

## Curriculum Vita of David T. Beach

David T. Beach, Ph.D., C.R.C., C.P.M.  
Executive Director  
Program Planning & Development  
Kentucky Office of Vocational Rehabilitation

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### Educational Background

Ph.D.	2006	University of Kentucky Major: Educational Psychology Focus: Rehabilitation Administration Dissertation Topic: Predicting Program Completion and Rehabilitation Outcomes of Consumers of State-Operated Comprehensive Rehabilitation Centers.
M.R.C	1996	University of Kentucky Masters Degree in Rehabilitation Counseling
B.A.	1995	Georgetown College, Georgetown, KY Major: Psychology Minor: Physical Education and Recreation

### Professional Experience

2015 - Present     **Director**  
University of Kentucky Disability Resource Center  
Division of Student Affairs

- Oversight of all office activities related to the determination of appropriate classroom, testing, dining and housing accommodations based on the requirements of the Americans with Disabilities Act as Amended and Section 504 of the Rehabilitation Act, as Amended, of 1973.
- Oversight of the Accommodated Testing Services.

- Provide outreach to the campus community regarding disability awareness, accessibility, and universal design for students with disabilities.
- Responsible for program development to provide various educational experiences to University of Kentucky students with disabilities to assist them in their adjustment to post-secondary education.
- Participate on various teams and committees as a representative of the Disability or Student Affairs

2011-2015

**Executive Director**

Kentucky Office of Vocational Rehabilitation

- Oversight of the State/Federal program to provide Vocational Rehabilitation Services to Kentuckians with Disabilities in accordance with the Rehabilitation Act of 1973, as Amended.
- Oversight of the Federal/State Independent Living Program, Assistive Technology Program and the Assistive Technology Loan Program.
- Manage \$60 million dollar budget comprised of both federal and state funds
- Responsible for supervision of 450 staff distributed throughout the state.
- Develop and implement initiatives, strategic plan and implementation activities to improve VR services to Kentuckians with Disabilities.

2007 – 2011

**Program Administrator**

Program Planning and Development

Kentucky Office of Vocational Rehabilitation

- Responsibilities include developing the State Plan for the KY Office of Vocational Rehabilitation, State Plan for Independent Living, developing and monitoring the agency strategic plan, and maintaining the agency's Policies and Procedures Manual.
- Coordinate efforts to recruit qualified staff to consider employment with the agency
- Conduct program evaluation utilizing applicable data to determine program effectiveness.
- Conduct agency Personnel Study to determine appropriate organizational structure.
- Assess and develop agency-wide staff trainings.
- Serve as agency liaison to the Rehabilitation Services Administration.
- Serve as agency Legislative Liaison to Education Cabinet and Legislative Research Commission.
- Act as facilitator of the Counselor Mentoring Program.
- Serve as agency representative to the Policy Planning and Development Committee of the State Advisory Council for Vocational Rehabilitation.

1999 – 2007 **Dean of Students**

Carl D. Perkins Vocational Training Center  
Thelma, Ky

- Supervised the Residential, Security, Job Placement and Institutional Research programs. Responsible for the development of disaster and emergency preparedness programs.
- Chair of Staff Training & Human Resource Committee and Institutional Research & Analysis Committee.
- Developed program evaluation procedures to assist Center in meeting accreditation of CARF and SACS.
- Served as behavioral program administrator in regards to student behavior and oversaw implementation of the Vocational Behavior Enhancement program.
- Served as Student Government program Staff Advisor, assisting the group in becoming a 401c(3) corporation.

1997 – 2000 **Adjunct Assistant Professor**

2006 – Present University of Kentucky Graduate Program in Rehabilitation Counseling  
Lexington, KY

- Perform teaching and research duties as assigned in both on campus and Distance Learning Program.
- Coordinate field experiences for practicum and internship
- Develop on-line courses as assigned
- Managed, conducted and reported biannual Ky. Department for the Blind Consumer Satisfaction Survey (1996-1998).
- Conducted follow-up survey of UK Rehabilitation Program graduates.

1997 – Present **Vocational and Behavioral Consultant**

- Provide functional behavioral analysis, behavior plan development, and training to providers of Supports for Community Living programs.
- Conduct and report vocational evaluations of litigants in Worker's Compensation and Personal Injury claims for both defense and plaintiff representatives.
- Determine loss of income based on reduction of the power to earn money.
- Conduct labor market surveys and job site analysis as needed. Participated in developing life care plans.

2005 - 2007

**Instructor**

Big Sandy Community Technical College

1997 – 1999

**Adjustment Counselor**

Carl D. Perkins Comprehensive Rehabilitation Center  
Thelma, KY

1995 – 1996      **Child Life Assistant**  
Shriners Hospital for Children  
Lexington, KY

### Scholarly Writing

Harley, D.A., Beach, D., Sheppard-Jones, K., Alston, R.J., & Fleming, A. (2014). Ticket-to-Work and Self-Sufficiency program, and key employment and civil rights legislation: Are they working for people with disabilities. In D. R. Strauser (Ed.), *Career development, employment, and disability in rehabilitation: Theory and practice* (pp. 41-58). New York, NY: Springer.

Beach, D.T. (2009). Predicting employment outcomes of consumers of state-operated comprehensive rehabilitation centers. Rehabilitation Counseling Bulletin, 52,(3).

Beach, D.T. (2008). Evaluating State-Operated Comprehensive Rehabilitation Centers. Saarbrücken, Germany: VDM Verlag.

Harley, D.A., Beach, D.T., & Alston, R.J., (2008). Using Schlossberg's Model with Clients for Transition and Recovery in Response to Natural Disasters. Journal of Applied Rehabilitation Counseling, 39 (3).

Beach, D.T. (2007). Predicting program completion of consumers of state-operated comprehensive rehabilitation centers. RehabPro, 15 (3), 27-35.

Crystal, R.M. and Beach, D. (1999). Follow up of Closed Customers During the 1998 Fiscal Year for the Department for the Blind. The University of Kentucky Graduate Program in Rehabilitation Counseling.

Crystal, R.M. and Beach, D. (1998). Follow up of Closed Customers During the 1997 Fiscal Year for the Department for the Blind. The University of Kentucky Graduate Program in Rehabilitation Counseling.

Crystal, R.M. and Beach, D. (1998). Ten Year Follow-up of Students who Graduated from the Rehabilitation Counseling Program at the University of Kentucky. The University of Kentucky Graduate Program in Rehabilitation Counseling.

Crystal, R.M. and Beach, D. (1997). Follow up of Closed Customers During the 1996 Fiscal Year for the Department for the Blind. The University of Kentucky Graduate Program in Rehabilitation Counseling.

### Teaching Experience

Courses taught, University of Kentucky

RC 520 Foundations of Rehabilitation Counseling  
RC 510 Orientation to Rehabilitation Resources  
RC 515 Medical and Psychosocial Aspects of Disability I  
RC 516 Medical and Psychosocial Aspects of Disability II  
RC 558 Topics in Rehabilitation: Rural Rehabilitation  
RC 610 Case Management \*  
RC 620 Vocational Evaluation and Work Adjustment\*  
RC 650 Rehabilitation Counseling Techniques I  
RC 660 Rehabilitation Counseling Techniques II  
RC 750 Rehabilitation Research  
RC 710 Practicum\*  
RC 720 Internship\*  
RC 740 Supervision and Administration in Rehabilitation

\*On campus and distance learning

Professional Qualifications

Certified Rehabilitation Counselor No. 00015160.  
Windmills Trainer  
Safe Crisis Management Trainer  
Certified Public Manager

Professional Memberships & Service

Commission on Rehabilitation Education – 2013 – Present  
National Rehabilitation Association

- President – 2013
- Board Member At Large – 2009
- National Association of Rehabilitation Leadership Representative – 2011

National Rehabilitation Research and Training Center on Research and Capacity Building  
for Minority Entities – Advisory Board – 2013 - Present  
Journal of Rehabilitation Administration – Contributing Editor - 2011  
Subject Matter Expert – Roles and Functions of Rehabilitation Counselors Delphi Study –  
Commission on Certification of Rehabilitation Counselors – 2011  
Grant Reviewer – 2010 – U.S. Department of Education  
Summit Group – 2009 - Present  
Council of State Administrators of Vocational Rehabilitation Programs – Human  
Resource Development Committee Chair – 2013 - 2015  
Kentucky Rehabilitation Association

- President –2010
- Treasurer - 2005 -2007
- State Board Member - 2001-2004

- KY Representative to the Southeast Regional NRA Board 2005-2009
- Education and Advocacy Chair – 2008-2013

National Association of Rehabilitation Leadership

- Southeast Region Representative to NARL Board – 2008 to 2013.

Subject Matter Expert - Cut-Score Workshop – Commission on Certification of Rehabilitation Counselors – 2008.

University of Kentucky Graduate Program in Rehabilitation Counseling Advisory Board Member 1995 – 2007

Morehead State University- Prestonsburg Campus- Advisory Board – 2002 to 2007

### Achievements & Awards

<b>2013</b>	Southeast Regional-National Rehabilitation Association HB Cummins Award
<b>2012</b>	University of Kentucky Graduate Program in Rehabilitation Counseling – Certificate of Appreciation
<b>2012</b>	Kentucky Association for People Supporting Employment – Legislative Award
<b>2012</b>	Kentucky Association of Rehabilitation Leadership – Outstanding Leader Award
<b>2007</b>	National Rehabilitation Leadership Institute
<b>2002</b>	KY Workforce Development Cabinet Team Excellence Award
<b>1998</b>	UK Graduate School Excellence in Doctoral Work Scholarship
<b>1996</b>	Chi Sigma Iota Counseling Honor Society

### Professional Presentations

A View from the Director's Chair: A Perspective on Program Evaluation and its Impact on the future of the Public VR Program – Keynote – The 7<sup>th</sup> Annual Vocational Rehabilitation Summit on Program Evaluation - 2014

Implementing Asset Building and Financial Literacy in the VR Process – Counsel of State Administrators of Vocational Rehabilitation – 2013 Spring Conference

Professional Ethics and Advocacy – Kentucky Rehabilitation Association Annual Conference-2012

Breaking Down the Professional Silos: An Ethical Perspective- Kentucky Rehabilitation Association-2011

Addressing Behavior in the Rehabilitation Center Environment – Cardinal Hill Rehabilitation Hospital Psychology Symposium - 2011

Hiring Individuals with Disabilities – University of Kentucky Institute for Workforce Innovation - 2010

Understanding the New CRCC Code of Ethics through Case Study Analysis – Kentucky Rehabilitation Association Conference -2010

The Impact of the New CRCC Code of Ethics on the Rehabilitation Professional –  
Kentucky Rehabilitation Association Conference - 2009

Vocational Assessment – Skills Enhancement Training – Kentucky Office of Vocational  
Rehabilitation - 2009

Resources for Increasing Economic Self-Sufficiency of Persons with Disabilities-  
Kentucky Rehabilitation Association Conference - 2008

Crisis Management – Kentucky Office of Vocational Rehabilitation Academy of  
Leadership Exploration and Preparedness- 2007

Developing a Comprehensive Professional Training Program for Rehabilitation Facilities-  
National Rehabilitation Association National Conference - 2007

Post-Secondary Vocational Rehabilitation Opportunities – Kentucky Parent-Professional  
Collaborative Education Conference – 2007.

Behavior Education Strategies in a Comprehensive Rehabilitation Center – In-Service  
training for Carl D. Perkins Comprehensive Rehabilitation Center - 2006

Prevention – Protecting clients, staff and property through security assessment and  
prevention.- The National Consortium of State-Operated Rehabilitation Centers National  
Conference - 2006

Maximizing the Vocational Evaluation in the Rehabilitation Process. – Training program  
presented at various sites to all of the Rehabilitation Counselors employed by the  
Kentucky Office of Vocational Rehabilitation. - 2003

The Carl D. Perkins Comprehensive Rehabilitation Center Vocational Behavior  
Enhancement Model- The National Consortium of State-Operated Rehabilitation  
Centers National Conference - 2002