for both the MA and Ph.D. programs, providing guidance, submitting and reviewing budget request from program faculty, and facilitating structure for the overall degree programs within counselor Education.
- Director of Graduate Studies (DGS): The DGS is the local representative and primary contact between the Counselor Education program and the Graduate School. Duties

included recruitment, admissions, advising, and evaluating students in the Counselor Education program.

*Clinical Coordinator, Counselor Education Program*

Fall 2022 to December 2023

Provided leadership within the clinical mental health counseling area within all Counselor Education Programs (i.e., Bachelor, Master's, and Doctoral Programs):

- Assessed and approved students getting ready to enter clinical coursework, including practicum and internships.
- Delivered orientations for students entering their practicum and internships.
- Developed appropriate final exams for students in the Clinical Mental Health Counseling track.
- Recruited advisory board members who specialize in clinical mental health counseling.
- Developed practicum and internship sites for students in rehabilitation and clinical mental health counseling tracks.

*Faculty Member, Counselor Education*

August 2019 to Present

- Nationally Ranked Program: Rehabilitation Counseling Program ranked #6 in the nation among 100 programs.
- Departmental Services: Provided leadership for the CACREP doctoral program (co-coordinator) and other services responsibilities, including directing and serving on masters and doctoral student thesis and dissertation committees.
- Outcomes: Assisted with measures for determining and evaluating student learning outcomes and dispositions.
- Online Courses: Taught, advised, and mentored distance learning master's and doctoral students in degree programs offered online.
- Course Development: Engaged Rehabilitation Counseling faculty in program planning and course development.
- Course Development: Engaged Rehabilitation Counseling faculty in program planning and course development.

**SOUTHERN ILLINOIS UNIVERSITY CARBONDALE**

Carbondale, Illinois

*Faculty Member, Rehabilitation Counseling*

August 2015 to August 2019

- Nationally Ranked Programs: Rehabilitation Counseling Program ranked #4 in the nation among 100 programs.
- Research Productivity: Rehabilitation Counseling ranked third over a ten-year period.
- Significant Curriculum Design: Disability and Chronic Illness course.
- Taught On-line Course: Professional Issues in Rehabilitation.

- Advised/mentored undergraduate and graduate students in the department and college by serving on committees (e.g., dissertation committees).
- Mentor: Faculty, staff, and students in the department.

Dean, College of Education and Human Services

July 2012 to June 30, 2015

Chief academic and fiscal officer. The college has eight academic units offering degrees from baccalaureate to doctorate. The College has a student population of approximately 2,700 undergraduate and 1,220 graduate students. There are approximately 200 Teaching, Research and Graduate Assistants in the college, 215 full-time on campus and off campus faculty members, 86 tenured and tenure track, 129 non-tenure track faculty and a total of more than 580 employees:

- Budget (approximately \$13 million): Despite the last two years of the college facing unprecedented budget cuts and because of historical financial practices, we decreased unnecessary debt in the college by streamlining spending and realigning personnel.
- Distance Education Budget (approximately \$2.5 million): Largest distance education portfolio (i.e., students enrolled, off campus locations, budget) at the university.
- National Ranking: College ranking increased the last three years with a significant jump in fiscal year 2015 (77<sup>th</sup> to 59<sup>th</sup>).
- Fundraising: An increase in gifting from FY13 to FY14 to the college.
- Strategic Plan: Strategic plan initiated and completed during my tenure. Updates provided on college website and presented to college.
- Extramural Funding: College ranked #1 at the university in total extramural funding and training grants.
- Managing grants and contracts: College portfolio includes 70 awards totaling approximately \$21 million dollars.
- Students from Underrepresented Groups: From 2012 to 2014, the percentage of students from underrepresented groups increased nine percent. However, in the past year (FY 15) alone, the percentage of students from underrepresented groups enrolled in the college increased 18 percent. ACT Scores: The College's ACT Scores also increased the last three years.
- College Leadership Inclusion. Between 2012 and 2014, the Executive Council (Chairs/Director) in the college increased 23 percent in racial and ethnic representation.
- Gender Representation Increased: From 2012 and 2014, 70 percent of newly hired full-time tenure track faculty members were females.
- Created: Information Technology (IT) Newsletter, College Annual Report and evaluation survey for students to evaluate advisors for better customer service.

Acting Department Chair, Educational Administration and Higher Education, College of  
Education and Human Services

July 2012 to January 2014

Chief academic and fiscal officer for the department of approximately ten full and part time faculty and support staff and graduate students:

- Budget (approximately \$600,000).
- Appraised: Strategic planning activities for the department.

- Planned, developed and reviewed curriculum.
- Monitored the outcomes of majors and enrollment trends.
- Supervised, evaluated and hired faculty and staff.

**THE PENNSYLVANIA STATE UNIVERSITY**  
University Park, Pennsylvania

*Faculty Member: Department of Educational Psychology, Counseling, and Special Education*  
August 1997 to June 2012

- Nationally Ranked Programs: Rehabilitation Counseling Program ranked #4 in nation among 100 programs. Counselor Education Program consistently ranked in top 10 by U.S. News and World Report.
- Faculty Productivity: Consistent top 10 rankings in the country by the *Chronicle of Higher Education* in terms of faculty scholarly productivity.
- Productive/Efficient: Achieved rank of Professor (Assistant Professor to Professor) in 10 years. Normal to achieve Professor rank from 13 to 16 years at Penn State.
- Taught all three levels (Bachelor, Masters and Doctoral) of students in the department.
- Creative Pedagogy: Courses highly rated by students exiting the department as vital to their personal and professional growth and success when compared to other courses at the university.
- Advised/mentored undergraduate and graduate students in Educational Psychology, Counselor Education, Special Education, Rehabilitation Counseling, Rehabilitation and Human Services, and Psychology.
- Student Recruitment and Retention: Asked to serve on several university, college and departmental committees to improve student recruitment retention for underrepresented populations at the university.

*Director, The Africana Research Center*  
July 2006 to June 2008

A major research center at the university. Responsible for hiring and evaluating 10 professional staff that included faculty members, post-doctoral and dissertation fellows and work study students:

- Budget (approximately \$2 million).
- Created Efficiency: A streamlined computerized process for potential Post-Doctoral Fellows to apply to the Africana Research Center. The process improved efficiency about 95% and took one year to implement.
- Collaborated with stakeholders across the university to enhance the interdisciplinary research enterprise of the ARC.
- Fundraising: Developed fundraising initiatives to increase center endowments to fund post-doctoral and other center programs.
- University-Wide Collaborations: Established new alliances that created an identifiable network of faculty and student researchers associated with the Center.

*Program Chair, Rehabilitation Programs*

July 2002 to June 2006

Served as Program Chair over both the undergraduate (Rehabilitation Services) and graduate programs (Rehabilitation Counseling). The Rehabilitation Program academic unit was made up of 5 full time faculty members, two graduate assistants and two staff members:

- Accreditation: Supervised successful accreditation visit from the Council on Rehabilitation Education (CORE) during my first year as Chair.
- Tracked student numbers and planned for recruitment and retention activities for students in both the undergraduate and graduate programs.
- Monitored and reported expenditures for the Rehabilitation Services area, including the Job Development and Placement grant activity.
- Advised undergraduate and graduate students.

**COUNSELING, CONSULTATION, AND PSYCHOTHERAPY SERVICES (CCPS)  
(Private Practice)**

State College, Pennsylvania

*Proprietor*

July 2004 to June 2012

Owner, fiscal officer and responsible for the total operation of Counseling, Consultation and Psychotherapy Services (CCPS) that included hiring and training professional staff. CCPS provided psychotherapy, executive coaching and other consultation/training services to profit and non-profit organizations (e.g., schools at all levels and business) in the United States:

- Created: A computerized system for intake interviews and recording client notes for psychiatric evaluations. Subsequently used in classes to educate students.
- Public Relations: Internship experiences for Penn State University students.
- Created: An operational manual that included all operations in the business.
- Evaluated program data to assist organizations to achieve better outcomes for underrepresented populations with disabilities; provided executive coaching to business organizations.

**THE OHIO STATE UNIVERSITY**

Columbus, Ohio

*Graduate Teaching Assistant*

September 1995 to August 1997

- Assisted the professor in conducting and facilitating courses which included grading class papers and preparing lectures.
- Supervised graduate students in individual and group practicum courses.
- Assigned grades and monitored progress of students during the quarter.
- Assisted in the recruiting and retention of graduate students in the program.

*Graduate Program Assistant*

September 1994 to June 1995

- Coordinated activities for the University's Mentoring Program (UMP).
- Monitored mid-quarter and end of quarter grades for all students in UMP,
- Provided personal, mental, interpersonal and group counseling to students.
- Coordinated the evaluation process for the UMP.
- Created: Evaluation survey and provided written evaluation of activities implemented by the program.

**REHABILITATION SERVICES COMMISSION (RSC)**

Columbus, Ohio

*College Research Intern: The Ohio State University*

June 1995 to September 1995

- Conducted research and analysis of case services spending patterns including job placement and occupational information, wage and hour trends, and internal reporting methods.
- Compiled and documented data using personal computer with Microsoft software and statistical calculator.
- Assisted project team in interpreting data.
- Prepared written reports based on results and graphed statistical information using spreadsheet and Microsoft graph programs.

**BREWTON-PARKER COLLEGE**

Mount Vernon, Georgia

*Director of Counseling Services*

July 1989 to August 1994

This position was created by a grant and did not have any employees. When I was hired as the first Director, the original position was called Director of Student Retention and Support Services. The title was changed two years later after convincing my supervisor that all counselors on-campus should report to one person to increase efficiency. Coordinated recruitment, training, supervision, development and evaluation of 5 professional staff members. Prepared and administered budget and strategic plan for the center:

- Budget: Approximately \$300,000.
- Strategic Planning: Developed and implemented a strategic plan for the counseling center.
- Provided personal, mental, interpersonal and group counseling for students and employees at the college.
- Assisted in all college-wide orientation and student need assessments.
- Student Retention: Developed college-wide recruitment and retention intervention strategies, policies and analyzed student data.
- Community Outreach: Worked closely with community agencies to provide therapeutic resources for students; prepared and administered budget; coordinated recruitment,

training, supervision, development and evaluation of professional support staff personnel; and prepared annual reports.

Creator: Mentor Programs

May 1992 to August 1994

The Mentor Program continued years after I departed Brewton-Parker College:

- Created: Flyers and responsible for program public relations.
- Budget: Convinced President to start the program and invest \$5,000 in the midst of spending freeze at college.
- Created: Database to analyze variables to facilitate student mentor match.
- Developed: A Mentor Program manual for entire college.
- Developed, implemented and evaluated the college Mentor Program.
- Hired and evaluated professional staff for mentor program and managed budget.
- Gathered information from students who had high attrition variables and matched students and mentors by vocational and career objectives.

**MEL BLOUNT YOUTH HOME OF GEORGIA**

Vidalia, Georgia

Psychotherapist (Consultant)

September 1991 to June 1992

The Proprietor reached out and hired me as a consultant for the Mel Blount Youth Home of Georgia:

- Provided group and individual counseling and behavior therapy to residents.
- Provided in-service training to the Youth Home staff.
- Planned and coordinated educational activities for residents and staff.
- Wrote release summaries on each resident before his departure from the Youth Home.

**SAVANNAH STATE UNIVERSITY**

Savannah, Georgia

Counseling Coordinator/Psychometrist

February 1986 to October 1989

- Maintained student performance and biographical record files, including data entry, data analysis and academic advisement for students.
- Conducted intake and exit interviews for all students utilizing data forms to facilitate intervention strategies.
- Administered and scored diagnostic assessments.
- Led coordinators in developing intervention strategies for students with academic problems.



- Provided personal, career and mental health counseling.

Creator: Mentor Programs

May 1988 to October 1989

- Created: Flyers and responsible for public relations.
- Identified participants for the program.
- Developed and presented presentations for on and off-campus mentors.
- Trained professional staff for the program.
- Gathered and matched students and mentors by vocational and career objectives.

**TIDELANDS MENTAL HEALTH AGENCY**

Savannah, Georgia

Case Manager-Volunteer

August 1986 to October 1989

- Aided clients with predisposed illnesses including schizophrenia and manic depressant disorders.
- Worked in close collaboration with psychologists and psychiatrists to enhance understanding of underlying social and emotional factors affecting client's health.
- Provided mental health counseling; utilized resources, such as family and/or community agencies, to assist clients with physical/mental disabilities with resuming life in the community.

**OHIO BUREAU OF VOCATIONAL REHABILITATION (BVR)**

Canton, Ohio

College Intern: Kent State University

August 1985 to December 1985

- Evaluated persons with disabilities to determine eligibility and vocational rehabilitation needs.
- Assisted clients with developing mutually agreeable vocational rehabilitation goals.
- Developed an individual written rehabilitation program for clients.
- Provided vocational training and/or services that included job development and job placement, counseling and case management services.
- Administered and interpreted personality inventories and aptitude tests.

**THE CHILDREN'S INSTITUTE OF PITTSBURGH (Squirrel Hill)**

Pittsburgh, Pennsylvania

Student Teacher, Practicum, Wilberforce University

August 1983 to December 1983

- Provided and implemented lesson plans for cognitive and fine motor responses.
- Provided application of behavior modification techniques and processes to students who had cognitive disabilities.

- Assisted students to develop appropriate social interaction skills that included the use of sign language as a primary means of communication.

## AWARDS

### Fellow

Fellow in Clinical Mental Health Counseling Education and Research (2020)

Fellow, National Association of Multicultural Rehabilitation Concerns  
(NAMRC) (2021)

Fellow, American Counseling Association (ACA) (2022)

### Lifetime Achievement

James F. Garret Award for a Distinguished Career in Rehabilitation Research. Presented by the American Rehabilitation Counseling Association (2014)

Virgie Winston-Smith Lifetime Achievement Award, Highest Award of the Association. Presented by the National Association of Rehabilitation Concerns (2013)

### Research

Researcher of the Year Award, Presented by the National Council of Rehabilitation Education (April 2012)

Outstanding Researcher Award, Presented by the Pennsylvania Counseling Association (October 2002)

The Bobbie Atkins Research Award, Presented by the National Association of Multicultural Rehabilitation Concerns (July 2001)

Outstanding Researcher Award, Presented by the Pennsylvania Counseling Association (October 2000)

### Service

Community Service Award, Presented by Zeta Phi Beta Sorority Inc. Southern Illinois University

Carbondale (Spring 2017)

President's Award, Presented by the National Association of Multicultural Rehabilitation Concerns (2013)

Faithful Service Award, Jacob Albright-Mary McLeod Bethune United Methodist Church, State College, Pennsylvania (2013)

Climate Enhancement Award, Presented by the College of Education, Penn State University (2009)

The Sylvia Walker National Multicultural Award, Presented by the National Rehabilitation Association (November 2006)

Outstanding Faculty Award, College of Education, Penn State University (Fall 2003)

Academic Advancement Programs, McNair Scholars, Penn State University (Spring 2003)

Multicultural Resource Center, Diversity Recognition Award, Penn State University, (Spring 2003)

Nominated by students for the 2003 Excellence in Advising Award, Penn State University

(Fall 2003)

### **Other Honors and Awards**

Who's who among Mental Health Counselors from the state of Kentucky (2021)  
Article (What is Multicultural Education?) viewed close to 100 times a day on the Multicultural Pavilion website for several years. Five most viewed items on the website (<http://www.edchange.org/multicultural/papers/keith.html>) (2019)  
Exemplary Rehabilitation Counselor Educator. Recognition to top 30 Rehabilitation Educators in our era (2016)  
National Council of American Executives (Top Ranked U.S. Executive) (April 2014)  
Research Leadership National Selection, Rehabilitation Research and Training Center on Research Capacity Building for Minority Entities (2014)  
Who's who among Executive and Professional Entrepreneurs (2011)  
Chi Sigma Iota, International honor society of professional counseling (2007).  
Who's Who Among Executives and Professionals (2005 & 2006)  
2000 Outstanding Intellectuals of the 21<sup>st</sup> Century (July 2004)  
Academic Keys Who's Who in Education (June 2003)  
Biography Selected for Marquis Who's Who in Medicine and Healthcare (April 2004)  
Biography Selected for Marquis Who's Who in American Education (September 2002)  
Biography Selected for Marquis Who's Who in America (November 2002 & July 2003)  
Teaching Fellow, Center for Excellence in Learning and Teaching (The Pennsylvania State University) (2001-2002)  
Phi Kappa Pi, Scholastic Honor Society (The Ohio State University) (1996)  
Alpha Kappa Mu Scholastic Honor Society (The Ohio State University) (1995)  
The National Dean's List (Wilberforce University) (1983-1984)  
Most Recognized Financial Coordinator (Atlanta) - Salvation Army (1982)

### **CLINICAL EXPERIENCE SUMMARY**

Over thirty-five years of clinical (diagnosing and treating a variety of mental and emotional illnesses) experience at Southern Illinois University Carbondale, Penn State University-University Park, The Ohio State University, Counseling, Consultation and Psychotherapy Services (proprietor), Brewton-Parker College and Savannah State University.

### **SERVICE**

#### **Service to the Department**

Chair, Chair Search, Department of Early Childhood, Special Education, and Counselor Education Position (Special Title Series), University of Kentucky, Lexington, Kentucky (2023)  
Chair, Chair Search, Department of Early Childhood, Special Education, and Counselor Education Position, University of Kentucky, Lexington, Kentucky (2021)  
Chair, Assistant/Associate Professor Tenure-Track Position, University of Kentucky, Lexington, Kentucky (2021)

Co-Chair, Clinical Position, University of Kentucky, Lexington, Kentucky (2021- Present)  
Member, Graduate Admissions and Standards Committee (GASC) (2020 - Present)  
Member, Graduate Admissions and Standards Committee (GASC) (2020 - Present)  
Member, Graduate Recruitment, Retention and Student Success (GRRSS) (2020 - Present)  
Member, Full Professor Performance Review Committee (2019- Present), University of Kentucky, Lexington  
Chair, Clinical Field Work and Undergraduate Coordinator Position, University of Kentucky, Lexington, Kentucky (2020)  
Member, Search Committee, Assistant Professor of Practice, Rehabilitation Institute, Southern Illinois University Carbondale (2019)  
Member, Teaching Effectiveness Committee, Southern Illinois University Carbondale (2017-2020)  
Member, Productivity Committee, Southern Illinois University Carbondale (2017-2019)  
Member, Search Committee, Lecturer/Clinical Instructor, Rehabilitation Institute (2017)  
Member, Departmental Graduate Student Grievance Committee, Southern Illinois University Carbondale (2016)  
Chair, Departmental Undergraduate Student Grievance Committee, Southern Illinois University Carbondale (2016)  
Member, Productivity Committee, Southern Illinois University Carbondale (2016-2019)  
Coordinator for Doctoral Program in Rehabilitation Counseling and Administration, Southern Illinois University Carbondale (2017)  
Member, Departmental Promotion and Tenure Committee, Southern Illinois University Carbondale (2015 & 2016)  
Co-facilitator, Diversity and Community Enhancement Committee, Penn State University (2008-2012)  
Member, Faculty Ad hoc Climate Committee, Penn State University (2008)  
Chair, Departmental Promotion and Tenure Committee, Penn State University (2007 & 2008)  
Member, Departmental Promotion and Tenure Committee, Penn State University (2006-2007)  
Member, Faculty Search Committee, Counselor Education Program, Penn State University (2005-2006)  
Program Chair, Rehabilitation Services Program, Penn State University (2002-2006)  
Member, Retreat Committee, Penn State University (2004)  
Member, Scholarship and Awards Committee, Penn State University (2004-2006)  
Member, Curriculum Committee, Penn State University (2003-2004)  
Member, Climate Committee, Penn State University (2003-2004)  
Member, Search Committee Department Head, Department of Counseling Psychology, Counselor Education, and Rehabilitation Services, Penn State University (2004-2005)  
Member, Scholarship and Awards Committee, Penn State University (2002-2003)  
Chair, Curriculum Committee, Penn State University (2002-2003)  
Member, Faculty Search Committee, School Counseling Program, Penn State University (2002-2003)  
Member, Faculty Search Committee, Counseling Psychology Program, Penn State University (2001-2002)  
Member, Scholarship and Awards Committee, Penn State University (1999-2000)  
Curriculum Committee, Penn State University (1999-2001)

Counselor Education Committee, Penn State University (1998-1999)  
Scholarship Awards Committee for Counselor Education, Penn State University (1998)  
Member, Rehabilitation Counseling Admissions Committee, Penn State University  
(1998-present)  
Member, Faculty Search Committee, Rehabilitation Counseling Program, Penn State University  
(1997-1998)  
President, Milton Wilson Rehabilitation Association, Ohio State University (1996)

### **Service to the College**

Co-Chair of College of Education New Faculty Mentoring Group, University of Kentucky,  
Lexington, Kentucky (2020-2023)  
Member, Courses and Curricula Committee, University of Kentucky, Lexington, Kentucky  
(2020-present)  
Member, College Promotion and Tenure Committee, Southern Illinois University Carbondale  
(2016-2019)  
Member, College Scholarship Committee, Southern Illinois University Carbondale (2019)  
Member, Project 12 Ways Search Committee, Southern Illinois University Carbondale (2017)  
Member, College Promotion and Tenure Committee, Southern Illinois University Carbondale  
(2016-2018)  
Member, Counselor Education/Rehabilitation Counseling Master's Curriculum Team, Southern  
Illinois University Carbondale (2016-2017)  
Liaison, Counselor Education/Rehabilitation Administration Doctoral Program, Southern Illinois  
University Carbondale (2016-2017)  
Chair, College Promotion and Tenure Committee, College of Education and Human Services,  
Southern Illinois University Carbondale (2012- 2015)  
Chair, Executive Council, College of Education and Human Service, Southern Illinois  
University Carbondale (2012- 2015)  
Member, College of Education Diversity Task Force, Penn State University (2010-2011)  
College Curriculum Committee, Penn State University (2009-2011)  
Member, College of Education Diversity Task Force, Penn State University (Fall 2009)  
Mentor, Humphrey Fellowship Program, Penn State University (2008-2009)  
Member, College Promotion and Tenure Committee, Penn State University (2009-2012)  
Chair Person, Search Committee for Staff Assistant, Africana Research Center, Penn State  
University (2006)  
Member, Diversity Awards Committee, Penn State University (2006)  
Co-chair, Diversity and Community Enhancement Committee, Penn State University  
(2003-2006)  
Member, College Promotion and Tenure Committee, Penn State University (2003-2006)  
Member, Faculty Search Committee, Special Education Program, Penn State University  
(2003-2004)  
Participant, College of Education, Life Link Exhibit with Major Donors, Penn State University  
(2004)  
Member, Faculty Search Committee, Educational Psychology Program, Penn State University  
(2002-2003)  
Member, Mosaic Advisory Board, Penn State University (2001-2003)

Member, Search Committee for the Position of Director Minority Services, College of Education,  
Penn State University (1999-2000)  
Technology Task Force #2 for the College of Education, Technology Task Force #2,  
Penn State University (1999-2000)  
Faculty Council for the College of Education, Penn State University (2000-2001)  
Faculty Council for the College of Education, The Graduate Studies Committee, Penn State University (2000-2001)  
Grade Mediation Committee, College of Education, Penn State University (1998)  
Technology Advisory Committee, College of Education, Penn State University (1997-1999)  
Baccalaureate and Graduate Commencement Ceremonies, Penn State University (1998–2012)

### **Service to the University**

Mentor, Center for Graduate and Professional Diversity Initiatives: Supporting Graduate Students, University of Kentucky, Lexington, Kentucky (2022-2023).  
Chair, Coaching Committee, The Research Scholars Program (RSP): Supporting and Sustaining Research Success for Faculty, University of Kentucky, Lexington, Kentucky (2021-Present).  
Member, the Research Scholars Program (RSP): Supporting and Sustaining Research Success for Faculty, the University of Kentucky, Lexington, Kentucky  
Nonmedial Institutional Review Board (IRB) (2020-2023), the University of Kentucky, Lexington, Kentucky.  
Chair, Academic Area Advisory Committee for the Social Sciences (University Promotion and Tenure Committee, July 1, 2020, until 2023), the University of Kentucky, Lexington, Kentucky.  
Academic Area Advisory Committee for the Social Sciences (University Promotion and Tenure Committee, July 1, 2020, until 2023), the University of Kentucky, Lexington, Kentucky.  
Judge, 46<sup>th</sup> Annual Miss Ebonyess Pageant, Sponsored by Alpha Phi Alpha Fraternity, Inc., Southern Illinois University Carbondale (2019)  
Reviewer, Southern Illinois University BFSC Inclusion Conference, Library Affairs. Southern Illinois University Carbondale (2018)  
Member, Search Committee for Dean, Library Affairs. Southern Illinois University Carbondale (2016)  
Member, Promotion and Tenure Committee for Professor, School of Allied Health, College of Applied Arts and Sciences, Southern Illinois University Carbondale (2015)  
Chair, Search Committee for the Dean of the Morris Library, Southern Illinois University Carbondale (2015)  
Chair, Honorary Degree and Distinguished Award Committee, Southern Illinois University Carbondale (2014)  
Member, Search Committee for Registrar, Southern Illinois University Carbondale (2013)  
Member, Management Redundancy Committee, Southern Illinois University Carbondale (2013)  
Member, Search Committee for Director, School of Allied Health, College of Applied Arts and Sciences, Southern Illinois University Carbondale (2013)  
Member, Deans 'Council, Southern Illinois University Carbondale (2014)  
Research Judge, St. Louis Area Undergraduate Research Symposium, Southern Illinois

University Carbondale (2014)  
Deans' Council Representative, Graduate Council, Southern Illinois University Carbondale (2014-2016)  
Member, Laborers Administrative/Professional Bargaining Contract Negotiations, Southern Illinois University Carbondale (2014)  
Screening Committee Member for Director, Center for Undergraduate Research, Southern Illinois University Carbondale (2013)  
Member, Naming University Facilities Committee, Southern Illinois University Carbondale (2013)  
Social Mentor, Ronald McNair Program, Penn State University (2012)  
Member, Diversity Leadership Certificate Program Committee, Sponsored by Affirmative Action Office, Penn State University (2010)  
Member, McNair Academic Coordinator Search Committee, Penn State University (2010)  
Chair, Center of Diverse Families and Communities Grant Review Committee, Penn State University (2011)  
Affiliate Faculty Member, Center for Human Development and Family Research in Diverse Contexts, Penn State University (2008-2012)  
Team 6 Chair, A Framework to Foster Diversity, Penn State University (2010)  
Judge, Achievement Conference, Graduate Student Research Exhibition, Penn State University (2009)  
Co-chair, Emerging Scholars Speaker Series Committee, African Research Center (ESSS), Penn State University (2006-2008)  
Member, Search Committee for Associate Director, Africana Research Center, Penn State University (2007)  
Member, Struggle for Freedom Course Initiative, Schreyer Honors College, Penn State University (2007-2008)  
Member, Children Youth and Family Consortium (CYFC) Advisory Board, Penn State University (2006-2008)  
Member, Visual Arts Advisory Council for the HUB-Robeson Galleries, Penn State University (2007-2009)  
Member, "What Matters Advisory Board," Penn State University (2006)  
Member, University Climate Committee, Penn State University (2005-2006)  
Member, Evaluation subcommittee of the University Climate Committee, Penn State University (2005-2006)  
Mentor, Student Support Services Program, (2005)  
Presenter, Schreyer Institute for Teaching Excellence, Speaking Frankly Series about race, Penn State University (2004)  
Step Show Judge, National Pan-Hellenic Council, Penn State University (2001)  
Member, Schreyer Honors College Diversity Committee, Penn State University (2004-2010)  
Chair/Discussant Undergraduate Research Symposium, Africana Research Center, (Spring 2004)  
Judge, Undergraduate Research Exhibition, Schreyer Honors College, Penn State University (2004)  
Upward Bound Program Research Mentor, Penn State University (Summer 2003)

Summer Opportunity Research Program Research Mentor, Penn State University (Summer 2003)

McNair Program Research Mentor, Penn State University (Summer 2002)

Summer Opportunity Research Program Research Mentor, Penn State University (Summer 2001)

Judge, Sixteenth Annual Graduate Exhibition, Penn State University (April 2001)

Judge, Achievement Conference, Graduate Student Research Abstract Contest, Penn State University (2001)

Member, Commission on Lesbian, Gay, Bisexual and Transgender Equity, Penn State University (2001-2004)

Faculty Social Mentor for the McNair Program, Penn State University (2000-2001)

Chair, Research Symposium, Sponsored by the Center for Minority and Graduate Opportunities Program, Penn State University (1999)

Chair, Research Symposium: Sponsored by the Center for Minority and Graduate Opportunities Program, Penn State University (1998)

Search Committee Member, The Office of Disability Services, Penn State University (1997)

Summer Research Opportunities Program Research Mentor, Penn State University (Summer 1999)

Chair, Research Symposium, Sponsored by the Center for Minority and Graduate Opportunities Program, Penn State University (1998)

Chairman, Induction Committee, Alpha Kappa Mu Honor Society, Ohio State University (1997)

Faculty Mentor, Open Doors Summer Research Institute, Ohio State University (1996)

Dean's Leadership Council, Ohio State University (1995 to 1997)

Mentor, The University Mentor Program, Ohio State University (1994 & 1995)

Vice President, Phi Beta Sigma Fraternity, Inc., Wilberforce University (1983)

### **Service to the Profession**

Faculty Mentor, American Rehabilitation Counseling Association (ARCA) Mentoring Program (2020-2022)

Faculty Mentor, American Counseling Association Mentoring Program (2021-2022)

Mentor, American Rehabilitation Counseling Association Mentoring Program (2020-2021)

Member, National Association of Multicultural Rehabilitation Concerns, Student Scholarship Committee (NAMRC) (2019, 2020, & 2021)

Reviewer, American Counseling Association Conference & Expo Conference Reviewer (2018)

Treasurer, Paul's Chapel Missionary Baptist Church (2017-2018)

Trustee Board, Paul's Chapel Missionary Baptist Church (2017-2018)

Chair, Youth Program Paul's Chapel Missionary Baptist Church (2017)

Member, Public Relations and Performance Outcome Committee, Boyton Street Community Center Board (2017)

Member, Parent Volunteer Committee, Boyton Street Community Center Board (2017)

Member, 30<sup>th</sup> Anniversary Celebration Events Committee, Boyton Street Community Center Board (2017)

Member, Healthy People 2020 (HP2020) Law and Health Policy project as a Report Working



Group Member for a report on Disability and Health. U.S. Department of Health and Human Services, Office of Disease Prevention and Health Promotion, the Robert Wood Johnson Foundation, and the Centers for Disease Control and Prevention (2016-2017).

Member, Board of Directors, Boyton Street Community Center, Marion, Illinois (2016-2018)

Member, Fellows Program Committee, National Association of Multicultural Rehabilitation Concerns (2016)

Co-Chair, Cozetta Shannon Mentoring Program Development Committee, National Association of Multicultural Rehabilitation Concerns (2016)

Member, Board of Directors, National Association of Multicultural Rehabilitation Concerns (2016-2019)

Co-Chair, Drs. L. Robert McConnell & Eddie Glenn-Bryant Student Scholarship Award Committee, National Association of Multicultural Rehabilitation Concerns (2016-2017)

Member, Governance and Legislative Committee, National Association of Multicultural Rehabilitation Concerns (2016)

Member, National Association of Multicultural Rehabilitation Concerns, Conference Awards Committee (NAMRC) (2015)

Member, Ted Daniels Scholarship Awards Committee, Multicultural Rehabilitation Concerns, Conference Awards Committee (NAMRC) (2014)

Research Awards Chairperson, Council on Research and Knowledge, American Rehabilitation Counseling Association (2012-2015)

Chair, Council on Research and Knowledge, American Rehabilitation Counseling Association (2012-2015)

Member, Illinois Association of Deans of Public College of Education, Southern Illinois University Carbondale (2012-2015)

Reviewer, American Counseling Association Conference & Expo Conference Reviewer (2014 & 2015)

Member, Teachers' Academy for Life-Long Learning Steering and Planning Committee Members (2013)

Member, American Rehabilitation Council Association, Elected to Research and Knowledge Base Committee (2012-2015)

Part of on-line course on assessment. Completed reliability part of the course. Sponsored by the Virginia Commonwealth University Part of the Disability Disparities Federal Grant (2010-2011)

Think Tank, Sponsored by the Virginia Commonwealth University. Part of the Disabilities Disparities Federal Grant (2010)

Mentor, National Black Graduate Student Association, Inc. (2010-present)

Co-chair, Lay leader, Albright-Bethune United Methodist Church (2007-2012)

Chair, Men's Day Program Albright-Bethune United Methodist Church (2007-2011)

Member, Mid-Atlantic Region Chapter Awards Committee (2008-2009)

Formalized Research Mentor, Faculty Member at Ohio University (2008-2010)

Member, State College Area High School, Middle States Action Plan: Diversity Activity Step (2006)

Member, National Association of Multicultural Rehabilitation Concerns Pre-conference (NAMRC) (2006)

Member, Scholarship Committee, National Association of Multicultural Rehabilitation Concerns (2005-2006)

Proposal Reviewer, Commission on Rehabilitation Counselor Certification (CRCC) (2006)  
Member, Scientific Advisory Board for CRCC and Research Committee (2005-2006)  
Chair, Community Relations Committee, Board of Trustee Member, Nittany Valley Charter School (2005-2006)  
Member, Community Relations, Board of Trustee Member, Nittany Valley Charter School (2004-2005)  
Board of Trustee Member, Nittany Valley Charter School (2004-2005)  
Nittany Valley Charter School, Consulted with CEO about ADA (2005)  
Judge, Student Scholarship Competition, National Rehabilitation Counseling Association (2004)  
Past President, Pennsylvania Rehabilitation Association (2004)  
Proposal Reviewer, National Rehabilitation Association (2004)  
Treasurer, Mid-Atlantic region of the National Rehabilitation Association (2003)  
Chair, Multicultural Advisory Committee, Pennsylvania Office of Vocational Rehabilitation (2003-2004)  
Member, Switzer Planning Committee, National Rehabilitation Association (2003)  
Secretary, Mid-Atlantic Region, National Association of Rehabilitation, (2003)  
President, Pennsylvania Rehabilitation Association (2003-2004)  
Judge, Student Scholarship Competition, National Rehabilitation Counseling Association (2002)  
Judge, Student Scholarship Competition, National Rehabilitation Counseling Association, Plymouth, MA (2001)  
Member, Board of Directors, National Association of Multicultural Rehabilitation Concerns (2001-2003)  
Co-Chair, Program Committee, National Association of Multicultural Rehabilitation Concerns (2002)  
Proposal Reviewer, American Rehabilitation Counseling Association (2002)  
Chair-Research Committee, National Association of Multicultural Rehabilitation Concerns (2002-2004)  
Chair, Membership Committee, Pennsylvania Rehabilitation Association (2001-2002)  
Chair, Pennsylvania Rehabilitation Association Professional Development Institute Annual Conference (2001-2002)  
Vice President, The Pennsylvania Rehabilitation Association (2002-2003)  
Research Coordinator, IPAT, Distributed the Clinical Analysis Questionnaire (CAQ) to selected Students (2001)  
Vice Chair, Multicultural Advisory Committee (MAC), Pennsylvania Office of Vocational Rehabilitation (2002-2003)  
Member, Board of Directors, Scientific Advancement of Counseling Services (ISACS) (2001-2004)  
Board of Directors, Institute for the Scientific Advancement of Counseling Services (ISACS) (2001-2002), Pennsylvania  
First Vice Chair, Multicultural Advisory Committee, Pennsylvania Office of Vocational Rehabilitation (2001-2002)  
Second Vice President, The Pennsylvania Rehabilitation Association (2000-2001)  
Judge, Student Scholarship Competition for the National Rehabilitation Counseling Association, Polymath, Massachusetts (March 2000)  
Bylaws and Ethics Chair, Pennsylvania Counseling Association (2000-2003)

Elected to Board of Directors of The Pennsylvania Rehabilitation Association (1999-Present)  
Office of Vocational Rehabilitation (Pennsylvania), Multicultural Advisory Committee  
(1998-2012)  
Board of Directors, The Vision Center of Central Ohio (1995-1997)  
Elected State Treasurer of the Georgia College and Personnel Association (1994)  
Advisory Board Chair, Southeastern Technical Institute, New Connections in Georgia Program  
(1993)  
Member, Georgia Council on Child Abuse (1993-1994)  
Chair, Historian and local arrangements, Georgia College Personnel Association  
(1992-1993)  
Vice-Chair, Toombs County- Quality Life Project (Georgia) (1990-1992)  
Chair - Nomination Committee, Chatham/Effingham Area Mental Health (MH), Mental  
Retardation (MR), and Substance Abuse (SA) Board (1990)  
YMCA Board of Directors-Vista Program (Savannah, Georgia) (1989)  
Advisory Board, Chatham/Effingham Area Mental Health (MH), Mental Retardation - (MR),  
and Substance Abuse (SA) Board (1989)

### **ADVISORSHIPS**

Black Student Government Association, Penn State University (GBSA) (2003-2004)  
Alpha Phi Gamma Fraternity, Brewton-Parker College (1992-1994)  
Sigma Phi Sigma Fraternity, Brewton-Parker College (1990-1994)  
Committee on Race Relation (CORR), Brewton-Parker College (1991-1993)  
Educational Committee, Council On Race Relations (CORR), Brewton-Parker College (1992)  
Gamma Epsilon Fraternity, Brewton-Parker College (1990-1992)  
Cavaliers, Savannah State University (1989)  
Phi Beta Sigma Fraternity, Inc., Savannah State University (1986-1987)  
Sunshine Connection Club, Savannah State University (1989)  
Greek Council, Kent State University (1985)

### **CERTIFICATIONS/ LICENSES (ALL ARE CURRENT)**

Certified Rehabilitation Counselor (CRC)  
National Certified Counselor (NCC)  
Licensed Professional Counselor (LPC), Pennsylvania  
Licensed Clinical Professional Counselor (LCPC), Illinois  
Licensed Professional Clinical Counselor- Supervisor (LPCC-S), Kentucky  
American Board of Disability Analysts (ABDA): Diplomate  
Range Safety Officer (RSO)

### **PROFESSIONAL MEMBERSHIPS**

Illinois Rehabilitation Counseling Association (2012-2019)  
Illinois Principal Association (2013-2015)  
Southern Illinois University Carbondale Alumni Association (2013 - 2015)  
American Mental Health Counselors Association (2011 – present)

American Psychological Association (APA) (2006-2012)  
Central Pennsylvania Psychological Association (CPPA), (2004-2012)  
National Association of Multicultural Rehabilitation Concerns (NAMRC) (1997-present)  
Pennsylvania Association of Multicultural Counseling and Development (2000-2012)  
Pennsylvania Counseling Association (2000-2012)  
Member, Forum on Black Affairs, The Pennsylvania State University (1998-2013)  
National Council on Rehabilitation Education (1997-present)  
American Counseling Association (1994-present)  
National Rehabilitation Association (1995-present)  
American Multicultural Counseling and Development (1998-present)  
Pennsylvania Rehabilitation Counseling Association (1997-2012)  
American Rehabilitation Counseling Association (1992-Present)