


CONTACT

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PROFESSIONAL RECOGNITIONS

Student Agency Golden Award

Awarded by the Bill & Melinda Gates Foundation
September 2017
Henry County Schools

Governor Purdue's Graduation Rate Challenge Winner

Awarded by Governor Sonny Purdue
October 2010
Eagle's Landing High School

Teacher of the Month

2010 & 2008
Eagle's Landing High School

Disney Teacher of the Year Nominee

2006
Eagle's Landing High School

Teacher of the Year

2004-05
Eagle's Landing High School

11th Grade Teacher of the Year

2000-01
Kathleen High School

Teacher of the Year

1998-99
Kathleen High School

Regular Educator of the Year

1997- 98
A. W. Dreyfoos School of the Arts
Council of Exceptional Students

EDUCATION

Master's Degree
Educational Leadership
Walden University (2008)

Bachelor of Science
Social Science Education
Florida State University (1997)

KAREN PERRY

WORK EXPERIENCE

Asst. Professor & Director of Next Generation Scholars, January 2020-present

University of Kentucky / College of Education, Department of Education Leadership Studies

Partner with Kentucky districts and high schools to expand the design and delivery of future-focused, student-centered learning opportunities, and expand access to dual credit.

- Provide Kentucky leaders and teachers programming related to leadership, learning, and innovation through Next Generation Leadership Academy
- Design evaluation of innovative programming
- Lead integration of school-developed learning assets
- Provide oversight and quality control over development of dual credit courses
- Secure external funding focused on next generation learning partnerships
- Collaborate with university staff to advance student-centered learning

Director of Personalized Learning & Innovative Design, 2013-December 2019

Henry County Schools, Georgia / Suburban school district of 43,000 students in 50 schools

Lead district shift to personalized, student-centered learning in a diverse portfolio of schools. Establish vision and strategic plan to build district ecosystem and implementation supports focused on redesigning the student experience. Collaborate with district and school staff to align cross-divisional supports for personalized learning.

- Create process for redesign of 41 district schools
- Lead 41 school-based Personalized Learning Leads and 7 district staff
- Collaborate across divisions to create professional learning for 4000 district staff
- Establish district-wide evaluation of personalized learning practices and impact using a range of success metrics
- Design and manage learner profile platform
- Select and manage external consultants and vendors
- Develop public relations strategy for internal and external stakeholders
- Connect and build communities of practice between local PL schools
- Project manager for Bill & Melinda Gates Foundation NextGen Systems Initiative
- Manage \$4.5 million grant funds and annual budget of \$1.2 million
- Serve as Innovation Director Network member, The Learning Accelerator
- Advise Georgia Dept. of Education for Personalized Learning Endorsement
- Advise as CatalystEd External Reviewer of Personalized Learning experts
- Serve as NGLC Transformation Science District Partner

RELATED PUBLICATIONS & PRESENTATIONS

Publications featuring Henry County Personalized Learning Work:

- 2019 [Planting Trees Under Which You May Never Sit: Long-Term Transformation](#)
- 2018 [FSG Case Study: Henry County Schools Journey to Personalized Learning](#)
- 2018 [KQED Mindset, Sustaining School Change](#)
- 2018 [The Learning Accelerator, Look Both Ways: A Framework for System Change](#)
- 2017 [Education Reimagined, Henry County Schools: A Conversation with Karen Perry](#)
- 2017 [NextGen Learning Challenges, Setting a Strong Vision for PL](#)
- 2016 [EdWeek Live Chat- One District's Journey Into Personalized Learning](#)
- 2016 [CompetencyWorks: Henry County Schools Four Big Takeaways](#)

RELATED PRESENTATIONS

- 2019 Hewlett Foundation Deeper Learning Conference
- 2019, 2018, 2017, 2016, 2015, 2014 iNACOL
- 2018, 2017 University of Kentucky Next Gen Learning Academy
- 2018 Transforming Education Webinar
- 2017, 2016, 2015 Bill & Melinda Gates Foundation
- 2017 Southern Regional Education Board (SREB)
- 2017 Georgia Governor's Office of Student Achievement Innovation Summit 2015, 2016, 2017
- Georgia Educational Technology Conference (GAETC)
- 2017 DigiLearn Conference
- 2016 AdvancEd Conference
- 2016 National Board Certified Teachers Teaching & Learning Conference
- 2015 CoSN Education Talk Radio Panel

WORK EXPERIENCE (CONTINUED)

System Testing Specialist, Leadership Services

Henry County Schools, Georgia / 2013

- Coordinate administration of all state standardized tests
- Ensure security of testing materials
- Serve as liaison between the district and the GaDOE Assessment office relating to all state standardized testing matters
- Conduct investigations and submit report findings to the GaDOE
- Present testing results to various stakeholders, including the HCS Board of Education
- Respond to requests for district-level data
- Train and support school testing coordinators

Graduation Coach, Eagle's Landing High School

Henry County Schools, Georgia / 2006-2013

- Provide academic advisement and support for all students, focused specifically on at-risk students
- Analyze data to identify at-risk students, coordinate student intervention programs, including test preparation, coordinate credit recovery and facilitate through online system
- Facilitate scheduling and parent communication
- Examine and verify graduation rate data for state accountability

Social Studies Teacher

- **Eagle's Landing High School, Henry County, Georgia / 2002-2006**
- **Kathleen High School & Southwest Middle School, Polk County, Florida / 1999-2002**
- **Teacher, A.W. Dreyfoos School of the Arts, Palm Beach County, Florida / 1997-1999**

REFERENCES

Aaryn Schmuhl

Current: VP of Program Development & Innovation, GLISI
Former: Chief Leadership Officer, Henry County Schools
E: aaryn.schmuhl@glisi.org

Dr. Brian Blanton

Current: Chief Information Officer, Henry County Schools
E: brian.blanton@henry.k12.ga.us

Dr. Ethan Hildreth

Current: Superintendent, Nord Anglia America International School
Former: Superintendent, Henry County Schools
E: ethan.hildreth@nordanglia.com

Beth Rabbitt

Chief Executive Officer, The Learning Accelerator
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