

2007- 2011 **Professor and Chair**, Department of Early Childhood, Special Education and Rehabilitation Counseling, University of Kentucky

Related Positions:

2010 – Present **Faculty Affiliate**, Human Development Institute, University of Kentucky

1999 - Present **Affiliated Faculty**, African American Studies Research Program
University of Kentucky

2005 – 2013 **Faculty Associate**, Center on Research on Violence Against Women, University of Kentucky

2004 **Affiliated Faculty**, Discovery Seminar Program, University of Kentucky

2003 **Affiliated Faculty**, Honor’s Program, University of Kentucky

1998 – 2010 **Affiliated Faculty**, Department of Gender and Women Studies, College of Arts & Sciences, University of Kentucky

2003 – 2004 **Associate Director**, Department of Gender and Women’s Studies, College of Arts & Sciences, University of Kentucky

2002 – 2003 **Director**, Department of Gender and Women’s Studies, College of Arts and Sciences, University of Kentucky

1996 – 2003 **Coordinator**, Rehabilitation Endorsement Curriculum with Kentucky State University, Graduate Program in Rehabilitation Counseling, University of Kentucky

1998 – 2000 **Coordinator**, Graduate Program in Rehabilitation Counseling, University of Kentucky

1996 – 1998 **Assistant Director** of Student Services, Graduate Program in Rehabilitation Counseling, University of Kentucky

1992 - 1993 **Assistant Professor**, Department of Special Education, Eastern Illinois University, Charleston, Illinois

1991 - 1992 **Teaching Assistant**, Department of Special Education, Southern Illinois University at Carbondale, Carbondale, Illinois

1990 - 1991 **Project Coordinator**, Transition Specialist Off-Campus Program, Southern Illinois University at Carbondale, Carbondale, Illinois

- 1984 - 1986 **Rehabilitation Counselor**, South Carolina Department of Vocational Rehabilitation, Hartsville, South Carolina
- 1984 **Employment Counselor**, South Carolina Employment Security Commission - JTPA, Beaufort, South Carolina

LICENSURES/CERTIFICATIONS

- Certification: **Licensed Professional Clinical Counselor** – Kentucky Board of Licensed Professional Counselors (Certificate #0165) 1998 - Present
- Certification: **Certified Rehabilitation Counselor** – Commission on Rehabilitation Counselor Certification (CRC #00005997) 1987 - Present
- Certification: **Clinically Certified Forensic Counselor** – American College of Certified Forensic Counselors (CCFC #F20007) 2002 - 2010
- Certification: **Certified Administrator** of the General Aptitude Test Battery, 1995

OTHER TRAINING

- Certificate: **QPR Suicide Prevention Gatekeeper Program**
- Certificate: **Diagnostic and Statistical Manual**
- Certificate: **Ethics**
- Certificate: **Institutional Research Board (IRB)**

AWARDS/HONORS/RECOGNITIONS

National:

- Acknowledgement** Interview with Cassandra Brooks. “*Two worlds working together: Forming a link between traditional knowledge and western science.*” (Advancing Hispanics/Chicanos & Native Americans in Science) *SACNAS News*, (2009), 12(1), 4-7.
- Educator of the Year** National Council on Rehabilitation Education (2006)
- Recognition** Exemplary Service for Outstanding Contribution as Editor (2003), National Rehabilitation Counseling Association

- Scholar** Mary E. Switzer Scholar in Rehabilitation Seminar (2001), National Rehabilitation Association
- Educator of the Year** Sylvia Walker Educator of the Year Award (2001), National Association of Multicultural Rehabilitation Concerns
- Nominee** Educator of the Year (2001), National Council on Rehabilitation Education
- Member** Kappa Delta Pi – Honor Society in Education (1990), Delta Chi Chapter
- Member** Chi Sigma Iota – Rehabilitation Counseling and Service Honor Society (1987), Nu Chapter
- Fellow** Patricia Roberts Harris (1986-1989), Southern Illinois University At Carbondale

State:

- Kentucky Colonel** Commonwealth of Kentucky (2012)
- Inductee** Hall of Fame, Rehabilitation Counseling Program, South Carolina State University (2006)
- Honoree** Illinois Congress of Parents and Teachers Association Special Education Scholarship (1991), Southern Illinois University Foundation

University:

- Provost's Distinguished Service Professor** Provost's Distinguished Service Professor (2011) University of Kentucky
- Teaching Award** Provost's Award for Outstanding Teaching for Tenured Faculty (2002), University of Kentucky
- Nominee** Sarah Bennett Holmes Award (2002/2000), University of Kentucky
- Nominee** Frank J. Derbyshire Research Professorship (2002/2001), University of Kentucky
- Nominee** William E. Lyons Award for Outstanding Service (2001), University of Kentucky

UNIVERSITY TEACHING

University of Kentucky

- DSP 130: Discovering Diversity: Psychology & Science of Disability Studies
HON 301: Gender, Disability and *Positionalities*
WS 395: Undergraduate Research in Women's Studies
EDS 510: Introduction to Early Childhood Special Education
RC 530: Cultural Diversity in Rehabilitation Counseling
RC 540: Chemical Dependency in Rehabilitation Counseling
RC 558: Special Topics: Group and Family Counseling
WS 690: Graduate Research in Women's Studies
EDS 701: Proseminar in Special Education Leadership Personnel
RC 710: Practicum in Rehabilitation
RC 730: Internship in Rehabilitation
RC 740: Administration, Supervision and Program Evaluation in Rehabilitation Counseling
RC 760: Contemporary Issues in Rehabilitation Counseling

Dissertation Committees: Member of 40 committees (Departments of Special Education and Rehabilitation Counseling; Educational and Counseling Psychology; Communication; Family Studies; Gerontology; Educational Policy Studies and Evaluation, History)

External Dissertation Committee Reviewer: Member of 22

Master's Thesis Committees: Member of 26 committees

Non-Thesis Committees: Member of 650

Specialist Degree Committees: Member of 2 committees

Eastern Illinois University

- SPE 3200: Characteristics of Individuals Labeled Mildly and Moderately Exceptional
SPE 3201: Observation of Individuals Labeled Mildly and Moderately Exceptional
SPE 3400: Characteristics of Children Birth to Five Labeled Exceptional
SPE 3600: Learning Models in Special Education

Southern Illinois University at Carbondale

- REHB 526: Issues in Supported Employment
REHB 528: Rehabilitation Services and Developmental Centers
SPE 550: Behavior Management

PUBLICATIONS

Articles in Refereed Journals

- Kinyanjui, B., Kettaneh, A., Slevin, J. R., & **Harley, D. A.** (in press). Analyzing the inclusion of autism spectrum disorder in rehabilitation counseling journals 2000-2012: Implications for service delivery. *Journal of Rehabilitation*.
- Kettaneh, A. A., Kinyanjui, B., Slevin, J. R., Slevin, B., & **Harley, D. A.** (2015). Inclusion of aging in rehabilitation counseling journals 2000-2012: A content analysis. *Rehabilitation Research, Policy, and Education*, 29(1), 75-87.
- Harley, D. A.**, Cabe, B., & Woolums, R. (2014). Vulnerability and marginalization of adult ex-offenders with disabilities in community and employment reintegration. *Journal of Applied Rehabilitation Counseling*. 45(4), 4-14.
- Harley, D. A.** (2014). Adult ex-offender population and employment: A synthesis of the literature on recommendations and best practices. *Journal of Applied Rehabilitation Counseling*, 45(3), 10-21.
- Umeasiegbu, V., & **Harley, D. A.** (2014). Education as a tool for social justice and psychological well-being for women with disabilities in a developing country: The challenges and prospects in Nigeria. *The African Symposium*, 14(1/2), 119-131.
- Brand, D. J., Alston, R. J., & **Harley, D. A.** (2011). Disability and race: A comparative analysis of physical activity patterns and health status. *Disability and Rehabilitation*, 1-7.
- Stansbury, K., **Harley, D.A.**, & Hughes-Brown, T.A. (2010). African American urban clergy's literacy of Alzheimer's disease. *Social Work in Mental Health*, 8(3), 254-266.
- Stansbury, K., **Harley, D.A.**, Allen, S., Nelson, N.J., & Christensen, K. (2010). African American lesbians: A selective review of the literature. *African American Research Perspectives*, 11(1). 99-108.
- Stansbury, K., Marshall, G. L., **Harley, D. A.**, & Nelson, N. (2010). Rural African American clergy: An exploration of their attitudes and knowledge of Alzheimer's disease. *Journal of Gerontological Social Work*, 53(4), 352-365.
- Savage, T. A., & **Harley, D. A.** (2009). A place at the chalkboard: Including lesbian, gay, bisexual, transgender, intersex, and queer/questioning issues in the education process. *Multicultural Education*, 16(40), 2-9.

- Stansbury, K., Hughes-Brown, T. A., & **Harley, D. A.** (2009). Rural African American clergy: Are they literate on late-life depression? *Aging and Mental Health*, 13(1), 9-16.
- Harley, D. A.** (2008). Maids of academe: African American women faculty at predominately white institutions. *Journal of African American Studies*, 12(1), 19-36.
- Harley, D. A.**, Alston, R.J., & Turner-Whittaker, T. (2008). Social Justice and cultural diversity issues. *Rehabilitation Education*, 22(4), 237-248.
- Harley, D. A.**, Beach, D., & Alston, R. J. (2008). Using Schlossberg's Transition Model in response to natural disaster for people with disabilities. *Journal of Applied Rehabilitation Counseling*. 39(3), 40-47.
- Wadsworth, J., **Harley, D. A.**, Smith, M., & Kampfe, C. (2008). Infusing end-of-life issues into the rehabilitation counselor education curriculum. *Rehabilitation Education*, 22(2), 113-123.
- Kampfe, C.M., **Harley, D. A.**, Wadsworth, J.S., & Smith, S.M. (2007). Methods and materials for infusing aging issues into the rehabilitation curriculum. *Rehabilitation Education*, 21(2), 107-116.
- Harley, D. A.**, Alston, R.J., & Middleton, R.A. (2007). Infusing social justice into rehabilitation: Making a case for curriculum refinement. *Rehabilitation Education*, 21(1), 41-52.
- Harley, D. A.**, & Bishop, M. (2007). Rehabilitation training needs in the 21st century: Concerns and recommendations. *Journal of Rehabilitation Administration*, 31(1), 51-56.
- Harley, D. A.** (2006). Indigenous healing practices among rural elderly African Americans. *International Journal of Disability, Development and Education*, 53(4), 433-452.
- Harley, D. A.** (2006). Natural disasters: Moving clients toward employment recovery and resilience. *Vocational Evaluation and Career Assessment Professional Journal* 2(2), 75-85.
- Mpufu, E., & **Harley, D. A.** (2006). Racial and disability identity: Implications for the career counseling of African Americans with disabilities. *Rehabilitation Counseling Bulletin*, 50(1), 14-23.
- Alston, R. J., **Harley, D. A.**, & Middleton, R. A. (2006). The role of rehabilitation in achieving social justice for minorities with disabilities. *Journal of Vocational*

- Rehabilitation*, 24, 129-136.
- Harley, D. A.** (2005). Sabbaticals for rehabilitation administrators: Advantages, disadvantages, and implications. *Journal of Rehabilitation Administration*, 29(2), 71-81.
- Savage, T. A., **Harley, D. A.**, & Nowak, T. M. (2005). Applying social empowerment strategies as tools for self-advocacy in counseling lesbian and gay male clients. *Journal of Counseling & Development*, 83(2), 131-137.
- Breeding, R. R., **Harley, D. A.**, Crystal, R. M., & Rogers, J. (2005). Hispanic migrant farm workers with disabilities: The Kentucky migrant vocational rehabilitation program. *Journal of Rehabilitation*, 71(1), 32-41.
- Kampfe, C. M., Wadsworth, J. S., Smith, S. M., & **Harley, D. A.** (2005). The infusion of aging issues in the rehabilitation curriculum: A review of the literature. *Rehabilitation Education*, 19(4), 225-233.
- Harley, D. A.** (2004). Planned happenstance in developing and managing career development for rehabilitation personnel. *Journal of Rehabilitation Administration*, 28(1), 23-34.
- Harley, D. A.**, Jolivette, K., & McNall, R. (2004). Speeding up learning: Accelerated distance learning in rehabilitation education. *Assistive Technology*, 16(2), 124-134.
- Harley, D. A.**, Jolivette, K., Collins, B., & Schuster, J. W. (2004). Professional portfolio development for rehabilitation counselors and human service providers: A tool for professional development and leadership. *Journal of Applied Rehabilitation Counseling*, 35(2), 3-8.
- Moore, C. L., **Harley, D. A.**, & Gamble, D. (2004). An analysis of competitive employment outcomes for VR customers with mild, moderate, and severe/profound mental retardation: A national perspective. *Journal of Mental Retardation*, 42(2), 253-262.
- Steinhaus, D. A., **Harley, D. A.**, & Rogers, J. (2004). Homelessness and people with affective disorders and other mental illnesses. *Journal of Applied Rehabilitation Counseling*, 35(1), 36-40.
- Harley, D. A.**, Donnell, C., & Rainey, J. (2003). Interagency collaboration: Reinforcing professional bridges to serve aging populations with multiple service needs. *Journal of Rehabilitation*, 69(2), 32-37.
- Harley, D. A.** (2002). Portfolio development for rehabilitation education doctoral students: A tool for professional advancement in academia. *Rehabilitation*

- Education*, 16(1), 15-26.
- Harley, D. A.**, Jolivette, K., McCormick, K., & Tice, K. (2002). Race, class, and gender: A constellation of positionalities with implications for counseling. *Journal of Multicultural Counseling and Development*, 30(1), 216-238.
- Harley, D. A.**, Nowak, T., Gassaway, L. J., & Savage, T. A. (2002). Lesbian, gay, bisexual, and transgender college students with disabilities: A look at multiple cultural minorities. *Psychology in the Schools*, 39(5), 525-538.
- Harley, D. A.**, Bishop, M., & Wilson, K. B. (2002). Rural rehabilitation: Old problems in a new day. *Journal of Rehabilitation Administration*, 26(1), 5-13.
- Harley, D. A.**, Riggan, T. F., Jolivette, K., & Christle, C. (2002). Workplace violence: Recognizing and understanding risk factors. *Journal of Rehabilitation Administration*, 26(2), 111-122.
- Mpofu, E., & **Harley, D. A.** (2002). Disability and rehabilitation in Zimbabwe: Lessons and implications for rehabilitation practice in the U.S. *Journal of Rehabilitation*, 68(4), 26-33.
- Wilson, K. B., Alston, R. J., **Harley, D. A.**, & Mitchell, N. A. (2002). Predicting vocational rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application in the United States. *Rehabilitation Counseling Bulletin*, 45(3), 132-142.
- Wilson, K. B., Turner, T., Liu, J., **Harley, D. A.**, & Alston, R. J. (2002). Perceived vocational rehabilitation service efficacy by race: Results of a national customer survey. *Journal of Applied Rehabilitation Counseling*, 33(3), 26-34.
- Wilson, K. B., Alston, R. J., & **Harley, D. A.** (2002). Primary source of support at referral and racial/ethnic status in vocational rehabilitation: Who pays the bills? *Journal of Rehabilitation Administration*, 26(3), 169-180.
- Harley, D. A.** (2001). Utilizing portfolios for rehabilitation personnel: A professional development strategy. *Journal of Rehabilitation Administration*, 25(3), 151-159.
- Harley, D. A.** (2001). Recognizing and understanding chronic fatigue syndrome: Implications for counselors. *Journal of Rehabilitation*, 67(2), 22-28.
- Harley, D. A.** (2001). Desegregation at HBCUs: Removing barriers and implementing strategies. *The Negro Educational Review*, 52(4), 151-164.
- Harley, D. A.** (2001). In a different voice: An African American woman's experiences in the rehabilitation and higher education realm. *Rehabilitation Education*, 15(1),

37-45. [Invited].

Harley, D. A., Tice, K., & Kaplan, L. (2001). Professional border crossing: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(1), 29-31. [reprint].

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Harley, D. A., & Tice, K. (2001). Professional border Crossings: Implications of collaboration between vocational rehabilitation counselors and social workers in public schools to assist students with disabilities and families. *Journal of Rehabilitation Administration*, 25(3), 161-173.

Wilson, K. B., **Harley, D. A.,** & Alston, R. J. (2001). Race as a correlate of vocational rehabilitation acceptance: Revisited. *Journal of Rehabilitation*, 67(3), 35-41.

Wilson, K. B., **Harley, D. A.,** McCormick, K., Jolivet, K., & Jackson, R. L. (2001). A literature review of vocational rehabilitation acceptance and explaining bias in the rehabilitation process. *Journal of Applied Rehabilitation Counseling*, 32(1), 24-35.

Wilson, K. B., Edwards, D. W., Alston, R. J., **Harley, D. A.,** & Doughty, J. D. (2001). Vocational rehabilitation and the dilemma of race in rural communities: Sociopolitical realities. *Journal of Rural Community Psychology*, E-4(1), 55-81 [online at <http://www.marshall.edu/JRCP>].

Christle, C. A., **Harley, D.A.,** Nelson, M., & Jones, K. (2001). *Promoting resilience in children*. MSAD55 Safe schools/healthy students. Available at www.sad55safe.org/healthystudents/hsinfoforparents.html.

Jolivet, K., Shearer-Lingo, A., Gassaway, L. J., **Harley, D. A.,** & McCormick, K. (2001). Practical Application of direct instruction for families: Information for families. *Center for Effective Collaboration and Practice*, Washington, DC: American Institute for Research [online at <http://cecp.org/familybriefs/default.htm>] [Invited].

Harley, D. A. (2000). University partnerships between minority institutions and major research universities: Expanding academic opportunities and strengthening collaborations. *Rehabilitation Education*, 14(4), 359-368.

Harley, D. A. (2000). Women, drugs, and AIDS: Implications for Rehabilitation Counselors. *Directions in Rehabilitation Counseling*, 11(6), 67-79. [Invited].

- Harley, D. A.,** Stebnicki, M., & Rollins, C. W. (2000). Applying empowerment evaluation as a tool for self-improvement and community development with culturally diverse populations. *The Journal of the Community Development Society*, 31(2), 348-364.
- Harley, D. A.,** Alston, R. J., & Wilson, K. B. (2000). Student experiences in rehabilitation education programs at minority institutions: The value of campus culture. *Rehabilitation Education*, 14(4), 395-405.
- Harley, D. A.,** Alston, R. J., Fennessee, W., & Wilson, T. (2000). Addressing diversity at HBCUs: Meeting desegregation challenges through majority student recruitment. *Rehabilitation Education*, 14(4), 369-383.
- Harley, D. A.,** Mporfu, E., & Ford, H. (2000). Tokenism and minorities in rehabilitation administration and leadership: Implications for the new millennium. *Journal of Rehabilitation Administration*, 24(2), 73-88.
- Harley, D. A.,** Hall, M., & Savage, T. A. (2000). Working with gay and lesbian consumers with disabilities: Helping practitioners understand another frontier of diversity. *Journal of Applied Rehabilitation Counseling*, 31(1), 4-11.
- Mporfu, E., & **Harley, D. A.** (2000). Tokenism and cultural diversity in counselors: Implications for rehabilitation education and practice. *Journal of Applied Rehabilitation Counseling*, 31(1), 47-54.
- Middleton, R.A., Rollins, C.W., Sanderson, P. L., Leung, P., **Harley, D. A.,** Ebener, D., & Leal-Idrogo, A. (2000). Endorsement of professional multicultural rehabilitation competencies and standards: A call to action. *Rehabilitation Counseling Bulletin*, 43(4), 219-240.
- Middleton, R. A., Rollins, C. W., & **Harley, D. A.** (1999). The historical and political context of the civil rights of persons with disabilities: A multicultural perspective for counselors. *Journal of Multicultural Counseling and Development*, 27(2), 105-120.
- Fetko, K., Schuster, J. W., **Harley, D. A.,** & Collins, B. C. (1999). Using simultaneous prompting to teach a chained vocational task to young adults with severe intellectual disabilities. *Education and Training in Mental Retardation and Developmental Disabilities* 34(3), 318-329.
- Dixon, C. G., & **Harley, D. A.** (1998). Enhancing the vocational placement of late deafened adults. *Journal of Job Placement and Development*, 14(1), 5-8.
- Middleton, R. A., **Harley, D. A.,** Rollins, C. W., & Solomon, T. (1998). Affirmative action, cultural diversity, and disability policy reform: Foundations to the civil

- rights of persons with disabilities. *Journal of Applied Rehabilitation Counseling*, 29(3), 9-18.
- Harley, D. A.**, Greer, B. B. & Hackerman, A. E. (1997). Substance abuse and rehabilitation. *Rehabilitation Education*, 11(4), 353-372.
- Harley, D. A.** (1997). Women, Drugs, and AIDS: Implications for rehabilitation education and management. *Rehabilitation Education*, 11(1 & 2), 111-122.
- Harley, D. A.**, Feist-Price, S., Buie, J. D., & Rice, B. (1997). AIDS: Basic facts for rehabilitation professionals. *Rehabilitation Education*, 11(1 & 2), 5-17.
- Blades, D. A., & **Harley, D. A.** (1997). Vocational and medical rehabilitation: The impact of policy and funding on service provision. *Journal of Rehabilitation*, 63(3), 35-39.
- Hemmeter, M. L., Grisham-Brown, J., Brady, S. J., & **Harley, D. A.** (1997). Collaboration between early childhood special education and rehabilitation counseling in addressing the needs of children and adults with AIDS and their families. *Rehabilitation Education*, 11(1 & 2), 83-100.
- Harley, D. A.**, & Alston, R. J. (1996). Older African American Workers: A look at vocational evaluation issues and rehabilitation education training. *Rehabilitation Education*, 10(2-3), 151-160.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity and ethics: Expanding the definition to be inclusive. *Rehabilitation Education*, 10(2-3), 201-210.
- Harley, D. A.** (1996). Vocational rehabilitation services for an offender population. *Journal of Rehabilitation*, 62(2), 45-48.
- Harley, D. A.**, Feist-Price, S., & Alston, R. J. (1996). Cultural diversity: A content analysis of the rehabilitation literature. *Journal of Applied Rehabilitation Counseling*, 27(2), 59-62.
- Harley, D. A.**, Rice, S., & Dean, G. (1996). Rural rehabilitation: A consortium for administration, coordination, and delivery of services. *Journal of Rehabilitation Administration*, 20(2), 109-117.
- Feist-Price, S., **Harley, D. A.**, & Alston, R. J. (1996). A cross-cultural perspective for vocational evaluation and assessment. *Vocational Evaluation and Work Adjustment Bulletin*, 29(2), 48-54.
- Feist-Price, S., & **Harley, D. A.** (1996). Career counseling and developmental strategies for African Americans with disabilities. *Journal of Applied Rehabilitation*

Counseling, 27(2), 23-29.

Harley, D. A. (1995). African American children of alcoholics: The impact of cultural influences. *Journal of Rehabilitation*, 61(4) 36-40.

Harley D. A. (1995). Alcohol and other drug use among women: Implications for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling*, 26(4), 8-41.

Harley, D. A. (1995). Understanding the effects of prenatal exposure to alcohol and other drugs on learning. *Learning Consultant Journal*, 14, 4-9.

Alston, R. J., **Harley, D. A.**, & Lenhoff, K. (1995). Hirschi's social control theory: A sociological perspective on drug abuse among persons with disabilities. *Journal of Rehabilitation*, 61(4), 31-35.

Feist-Price, S., Cyrus, K., & **Harley, D. A.** (1995). Department of vocational rehabilitation as a referral resource for school-to-work transition planning: One state's review. *Journal of Applied Rehabilitation Counseling*, 26(2), 23-28.

Harley, D. A., & Hanley-Maxwell, C. (1994). Improving employment outcomes for chronic alcoholics: Applying the supported employment model. *The International Journal of the Addictions*, 29(5), 667-673.

Harley, D. A., & McMahan, G. (1993). A select annotated bibliography of literature on prenatal substance exposure. *The Delta Kappa Gamma Bulletin*, 59(2), 54-60.

Books

Harley, D. A., & Teaster, P. B. (Eds). (2015). *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies*. AG Switzerland: Springer International Publishing.

Harley, D. A., & Dillard, J. M. (Eds.). (2005). *Contemporary mental health issues among African Americans*. Alexandria, VA: American Counseling Association.

Book Chapters

Jolivet, K., **Harley, D. A.**, & Josephs, N. (in press). Special education. In W. Crimando & S. L. Robertson (Eds.), *Utilizing community resources: An overview of human services* (2nd ed.). Long Grove IL: Waveland Press.

Harley, D. A. (2016). Disabilities among LGBTQ elders. In A. E. Goldberg (Ed.), *The SAGE encyclopedia of LGBTQ studies*. Thousand Oaks, CA: Sage. (invited)

- Harley, D. A.,** Bishop, M., & Tiro, L. (2016). Persons with disabilities and substance-related addictive disorders. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions* (3rd ed., pp. 328-352). Boston: Pearson.
- Harley, D. A.** (2015). African American and Black LGBT elders. In D. A. Harley, & P. B. Teaster (Eds.), *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp.105-134). AG Switzerland: Springer International Publishing.
- Harley, D. A.** (2015). Asian and Pacific Island LGBT elders. In D. A. Harley & P.B. Teaster (Eds.), *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp.159-176). AG Switzerland: Springer International Publishing.
- Harley, D. A.** (2015). Hispanic/Latino LGBT elders. In D. A. Harley & P. B. Teaster (Eds.), *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp.199-222). AG Switzerland: Springer International Publishing.
- Harley, D. A.** (2015). Impact of healthcare reform on LGBT elders. In D. A. Harley & P. B. Teaster (Eds.), *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 375-389). AG Switzerland: Springer International Publishing.
- Harley, D. A.** (2015). LGBT elders in rural settings. In D. A. Harley & P. B. Teaster (Eds.), *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 493-511). AG Switzerland: Springer International Publishing.
- Harley, D. A.** (2015). The role of religious and faith communities in addressing the needs of LGBT elders. In D. A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 525-544). AG Switzerland: Springer International Publishing.
- Harley, D. A.** (2015). Disabilities among LGBT elders: Responses of medicine, public health, rehabilitation, and social work. In D. A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 619-635). AG Switzerland: Springer International Publishing.
- Harley, D. A.,** & Alston, R. J. (2015). American Indian, Alaska Native, Canadian Aboriginal Two-Sprit/LGBT elderly. In D.A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 159-176). AG Switzerland: Springer International Publishing.

- Harley, D. A., & Teaster, P. B.** (2015). Theories, constructs, and applications in working with LGBT elders in human services. In D. A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 3-26). AG Switzerland: Springer International Publishing.
- Harley, D. A., & Teaster, P. B.** (2015). Implications of the Supreme Court ruling on DOMA and same-sex marriage. In D.A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and polices* 671-683). AG Switzzlerland: Springer International Publishing.
- Harley, D. A., & Teaster, P. B.** (2015). LGBT intersection of age and sexual Identity in the workplace. In D. A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and Policies* (pp. 551-562). AG Switzerland: Springer International Publishing.
- Harley, D. A., Hancock, M. T.** (2015). Substance abuse intervention with LGBT elders. In D.A. Harley & P. B. Teaster (Eds.), *Handbook of LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 135-158). AG Switzerland: Springer International Publishing.
- Harley, D. A., Gassaway, L., & Dunkley, L.** (2015). Isolation, socialization, recreation, and inclusion of LGBT elders. In D.A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp. 563-581). AG Switzerland: Springer International Publishing.
- Otis, M., & **Harley, D. A.** (2015). The intersection of identities: Race, age, sexuality, and care networks. In D. A. Harley & P.B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and policies* (pp.83-101). AG Switzerland: Springer International Publishing.
- Teaster, P. B., & **Harley, D.A.** (2015). Trends, future directions and implications for policy, practice, and research on LGBT elders. In D. A. Harley & P. B. Teaster (Eds.), *Handbook on LGBT elders: An interdisciplinary approach to principles, practices, and polices* (pp. 657-669). AG Switzerland: Springer International Publishing.
- Harley, D. A., Mopfu, E., Scanlan, J., Umeasiegbu, V., & Mpofu, N.** (2015). Disability social inclusion and community health. In E. Mpofu (Ed.), *Community-oriented health services: Practices across disciplines* (pp. 207-222). New York, NY: Springer.
- Mpofu, E., & **Harley, D. A.** (2015). Multicultural rehabilitation counseling: Optimizing success with diversity. In F. Chan, N. L. Berven & K. R. Thomas

- (Eds.), *Counseling theories and techniques for rehabilitation health professionals* (pp. 417-441). New York, NY: Springer.
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- Harley, D. A.**, & Stansbury, K. (2011). Diversity counseling with African Americans. In E. Mpopu (Ed.), *Counseling people of African ancestry* (pp. 193-208). Cambridge University Press.
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- Harley, D. A.,** Smith, D., & Alston, R. J. (2010). Measures of independent living. In E. Mpofu & T. Oakland (Eds.), *Assessment in rehabilitation and health* (pp. 399-416). Upper Saddle River, NJ: Pearson.
- Bishop, M., & **Harley, D. A.** (2010). Groups in rehabilitation settings. In D. Capuzzi, D. R. Gross & M. D. Stauffer (Eds.), *Introduction to group work* (5th ed., pp. 405-434). Denver, CO: Love Publishing.
- Harley, D. A.** (2009). Multicultural counseling as a process of empowerment. In C. Lee, D. Burnhill, A. Butler, C. P. Hipolito-Delgado, M. Humphrey, O. Munoz & H. J. Shin (Eds.), *Elements of culture in counseling: Theory & practice* (pp. 127-147). Upper Saddle River, NJ: Pearson.
- Harley, D. A.** (2009). Services for PTSD and poly-trauma service members and veterans. In I. Marini & M. Stebnicki (Eds.), *Professional counselors' desk reference* (pp. 767-776). New York: Springer.
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- Harley, D. A.,** & Bishop, M. (2008). Persons with disabilities and addictions. In D. Capuzzi & M. D. Stauffer (Eds.), *Foundations of addictions counseling* (pp. 366-386). Boston: Pearson.
- Bishop, M., & **Harley, D. A.** (2006). Groups in rehabilitation settings. In D. Capuzzi, D. R. Gross & M. D. Stauffer (Eds.), *Introduction to group work* (pp. 385-413, 4th ed.). Denver, CO: Love Publishing.
- Harley, D. A.** (2005). African Americans and substance abuse. In D. A. Harley & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 119-132). Alexandria, VA: American Counseling Association.
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- Harley, D. A.** (2005). African Americans and indigenous counseling. In D. A. Harley & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 293-306). Alexandria, VA: American Counseling Association.
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- Harley, D. A.,** Savage, T. A., & Kaplan, L. E. (2005). Racial and ethnic minorities in rural Areas: use of indigenous influence in the practice of social work. In L. Ginsberg (d.), *Social work in rural communities* (4th ed., pp. 367-85, 4th ed.). Alexandria, VA: Council on Social Work Education.
- Savage, T. A., & **Harley, D. A.** (2005). African American lesbians, gay, and bisexual persons. In D. A. Harley & J. M. Dillard (Eds.), *Contemporary mental health issues among African Americans* (pp. 91-106). Alexandria, VA: American Counseling Association.
- Dillard, J. M., & **Harley, D. A.** (2002). Working with ethnic minority employees in the workplace. In D. S. Sandhu (Ed.), *Counseling employees* (pp. 131-149). Alexandria, VA: American Counseling Association.
- Harley, D. A.,** Rollins, C.W., & Middleton, R.A. (1999). Discrimination and prejudice run amuck. In L. Naylor. (Ed.), *Problems and issues of diversity in America* (pp. 87-95). Westport, CT: Bergin & Garvton.
- Alston, R. J., & **Harley, D. A.** (1999). Managed care and privatization. In C. G. Dixon & W. G. Emener (Eds.), *Professional counseling: Transitioning into the next millennium* (pp. 14-33). Springfield, IL: Charles C. Thomas Publisher.
- Ewing, N. J., & **Harley, D. A.** (1996). Special education. In W. Crimando & T. F. Riggan (Eds.), *Utilizing community resources: An overview of human services* (pp. 285-295). Delray Beach, FL: St. Lucie Press.

Articles in Non-refereed Publications

- Harley, D. A.,** Alston, R.J., & Reid, C. (2006). *Working with sexual minorities of color in rural areas: Counseling and ethical issues*. In J. Bethea & E. G. Bryant (Eds.), *Reinventing rehabilitation in a diverse world: Achieving professional excellence* (pp. 126-138). 14th Annual Summer Training Conference Proceedings of the National Association of Multicultural Rehabilitation Concerns.
- Harley, D. A.** (2005). Perspectives on the legacy of Brown in education for individuals with disabilities. *2004 Conference Proceedings on Education Beyond Brown: Future Perspectives* (pp.118-124). Lexington, KY: University of Kentucky President's Commission on Diversity.
- Harley, D. A.** (2003). Response to works in the collection. *In my opinion*. Lexington, KY: University of Kentucky Museum.

Harley, D. A. (2002). Reaction papers on systems change: Emerging service delivery models. *2002 Switzer Monographs*, 9, 37-38, 72-73. Elliot and Fitzpatrick.

Harley, D. A., & Alston, R. J. (1996). Refocusing the curriculum on diversity: From the classroom to the community. *Proceedings of the 6th Conference on Enhancing Minority Attainment VI. Connecting the Academy with the Community: Building Programs and Networks that Make a Difference*. Kokomo, IN: Indiana University.

Harley, D. A. (1994). Prenatal crack exposure: Implications and resources for early childhood educators. *Journal of the Ohio Elementary, Kindergarten, Nursery Educators*, 14: 28-31.

Harley, D., & Feist-Price, S. (1994). Community and higher education collaborative response to violence: Moving from propaganda to a favorable prognosis. *Proceedings of the 4th Conference on Enhancing Minority Attainment IV. Crisis in Communities: Can Educators Respond?* Kokomo, IN: Indiana

Lyles, J. W., & **Harley, D. A.** (1993). Educating the educator: Recognizing and respecting diversity in the classroom. *Proceedings of the 3rd Conference on Enhancing Minority Attainment III: Empowerment Through Coalition*. Kokomo, IN: Indiana University.

Harley, D. A. (1991). The peer mentoring aspect of enclaves in supported employment. *Proceedings of the First National Forum on Peer Support Programs to Promote Independent Living and Career Development to People with Disabilities*. Louisville, KY.

Book Reviews, Editorials, and Comments

Harley, D. A. (2012). [Review of] Balcazar, F. E., Suarez-Balcazar, Taylor-Ritzler, T., & Keys, C. B. (2010). Race, culture, and disability: Rehabilitation science and practice. *Rehabilitation Counseling Bulletin*, 55, 185-186.

Bishop, M., & **Harley, D. A.** (2007). Introduction to special issue” Training organizations. *Journal of Rehabilitation Administration*, 31(1), 1-3.

Harley, D. A. (2005). [Review of] Smith, T.B. (2004). Practicing multiculturalism: Affirming diversity in counseling and psychology. *Journal of Rehabilitation*, 71(4), 48, 50.

Harley, D. A. (2006). [Review of] Burke, M.T., Chauvin, J.C., & Miranti, J.G. (2005). Religious and spiritual issues in counseling: Applications across diverse populations. *Journal of Applied Rehabilitation Counseling*, 37(1), 45.

Harley, D. A. (2006). [Review of] Macgillivray, I.K. (2004). Sexual orientation & school

- policy: A practical guide for teachers, administrators, and community activists. *Equity & Excellence*, 38(4), 381-383.
- Harley, D. A.** (2004). [Review of] Riggan, T.F., & Maki, D.R. (Eds.). (2004). *Handbook of rehabilitation counseling*. *Journal of Applied Rehabilitation Counseling*, 35(1), 42-43.
- Harley, D. A.** (2004). [Review of] Formicola, J.R., Segers, M.C., & Weber, P. (2003). Faith-based initiatives and the Bush administration: The good, the bad, and the ugly. *Journal of Rehabilitation Administration*, 27(3&4), 101-103.
- Harley, D. A.** (2003). [Review of] Sandhu, D.S. (2002). Counseling employees: A multifaceted Approach. *Journal of Rehabilitation Administration*, 27(1), 41-44.
- Harley, D. A.** (2003). [Review of] Kinney, J. (2003). Loosening the grip: A handbook of alcohol information. *Journal of Applied Rehabilitation Counseling*, 34(2), 38-39.
- Harley, D. A.** (2002). [Review of] Lewis, J.A., Lewis, M.D., Packard, T., & Souflee, F. (2001). *Management of human services programs*. *Journal of Rehabilitation Administration*, 26(3), 193-195.
- Harley, D. A.** (2002). [Review of] Mates, B.T. (2000). Adaptive technology for the internet: Making electronic resources accessible to all. *Journal of Rehabilitation Administration*, 26(3), 196-198.
- Harley, D. A., & Peterson, G.** (2002). [Editorial]. A tribute to Justin Dart Jr.: Father of the Americans with Disabilities Act. *Journal of Rehabilitation Administration*, 26(3), 139-142.
- Harley, D. A., Bishop, M., & Moore, C.** (2002). [Editorial]. Introduction to the special issue: A 20-year anthology and retrospective (1975-1995) and implications for the future –Part II. *Journal of Rehabilitation Administration*, 26(2), 63-64.
- Harley, D. A., & Bishop, M.** (2002). [Editorial]. Introduction to the special issue: A 20-year anthology and retrospective (1975-1995) and implications for the future – Part I. *Journal of Rehabilitation Administration*, 26(1), 3.
- Alston, R. J., Wilson, K., W., & **Harley, D. A.** (2002). [Editorial]. Introduction to the special series: Race and rehabilitation services – Policy, parity, and outcomes. *Rehabilitation Counseling Bulletin*, 45(3), 130-131.
- Harley, D. A.** (2001). [Review of] Lau, L. (Ed). (2000). Distance learning technologies: Issues, trends and opportunities. *Rehabilitation Education*, 15(1), 111-113.
- Harley, D. A.** (2001). [Review of] Remley, T.P., & Herlihy, B. 2001). Ethical, legal, professional issues in counseling. *Journal of Rehabilitation Administration*, 25(3),

175.

- Harley, D. A.** (2000). [Editorial]. Introduction to the journal of applied rehabilitation counseling special issue on cultural diversity. *Journal of Applied Rehabilitation Counseling*, 31(1), 3.
- Alston, R. J., **Harley, D. A.**, & Wilson, K. B. (2000). [Editorial]. Special issue: Rehabilitation education at universities with predominantly minority enrollments. *Rehabilitation Education*, 14(4), 333-334.
- Harley, D. A.** (1998). [Review of] Herr, E.L. (1999). Counseling in a dynamic society. *Journal of Applied Rehabilitation Counseling*, 29(4), 55-56.
- Harley, D. A.** (1998). [Review of] Gerber, P.J., & Brown, D.S. (Eds.). 1997). Learning disabilities and employment. *Journal of Applied Rehabilitation Counseling*, 29(2), 52.
- Harley, D. A.** (1998). [Review of] Sipski, M.L., & Alexander, C.J. (Eds.). (1997). Sexual function in people with disability and chronic illness: A health professional's guide. *Journal of Applied Rehabilitation Counseling*, 29(1), 49-50.
- Harley, D. A.** (1997). [Review of] Walsh, W.B., & Osipow, S.H. (Eds.). (1994). Career counseling for women. *Journal of Applied Rehabilitation Counseling*, 28(4), 51.
- Harley, D. A.** (1997). [Review of] Lutkenhoft, M., & Oppenheimer, S.G. (Eds.). (1997). Spinabilities: A young person's guide to spina bifida. *Journal of Applied Rehabilitation Counseling*, 28(3), 62-63.
- Harley, D. A.** (1997). [Review of] Chandler, L.S., & Lane, S.J. (Eds.). (1996). Children with Prenatal Drug Exposure. *Journal of Applied Rehabilitation Counseling*, 28(2), 50.
- Harley, D. A.** (1997). [Review of] Robinson, F.M., West, D., & Woodworth, D. (1995). Coping + plus dimensions of disability. *Journal of Applied Rehabilitation Counseling*, 28(1), 53.
- Harley, D. A.** (1996). [Comment on] Thomas, J.R., & Goffey, K. (1996). Outcome Analysis and the Uniform Data System for Medical Rehabilitation: Using the UDS. *Journal of Rehabilitation Administration*, 20(3), 189-190.
- Harley, D. A.** (1996). [Review of] Robertson, B.E. (1993). Alcohol disabilities primer. *Journal of Applied Rehabilitation Counseling*, 27(2), 70.
- Harley, D. A.** (1993). [Review of] Hills, S.L., & Santiago, R. (1992). Tragic magic: The life and crimes of a heroin addict. *Journal of Substance Abuse and Treatment*, 10,

590-592.

Newsletter

Savage, T. A., Arroyos-Jurado, E., & **Harley, D. A.** (2005). Academic challenges among lesbian, gay, bisexual, and transgender students. *New Mexico Review*, 13(4), 19-20.

Monograph

Harley, D. A., & Feist-Price, S. (1994). Meeting the unique needs of persons with disabilities from minority groups: A response from a rehabilitation counselor training program. *Kentucky Studies in Rehabilitation*, 4(1), 1-19. Lexington, KY: Graduate Program in Rehabilitation Counseling, University of Kentucky.

Dissertation

Harley, D. A. (1992). *Early childhood educators' beliefs and knowledge about the effects of prenatal exposure to alcohol, crack, cocaine, and a combination of substances on infants and young children.*

MANUSCRIPTS SUBMITTED (in review)

Slevin, J. R., Kinyanjui, B., Kettaneh, A., Slevin, B., & **Harley, D. A.** (in review). A critique of rehabilitation counseling journals 2000-2012 for inclusion of ex-offender population. *Journal of Vocational Rehabilitation*.

RESEARCH IN PROCESS

Harley, D. A., Rogers, J., Greer, S., & Mundt, P. (in process). Pre-post review of rehabilitation counseling students' philosophy of service and reflection of clinical experience.

Rogers, J., **Harley, D. A.**, & Crystal, R. M. (in process). Rehabilitation counselors' perceptions of CORE knowledge domains to applications of job tasks.

GRANT ACTIVITY

Select Proposals Submitted (Past 5-Years)

Harley, D. A., & Bausch, M. [Co-PI]. (2014 submitted for review). Research on Education and Learning (REAL). "Using Tablet Technology in Education Preparation (UTEPP)." Submitted to National Science Foundation, Washington, DC: \$1.5 million. (not funded).

Sheppard-Jones, K., & **Harley, D. A.** [Co-PI]. (2012). Disability and Rehabilitation

- Research Projects and Centers Program: Field Initiated Project Program (Development). CFDA Number 84.133G-2. “Transition Tablets.” Submitted to National Institute on Disability Research and Rehabilitation, Washington, DC: \$187,000 (not funded).
- Noland, M., **Harley, D.A.**, & Ickes, M. [Co-PI] (2012). Investing in Kentucky’s Future: Childhood Obesity. Letter of Intent (phase one) submitted to Foundation for a Healthy Kentucky, Louisville, KY: potential funding \$3 million (not selected).
- Crystal, R. M., & **Harley, D. A.** [Co-PI]. (2010-2015). “The Rehabilitation Services Administration Training Program Long-Term Training: Rehabilitation Counseling.” Submitted to U.S. Department of Education, Office of Special Education and Rehabilitative Services, Washington, DC: \$750,000 (funded).
- Harley, et al.** [Co-PI]. (2008). “Women science faculty: At risk for stereotype threat? Research on causal factors and intervention that promote and support careers of women in biomedical and behavioral science and engineering (RFA-GN-09-012). Submitted to National Institute of Health, Washington, DC: \$1,443,824 (not funded).

EDITORIAL RESPONSIBILITIES

Journal Review Boards and Publishers

- | | |
|----------------|---|
| 2014 – Present | Associate Editor , <i>Journal of Psychology in Africa</i> |
| 2013 – Present | Editorial Review Board , <i>WORK: A Journal of Prevention, Assessment & Rehabilitation</i> |
| 2013 - Present | Editorial Review Board , <i>Cultural Diversity and Ethnic Minority Psychology</i> |
| 2013 – Present | Editorial Review Board , Austrian Journal of Rehabilitation Counseling |
| 2011 – Present | Editorial Review Board , <i>Journal of AIDS and HIV Research</i> |
| 2014 - Present | Reviewer , <i>Rehabilitation Research, Policy, and Education</i> |
| 2014 | Co-Guest Editor , Special Issue on Ex-Offender Population and Employment. <i>Journal of Applied Rehabilitation Counseling</i> , 45(4). |
| 2013 | Ad Hoc Reviewer , <i>Rehabilitation Psychology</i> |
| 2012 | Invited Reviewer , <i>Rehabilitation Research, Policy, and</i> |

- Education*. Special Issue: The Policy Landscape: Legal Rulings and Legislative Mandates.
- 2008 **Co-Guest Editor** (2008). Special Issue on New CORE Standards. *Rehabilitation Education*, 22(4).
- 2007 **Reviewer (invited)**, Cultural Diversity and Ethnic Minority
- 2007 **Co-Guest Editor**, (2007). Special Issue on Rehabilitation Training Opportunities. *Journal of Rehabilitation Administration*, 31(1).
- 2003 **Co-Guest Editor**, (2003), Special Issue on Rehabilitation Practice for an Aging Population. *Journal of Rehabilitation*, 69(2).
- 2002 – 2005 **Editor**, *Journal of Rehabilitation Administration*
- 2002 **Co-Guest Editor**, (2002). Special Issue on Vocational Rehabilitation Counseling and Diversity in the 21st Century: Ethnicity, Parity, and Access to Vocational Rehabilitation Services. *Rehabilitation Counseling Bulletin*, 45(3).
- 2002 **Co-Guest Editor**, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part II. *Journal of Rehabilitation Administration*, 26(2).
- 2002 **Co-Guest Editor**, (2002). Special Issue on A 20-Year Anthology and Retrospective (1975-1995) and Implications for the Future: Part I. *Journal of Rehabilitation Administration*, 26(1).
- 2002 **Reviewer (invited)**, (2002). *The Journal of Community Development*
- 2001 –2009 **Reviewer (ad hoc)**, *The Journal of Counseling Psychology*.
- 2001 –2009 **Reviewer (ad hoc)**, *Rehabilitation Psychology*.
- 2000-2003 **Editor**, *Journal of Applied Rehabilitation Counseling*
- 2000 **Guest Editor**, (2000). Special Issue on Cultural Diversity. *Journal of Applied Rehabilitation Counseling*, 31(1).
- 2000 **Co-Guest Editor**, (2000). Special Issues on Pedagogy in Rehabilitation Education at Universities with Predominantly Minority Student Enrollments. *Rehabilitation Education*, 14(4).
- 1998 - 2001 **Associate Editor**, *Journal of Rehabilitation Administration*.

- 1997 - 2004 **Reviewer, *Infants and Young Children*.**
- 1997 - 2000 **Consulting Editor, *Journal of Applied Rehabilitation Counseling*.**
- 1996 - 1997 **Consulting Editor, *Journal of Rehabilitation Administration*.**
- 1995 - 1999 **Reviewer, *Journal of Applied Rehabilitation Counseling* (media).**
- 1994 - 1996 **Reviewer, *Rehabilitation Education*.**
- 1993 - 1994 **Reviewer, *Infants and Young Children*.**
- 1993 **Reviewer, *International Exchange of Experts and Information in Rehabilitation* [invited].**
- 1989 **Co-Editor, *Proceedings on the President's Committee on Employment of People with Disabilities***

PROGRAM DEVELOPMENT

Developed a new course on *Discovering Diversity: Psychology & Science of Disability Studies* for the Discovery Seminar Program, University of Kentucky.

Assisted in development of *Proposal for Doctoral Program in Rehabilitation Counseling*, University of Kentucky.

Assisted in developed of a Proposal for *Thesis–Option for the Graduate Program in Rehabilitation Counseling*, University of Kentucky.

Developed a new course on *Gender, Disability, and Positionalities* for the Honors Program, University of Kentucky.

Co-Developed *Endorsement Curriculum in Rehabilitation Counseling*, University of Kentucky and Kentucky State University Collaboration.

Developed New Courses for the Graduate Program in Rehabilitation Counseling at the University of Kentucky: RC 530-*Cultural Diversity*; RC 540-*Chemical Dependency*; RC 558-*Group & Family Counseling*.

PAPERS PRESENTED AT PROFESSIONAL CONFERENCES, NATIONAL AND INTERNATIONAL (Refereed Selection)

- February, 2014 “*Inclusion of Aging in Rehabilitation Counseling Journals 2000-2012: A Content Analysis*.” San Diego, California. Co-presenter with A. Kettahen, B. Kinyanjui, J. R. Slevin, & B. Slevin.

- March, 2007 *“Vocational Rehabilitation and the Older Population.”* American Counseling Association. Detroit, Michigan. Co-presenter with C. Kampfe, J. & J. Wadsworth.
- February, 2007 *“End of Life.”* National Council on Rehabilitation Education. San Diego, California. Co-presenter with J. Wadsworth & S. M. Smith.
- July, 2006 *“Working with sexual minorities of color in rural areas: Counseling and ethical issues.”* National Association of Multicultural Rehabilitation Concerns. Detroit, Michigan. Co-presenter with R.J. Alston and C. Reid.
- October, 2005 *“Social Justice and the Rehabilitation Counselor: Advocate or Objective Observer?”* National Rehabilitation Counseling Association. Memphis, Tennessee. Co-presenter with R. J. Alston.
- June, 2002 *“Rehabilitation and Minority Populations: Building Research and Training Capacity.”* National Institute on Disability and Rehabilitation Research (NIDRR) Minority Development Program: Capacity Building Meeting. Washington, DC. Panelist with R. J. Alston and M. C. Brown [invited].
- February, 2002 *“Confidentiality and Disclosure: Legal Aspects Related to HIV.”* National Council on Rehabilitation Education Conference (NCRE). Tucson, Arizona. Co-presenter with M. R. Millard, and C. W. Rollins.
- October, 2001 *“Program Collaboration Between and HBCU and TWI: Working For Recruitment and Education.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St . Louis, Missouri. Co-presenter with R. J. Alston and K. B. Wilson.
- October, 2001 *“Points on Being a Consulting Editor for JARC.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri. Co-presenter with E. Fabian.
- October, 2001 *“Professional Portfolio Development for Graduate Students of Color And Female Students Pursuing A Career in Academia.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St. Louis, Missouri [poster session].
- October, 2001 *“Strategizing for Empowerment and Self-advocacy of Lesbian and Gay Male Populations.”* National Alliance for Rehabilitation Counseling (NRCA/ARCA). St Louis, Missouri. Co-presenter with T. Savage and T. Nowak [poster session].

- July, 2001 *“Multicultural Rehabilitation: From Theory to Practice Rehabilitation Counseling Multicultural Competencies.”* National Association of Multicultural Rehabilitation Concerns. Hot Springs, Arkansas. Co-presenter with P. Leung, C. W. Rollins, R. Middleton, D. Ebener, P. Sanderson, and A. Leal-Idrogo.
- April, 2001 *“Cultural Diversity: Issues That Impact Return to Work Following Injury.”* Union Pacific Railroad. Kansas City, Missouri. [invited Keynote Speaker].
- March, 2001 *“Promoting Multicultural Competence.”* American Counseling Association Annual Conference. San Antonio, Texas. Co-presenter R. A. Middleton, C. W. Rollins, P. Leung, P. L. Sanderson, D. Ebener, and A. Leal-Idrogo.
- April, 1999 *“Conflict Management and the Skilled Helper-Keys to Attaining Multiculturalism in a Diverse Workforce.”* American Counseling Association 1999 World Conference. San Diego, California. Co-presenter with R. A. Middleton, C. W. Rollins, C. Booker, and K. Sanders.
- March, 1999 *“Meeting the Needs of Gay and Lesbian Clients.”* National Rehabilitation Counseling Association Annual Professional Development Symposium. Dallas, Texas. Co-presenter with R. Alston.
- March, 1998 *“Counselors’ Experiences with Substance Abuse Clients Having Incest-Histories.”* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with N. Glover and T. P. Janikowski.
- March, 1998 *“Managing Intergroup Conflict: A Consequence of Enhancing Diversity.”* National Rehabilitation Counseling Association Annual Professional Development Symposium. Vancouver, Washington. Co-presenter with R. A. Middleton and C. Booker.
- April, 1997 *“Culture and Gender Issues in the Treatment of African American Women Who Abuse Alcohol and Other Drugs.”* Coppin State College Substance Abuse Conference. Baltimore, Maryland.
- April, 1997 *“African Americans’ Trust in Rehabilitation Services: Myth or Reality.”* American Counseling Association World Conference. Orlando, Florida. Co-presenter with R. J. Alston.
- March, 1997 *“Ethics and Cultural Diversity: Addressing Rehabilitation Counselor Response Models When Working With Racial*

- Minorities.*" National Rehabilitation Counseling Association Annual Professional Development Symposium. Tampa, Florida. Co-presenter with R. J. Alston, R. A. Middleton, and C. W. Rollins.
- October, 1996 *"An Endorsement Program in Rehabilitation Counseling: The University of Kentucky and Kentucky State University Collaborative Model."* National HBCU Faculty Development Symposium. Memphis, Tennessee.
- September, 1996 *"Rehabilitation Across The Cultural Diversity Spectrum."* National Rehabilitation Association Annual Training Conference, Norfolk, Virginia. Co-Presenter with R. J. Alston.
- September, 1996 *"Refocusing the Curriculum on Diversity: From the Classroom to the Community."* Enhancing Minority Attainment VI Conference. Kokomo, Indiana. Co-Presenter with R. J. Alston.
- April, 1996 *"School-to-Work Transition: The Role of Vocational Rehabilitation."* Council for Exceptional Children Annual Convention. Orlando, Florida. Co-Presenter with S. Feist-Price.
- March, 1996 *"Using The Artistic Perspective As A Way of Creating An Afrocentric Community."* The Twenty-Third Annual National Conference on The Black Family in America. Louisville, Kentucky. Co-Presenter with R. J. Alston.
- March, 1996 *"Redefining Cultural Diversity: Looking at Relevance in Rehabilitation Counseling."* National Rehabilitation Counseling Association Annual Professional Development Symposium. Little Rock, Arkansas. Co-Presenter with R. Millard and R. J. Alston.
- February, 1996 *"Affirmative Action and University Initiative: African American Faculty Facing A Hostile Environment."* Tenth Annual National Conference on Recruitment and Retention of Minorities in Education. Lexington, Kentucky. Co-Presenter with S. Feist-Price.
- August, 1995 *"Nature and Scope of Curriculum and Adequacy of Resources."* THEME: Rehabilitation Capacity Building Workshop - Rehabilitation Cultural Diversity Initiative - Region IV Rehabilitation Continuing Education Program. Frankfort, Kentucky.
- March, 1995 *"Cultural Diversity in the Vocational Evaluation and Work Adjustment Process."* The Seventh National Forum on Issues in

- Vocational Assessment, Louisville, Kentucky. Co-Presenter with S. Feist-Price and C. Flowers.
- October, 1994 *"Involvement of Rehabilitation Practitioners in School-to-Transition Planning."* National Rehabilitation Association Annual Training Conference, St. Louis, Missouri. Co-Presenter with S. Feist-Price.
- September, 1994 *"Higher Education Response to Violence: From Propaganda to a Favorable Prognosis."* Enhancing Minority Attainment IV Conference, Kokomo, Indiana. Co-Presenter with S. Feist-Price.
- July, 1994 "Symbolism in African American Art: Inferences for the Rehabilitation of African Americans with Disabilities." National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with R. J. Alston.
- July, 1994 *"Kentucky Vocational Rehabilitation Service Utilization: A Comparative Study Among African American and Anglo American Persons with Disabilities."* National Association of Multicultural Rehabilitation Concerns Summit II. New Orleans, Louisiana. Co-Presenter with S. Feist-Price.
- December, 1993 *"A Basic Understanding: Helping Families Help Children with Prenatal crack Exposure."* The Council for Exceptional Children, The Division for Early Childhood Conference on Children with Special Needs. San Diego, California.
- October, 1993 *"Rehabilitation and Multiculturalism: Services to Southern Appalachian Anglo Americans,"* The National Rehabilitation Association Annual Training Conference. Atlanta, Georgia. Co-Presenter with S. Feist-Price and C. Griffith.
- October, 1993 *"Multiculturalism: Toward Full Inclusion and Competence."* Division on Career Development and Transition 7th Annual International Conference. Albuquerque, New Mexico. Co-Presenter with W. Nwa.
- September, 1993 *"Educating the Educator: Recognizing and Respecting Diversity in the classroom."* Enhancing Minority Attainment III Conference. Kokomo, Indiana. Co-Presenter with J. W. Lyles.

PRESENTATIONS AT PROFESSIONAL CONFERENCES AND WORKSHOPS: REGIONAL, STATE, AND LOCAL

- January 2014 *“Multicultural understanding: Helping service providers understand diversity in the workplace and among consumers.”* Opportunity for Work and Learning (OWL), Lexington, Kentucky.
- April, 2012 *“Ethical Implications and Intervention for Trauma and Addictions for Racial and Ethnic Minorities.”* Rehabilitation of Racial and Ethnic Minorities with Behavioral Addictions (REMBA) Conference. Greensboro, North Carolina [Keynote Speaker].
- February, 2011 *“Understanding Addictions: Implications and Outcomes for Intervention.”* The Synergy of Psychology and Physical Rehabilitation: Holistic Treatment of the Client to Promote Better Quality of Life. Cardinal Hill Rehabilitation Hospital, Lexington, Kentucky.
- April, 2010 *“Professional Ethics for Human Service Personnel.”* Office for the Blind, McDowell Center, Louisville, Kentucky.
- October, 2009 *“Building Bridges and Removing Barriers: Connecting for the Common Good.”* Sankofa Lecture Series, College of Education & Human Services, Longwood University [Keynote Speaker].
- March, 2009 *“Current Issues Affecting African-American Women.”* KET Connections with Renee Shaw. Panel member with T. Brown, S. Feist-Price, & L. Brown-Wright. Lexington, Kentucky
- April, 2008 *“The Virtue and Value of Social Justice in Rehabilitation Counseling.”* South Carolina State University 3rd Annual Diversity Conference, Orangeburg, South Carolina [Keynote Speaker].
- September, 2007 *“Guardianship Standards of practice: Questions and Answers on Ethical issues.”* Kentucky Association of Adult Day Centers Annual Conference, Lexington, Kentucky.
- July, 2007 *“Professional Implications of Dual Relationships in Rural Areas.”* Kentucky Rehabilitation Association 2007 Training Conference. Lexington, Kentucky.
- July, 2007 *“Cultural Diversity and Ethical Behavior.”* Kentucky Rehabilitation Association 2007 Training Conference, Lexington, Kentucky.
- May, 2007 *“Legal & Ethical Issues Working with Vulnerable Populations.”* Employment Solutions’ Training Seminar. Lexington, Kentucky

- April, 2007 *“Diversity: A People Thing, Not a Job.”* Interdisciplinary Early Childhood Education & Elementary Education Student Teacher Spring Seminar. University of Kentucky. Lexington, Kentucky.
- April, 2007 *“Guiding Minority Rehabilitation Professionals Through Work-Related Mine Fields.”* South Carolina State University, Rehabilitation Counseling Program Second Annual Diversity Week Seminar. Orangeburg, South Carolina.
- April, 2006 *“Preparing Rehabilitation Counselors for Work with Diverse Populations.”* South Carolina State University, Rehabilitation Counseling Program First Annual Diversity Week Seminar. Orangeburg, South Carolina [invited Keynote Speaker].
- April, 2006 *“Understanding Diverse Populations: Recognizing Bias and Finding Solutions.”* South Carolina State University, Rehabilitation Counseling Seminar Program. Orangeburg, South Carolina.
- October, 2005 *“Success Story in Service Learning-Discovering Diversity: Psychology & Science of Disability Studies.”* University of Kentucky, Stuckert Career Center Workshop Program on Getting Started with Service-Learning. Lexington, Kentucky.
- May, 2005 *“African American Lesbian, Gay, and Bisexual Persons: Positionalities and Diversity.”* University of Cincinnati, Department of Educational and Counseling Psychology Seminar Program. Cincinnati, Ohio.
- March, 2004 *“Perspectives on Education for Individuals with Disabilities.”* Education Beyond Brown: Future Perspectives, University of Kentucky Commemoration of the 50th Anniversary of Brown v. Board of Education. Lexington, Kentucky.
- April, 2001 *“Recognizing Substance Abuse in Persons with Disabilities.”* Training Forum for the Professional Services Staff, Center for Opportunity, Work, and Learning (OWL), Lexington, Kentucky.
- January, 2001 *“Enhancing Your Cultural Competence.”* Commonwealth of Kentucky Cabinet for Health Services, Department for Public Health. Louisville, Kentucky. Co-Presenter with L. B. Wright, K. Black, J. Callahan, and A. Ibarra.
- November, 2000 *“Issues Pertaining to Tenure, Promotion, Merit Evaluation, and Teaching.”* Forum for Faculty of African Decent. University of Kentucky, Lexington, Kentucky. Panel Member.

- September, 2000 *"Welfare Reform and Consumer Outcomes: Ethical Issues and Practices in Human Service Delivery."* Conference and Resource Fair-Finding Everyone's Potential: Achieving Job Success for People with Significant Barriers to employment. Employment Solutions and Bank One. Lexington, Kentucky. Co-Presenter with M. Bishop.
- June, 2000 *"Cultural Significance of Students with Disabilities in Higher Education."* Human Development Institute Conference. University of Kentucky, Lexington, Kentucky.
- April, 2000 *"Strategies for Professional Development."* Black Graduate and Professional Student Association Sixth Annual Research Symposium. University of Kentucky, Lexington, Kentucky.
- February, 2000 *"Myths and Truths of Promotion and Tenure at the University of Kentucky"*. Teaching and Learning Center Workshop on Tenure and Promotion. University of Kentucky, Lexington, Kentucky. Panel Member.
- October, 1999 *"Ethics for Rehabilitation Counseling: Revisited and Expanded."* Kentucky Rehabilitation Association. Frankfort, Kentucky. [Invited Keynote Speaker].
- October, 1999 *"Ethics As A Vehicle for Empowerment: Counselor Behavior And Consumer Advocacy."* Kentucky Rehabilitation Association. Frankfort, Kentucky.
- November, 1998 *"The Role of Rehabilitation in Transition Services."* Kentucky Council for Exceptional Children. Louisville, Kentucky.
- August, 1997 *"Cultural Diversity and the University Environment: A Lesson for Life"*. Resident Assistant Training. Transylvania University. Lexington, Kentucky.
- April, 1997 *"Survival Strategies for Graduate School."* Black Graduate and Professional Student Association Third Annual Research Symposium. University of Kentucky. Lexington, Kentucky.
- February, 1997 *"Multiculturalism in Psychology."* Eastern Kentucky University, Department of Psychology Colloquium Series. Richmond, Kentucky.
- May, 1996 *"Rehabilitation Implications of Working With Chemically Dependent Individuals."* Kentucky Rehabilitation Association

- Rehabilitation Counseling Week Celebration. Frankfort, Kentucky.
- April, 1996 *"Getting Known and Getting Published."* Black Graduate and Professional Student Association Annual Symposium. University of Kentucky. Lexington, Kentucky. Panel Member.
- April, 1995 *"Redefining Multiculturalism: Its Purpose, Philosophy and Perspective."* The Kentucky Association of Blacks in Higher Education Conference. Frankfort, Kentucky.
- October, 1994 *"Transition Services Related to the Unique Needs of Students with Disabilities from Minority Backgrounds."* The Graduate Program in Rehabilitation Counseling. Lexington, Kentucky. Panel Member.
- August, 1994 *"Involving Parents of Culturally Diverse Children in Facilitative Education."* The Fifth Annual Southeastern Regional DEC/Head Start Conference. Lexington, Kentucky.
- April, 1994 *"African Americans in Higher Education: Setting the Agenda for the New Century."* The 11th Annual Conference of the Kentucky Association of Blacks in Higher Education. Lexington, Kentucky. Co-Presenter with L. B. Wright and S. Feist-Price.
- March, 1994 *"Alcohol Related Birth Defects in Young Children."* The Kentucky Council for Exceptional Children. Lexington, Kentucky.
- March, 1993 *"Recommendations for Teachers Working with Culturally Diverse Children who are At-Risk for Substance Use and Misuse."* Illinois Council for Exceptional Children. Springfield, Illinois. Co-Presenter with J. T. Jackson.

PROFESSIONAL SERVICE ACTIVITIES

Membership on National Advisory Boards and Committees

- 2014 – Present **Mentor**, Rehabilitation Research & Training Center on Research and capacity Building for Minority Entities, Langston University and Institute on Community Inclusion, University of Massachusetts
- 2005 – Present **Member**, South Carolina State University Rehabilitation Counseling Program Advisory Board

- 2010 –2011 **Secretary**, Commission on Rehabilitation Counselor Certification Board of Directors
- 2008 – 2015 **Commissioner**, Council on Rehabilitation Education (CORE), Professional Standards Board
- 2006 – 2012 **Commissioner**, Commission on Rehabilitation Counselor Certification Board of Directors
- 2006 – 2012 **Member**, Commission on Rehabilitation Counselor Certification Examination and Research Committee (Chair 2011-2012).
- 2006 – 2012 **Member**, Commission on Rehabilitation Counselor Certification Standard and Credentials Committee
- 2005 – 2010 **Member**, External Panel of Experts, Cornell University Employment Policy Rehabilitation Research & Training Center (EP-RRTC)
- 2005 **Panelist**, National Institute of Disability Rehabilitation Research (NIDRR), Annual Portfolio Assessment Expert Review
- 2001 – 2004 **Secretarial Appointee**, U.S. Veterans’ Advisory Committee on Rehabilitation, U.S. Department of Veterans’ Affairs
- 1994 – 1998 **Member**, National Recruitment Council for Postdoctoral Training
- 1994 – 1995 **Member**, Rehabilitation Education [Journal] Advisory Board

Membership on Committees, Professional National Organizations

- 2011 – Present **Member**, Board of Directors, Journal of Rehabilitation Administration
- 2002 – 2008 **Member**, Board of Directors, Journal of Rehabilitation Administration
- 1998 - 2001 **Vice President**, Journal of Rehabilitation Administration Corporation
- 1997 – 2000 **Chair**, Task Force on Multicultural Issues, National Rehabilitation Counselor Association
- 1997 - 1999 **Judge**, National Rehabilitation Counselor Association Student Scholarship Award

- 1996 – 2000 **Member**, National Council on Rehabilitation Education, Research Committee
- 1996 - 1997 **Co-chair**, National Association of Multicultural Rehabilitation Concerns, 1997 Conference Committee
- 1994 - 1988 **Member**, Teacher Education Division Professional Development Committee, Council for Exceptional Children

Membership on State and Local Advisory Boards and Committees

- 2014 – Present **Member**, Board of Directors, Employment Solutions, Lexington, Kentucky
- 2001 - 2002 **Member**, Home Care Personal Services, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Second Vice-President**, Opportunity for Work and Learning, Board of Directors, Lexington, Kentucky
- 2000 – 2002 **Member**, Committee of Public Image, Opportunity for Work and Learning, Lexington, Kentucky
- 1998 – 2002 **President**, Board of Directors, Scott County Achievement and Development Center
- 1998 – 2002 **Chair**, Professional Services Committee, Opportunity for Work and Learning, Lexington, Kentucky
- 1998 – 2000 **Member**, Opportunity for Work and Learning, Board of Directors
- 1998 – 2000 **Member**, Advisory Board, Kentucky SPIN Inc.
- 1997 – 1998 **Member**, Equal Employment Opportunity Council
- 1996 - 2000 **Member**, Board of Directors, Capstone Foundation
- 1995 - 1998 **Member**, Board of Directors, Family Counseling Service
- 1994 - 1998 **Vice President**, Board of Directors, Scott County Achievement and Development Center

Membership on Advisory Boards and Committees, University

- 2013 – Present **Member**, Senate Advisory Committee on Disability Accommodation and Compliance

1997 - Present	Member , Lyman T. Johnson Post Doc Fellowship Committee
1996 - Present	Associate Member , Gender and Women's Studies
2014 – Present	Member , Planning Committee, University of Kentucky Strategic Plan 2014-2020.
2002 – 2013	Appointee , Advisory Board, University of Kentucky Center for Research on Violence Against Women, University of Kentucky and the Office of the Governor
2012	Member , Executive Vice President for Finance and Administration, Search Committee
2011 – 2012	Reviewer and Co-author , Internal Review of the Dean of Students
2008 – 2011	Member , Associate Provost for Faculty Affairs, Chairs Advisory Committee
2006 – 2011	Member , Diversity Caucus, The Center for Research on Violence Against Women
2006 – 2010	Member , University Committee on Strategic Planning and Priorities (UCAPP)
1996 - 2009	Member , Steering Committee, Gender and Women’s Studies
2008 – 2009	Co-chair , Dean Search Committee, College of Education
2005 –2008	Member , Service-Learning Initiatives Council
2006 – 2007	Member , Senate Council
2006 – 2007	Chair , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005 – 2008	Appointee , Senate Hearing Panel (Privilege and Tenure)
2005 – 2007	Member , Task Force on Racial Diversity & Equity
2004 – 2008	Senator , University Senate
2004 – 2007	Member , Institutional Finance and Resource Allocation Committee, University Senate

2006	Member , Search Committee, Academic Ombud
2005 – 2006	Alternate Member , Academic Area Advisory Committee for the Social Sciences, Office of the Provost
2005	Reviewer , Northern Kentucky Alumni Award
2005	Reviewer , Singletary Scholars Committee
2005	Member , Provost Search Committee
2005	Reviewer , Sturgill Awards Committee
2004	Reviewer , Singletary Scholars Committee
2003	Interim Chair , Commission on the Status of Women, Office of the President
2003	Member , Search Committee, Dean of the Graduate School
2002 – 2005	Appointee , Senate Hearing Panel (Privilege and Tenure),
2002 – 2003	Member , Search Committee, Dean of Gatton College of Business, University of Kentucky
2001 – 2003	Appointee , Commission on the Status of Women, Office of the President
2001 – 2002	Member , Search Committee, Associate Dean of Recruitment, Graduate School
2001	Moderator , National Conference of Undergraduate Research
2000 – 2002	Member , Self-Study Steering Committee for Institutional Accreditation (SACS)
2000 – 2001	Co-author , Self-Study Survey Committee for Institutional Accreditation (SACS), SACS Surveys
1997 - 2000	Senator , University Senate
1997 - 2000	Member , University Senate Academic Programs Committee
1995 – 1998	Advisor , Black Graduate and Professional Student Association

1994 – 1995 **Mentor**, Career Development, University of Kentucky Student-Athlete Program

Membership on Committees, College and Department

1993 - Present **Member**, Advisory Board, Graduate Program in Rehabilitation Counseling, University of Kentucky

2014 – Present **Co-Chair**, Strategic Plan Committee, College of Education, University of Kentucky

2014 – Present **Co-Chair**, Search Committee, Department Chair, Kinesiology and Health promotion, University of Kentucky

2014 – Present **Member**, Faculty Search Committee, Moderate/Severe Disabilities, Department of Early Childhood, Special Education, and Rehabilitation Counseling, University of Kentucky

2012 – 2014 **Co-Facilitator**, Work Group 4: Creating Healthy Work and Learning Environments

2006 – 2007 **Member**, Faculty Search Committee, Endowed Chair, Special Education Technology, Department of Special Education and Rehabilitation Counseling

2006 - 2007 **Member**, NCATE Standards Committee, College of Education

2006 – 2007 **Member**, Faculty Search Committee, Moderate/severe Disabilities, Department of Special Education and Rehabilitation Counseling

2004 - 2006 **Member**, Interdisciplinary Ph.D. Committee, College of Education

2004 - 2005 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling

2003 - 2004 **Member**, Faculty Search Committee, Learning/Behavioral Disabilities, Department of Special Education and Rehabilitation Counseling

2002 – 2004 **Member**, Committee on Faculty Hiring, Faculty Council, College of Education

2001 – 2004 **Member**, Faculty Council, College of Education

- 2001 - 2003 **Member**, Foreign Language Education Program Faculty, College of Education
- 2000 – 2003 **Member**, MIC Interview and Admission Committee, Department of Curriculum and Instruction, College of Education, University of Kentucky
- 2001 - 2002 **Member**, Faculty Search Committee, School Psychology, Department of Educational and Counseling Psychology
- 2001 - 2002 **Member**, Faculty Search Committee, Early Childhood Special Education, Department of Special Education and Rehabilitation Counseling
- 2002 **Member**, Faculty Search Committee, Counseling Psychology, Department of Educational and Counseling Psychology
- 2001 **Member**, Interview Team, Faculty Search, College of Agriculture, Cooperative Extension, University of Kentucky
- 2000 **Member**, Self-Study Committee for SACS Accreditation, Department of Special Education and Rehabilitation Counseling
- 1999 **Member**, Faculty Search Committee, Graduate Program in Rehabilitation Counseling, Department of Special Education and Rehabilitation Counseling
- 1997 - 1999 **Member**, Courses and Curricula Committee, College of Education, University of Kentucky
- 1996 - 2000 **Member, (co-chair, 1998-2000)** Task Force on Inclusiveness, College of Education, University of Kentucky
- 1995 - 1997 **Alternate Member**, Department of Special Education and Rehabilitation Counseling Curriculum Committee, University of Kentucky
- 1995 - 1999 **Member**, Graduate Admission and Standards Committee, Department of Special Education and Rehabilitation Counseling, University of Kentucky
- 1995 - 1998 **Member**, Consumer Advisory Board: Technology Subcommittee, Department of Special Education and Rehabilitation Counseling, University of Kentucky

- 1995 - 1999 **Editor**, Graduate Program in Rehabilitation Counseling Newsletter, University of Kentucky
- 1995 - 1996 **Member**, Quality Assurance Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Rehabilitation Cultural Diversity Initiative Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1995 - 1996 **Member**, Grants and Research Committee, Graduate Program in Rehabilitation Counseling, University of Kentucky
- 1993 - 1999 **Co-Chair**, Field Work Task Force, Graduate Program in Rehabilitation Counseling, University of Kentucky

Memberships in Professional Organizations

- American Counseling Association
- Kentucky Mental Health Counselors Association
- Kentucky Rehabilitation Association
- Kentucky Rehabilitation Counselor Association
- National Association of Multicultural Rehabilitation Concerns
- National Council on Rehabilitation Education
- National Rehabilitation Association
- National Rehabilitation Counseling Association
- Phi Delta Kappa

CONSULTATION

- 2014 **Peer Reviewer**, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitation Research, U.S. Department of Education.
- 2013 **Peer Reviewer**, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitation Research, U.S. Department of Education

- 2012 **Consultant**, North Carolina State University, Rehabilitation Counseling and Rehabilitation Counselor Education Ph.D. Proposal, Greensboro, North Carolina
- 2002 **Constituent Program Reviewer**, Centers of Excellence, National Institute On Disability and Rehabilitation Research (NIDRR), Washington, DC
- 2001 – 2008 **Consultant**, CSR Incorporated, Washington, DC
- 2000 – 2005 **Evaluator**, Migrant Project, Kentucky Department of Vocational Rehabilitation and the UK Agribility Program
- 1997 - 1998 **Evaluator**, Project PACE: Promoting Academic Achievement through Classroom Equity, Center for the Study of Academic Achievement in Learning Environments, University of Kentucky
- 1996 - 1998 **Consultant**, Louisville Educational Achievement Project, Center for Prevention Research, University of Kentucky
- 1994 - 1995 **Consultant**, Opportunity Workshop of Lexington, Lexington, Kentucky