SCHOOL PSYCHOLOGY
PROGRAM HANDBOOK
Specialist Degree

2020–2021
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I. OVERVIEW OF THE Ed.S. PROGRAM IN SCHOOL PSYCHOLOGY

The School Psychology program at the University of Kentucky is a three-year full-time program (36 hours for Master’s degree, 69 hours for terminal Ed.S. degree) designed to educate and prepare students to be applied psychological specialists with expertise in diverse educationally related settings. After completing the Master’s degree, students are transferred into the Ed.S. degree unless otherwise indicated by the School Psychology faculty. When students are admitted to the School Psychology program, it is admission to both the Master’s and specialist degree. In effect, the Master’s is earned en route to the specialist degree. The sequence of coursework and experience is organized to provide knowledge in: (a) the core areas of psychology, education, and research methodology, and (b) a professional psychology core. Through a systematic exposure to the research and theories of psychology and education, as well as the skills of the psychological service provider, each student will develop a personal integration of scientific and professional expertise and commitment.

SCHOOL PSYCHOLOGY PRACTICE: School psychologists work in a variety of professional settings including preschools, elementary and secondary educational institutions, higher education institutions, medical settings, government agencies, and private and/or group practice(s). Within these organized settings, they may function as educators, administrators, researchers, consultants, growth facilitators, and/or remedial agents. The school psychologist is trained to combine the basic principles of psychology including human development, cognition and learning, social psychology, and research and theory, with a knowledge of both regular and special education services in order to enhance the intellectual, emotional, and social development of students in an educational setting. School psychologists accomplish these goals through the provision of direct assessment and intervention services, development of innovative programs, consultation with teachers, parents and administrators, and participation in preventive mental health programs and activities within the school and community. The school psychology program takes advantage of its location in the UK College of Education to foster integration between education and psychology in the training program.

UK SCHOOL PSYCHOLOGY PHILOSOPHY: Given the range of professional work settings and roles in which the school psychologist may function, it is important to provide a philosophy for a curriculum that contains both substance and flexibility. The philosophy of the program must help guide students in their development of expertise in the traditional domains of psychology, counseling, instructional strategies that address individual and larger social concerns, and methodologies to conduct research and evaluate outcomes and methods. The program has adopted the departmental Social Justice theme in its philosophy of training. The University of Kentucky School Psychology program infuses a Social Justice perspective in our training by examining and challenging institutions that perpetuate educational inequalities on the basis of disability, race, ethnicity, socioeconomic status, sexual orientation, religion/spirituality, language, gender or gender expression. We believe every individual is deserving of respect and entitlement to resources, both within the school and within the community. Our program strives to optimize personal development and achievement across individuals from all backgrounds through activities integrated in coursework and program requirements that encourage students to engage in exercises that promote the welfare of all students. We, therefore, have a commitment
to psychological practices that contribute to child, family, and community well-being by advocating for individuals who may not have access to mainstream resources.

UK SCHOOL PSYCHOLOGY SOCIAL JUSTICE: An overarching definition of social justice in school psychology requires advocating for and increasing the self-advocacy capabilities of any individual group whose best interests are not represented--intentionally or unintentionally--by persons or systems that make and enforce rules, laws, policies, etc. that maintain the status quo. Individuals included in the definition are those of differing abilities, race, ethnicity, regionality, SES, sexual orientation, religion and/or spirituality, language, gender or gender expression. Students within the program are expected to develop an understanding that individuals may belong to multiple groups. In accordance with APA guidelines that “psychologists take precautions to ensure that their potential biases…do not lead to or condone unjust practices” (Principle D) and “psychologists are aware of and respect cultural, individual, and role differences,” (Principle E), as well as the NASP guideline that “school psychologists recognize subtle racial, class, gender, and cultural biases…and work to reduce and eliminate these biases where they occur,” (Practice Guideline 5.2), the UK School Psychology Training Program strives to create psychologists who are sensitive to issues of multiculturalism and advocate for social justice (APA, 2002).

With the integration of diversity and social justice throughout the program, our sequence of courses designed for the UK School Psychology Training Program provides a foundation of basic knowledge and skills in psychology and education, and a component of individually designed coursework that facilitates the development of a broad range of scientific, interpersonal, and leadership competencies and perspectives. The Ed.S. training model consists of five domains (see Appendix A of Handbook) that emphasize the importance of professional conduct (Domain I), interpersonal competence (Domain II), professional practice competencies (Domain III), foundational knowledge (Domain IV), and research competencies (Domain V). Foundational knowledge in the areas of psychology, psychological science, professional practice, and educational theory (Domain IV) informs both professional practice competence and research competencies. Professional conduct (Domain I) and interpersonal competence (Domain II) are centered within the training model as professional and interpersonal behaviors impact all aspects of school psychology training and practice. Areas within Domains are tied to Internship Supervisor Evaluation forms and directly align with NASP Standards (e.g., Evidence-Based Assessment aligns with NASP Standard II; Best Practices in Consultation aligns with NASP Standard III). All domains are embedded within the larger framework of social justice, systems, and advocacy, which permeate all aspects of the program.

UK TRAINING, GOALS, AND EVALUATION: Program training goals, objectives, and competencies (GOCs) translate our program’s training model into operationalized and measurable competencies (see Appendix B of Handbook for GOCs). Within each domain, student performance is evaluated through coursework, practicum experiences, internship experiences, and formal examinations. Frequent assessment of student mastery of program GOCs ensures that students realize the conceptual aspirations of the program.

This handbook outlines the expectations for the completion of the specialist degree in School Psychology. This document therefore contains the description, requirements, procedures, and
guidelines related to the specialist training in School Psychology. In addition to familiarizing oneself with the materials contained in this handbook, students are expected to understand the standards and policies set forth by the University of Kentucky Graduate School (http://www.gradschool.uky.edu/) and those posted on the School Psychology website (http://education.uky.edu/EDP/content/school-psych-overview/). Additional information regarding the conceptual framework of School Psychology, training model, goals and competencies, and departmental structure can also be found on the program website. This handbook will serve to help school psychology students stay on track while pursuing their graduate degrees. Students are required to review the handbook and website following student orientation; students will sign a document indicating they have completed both of these activities.

Program requirements, evaluations, and procedures may change during a students’ tenure in the program in efforts to improve the training program or response to other factors, such as change in professional credentialing standards. Students will be informed of program changes via regular student-faculty program meetings, advisement meetings, and/or via program listserv communications. When program changes occur, students will typically be held to program policies in place at the time of admission to the program.

Current Faculty Bios:

Dr. Kathleen Aspiranti, PhD: Assistant Professor earned her PhD in school psychology from the University of Tennessee-Knoxville and completed her pre-doctoral internship at the APA-accredited Tennessee Internship Consortium. She has experience working as a school psychologist within a rural school district. Her research interests focus on applied academic and behavioral interventions within a school-based setting, particularly using single-case design methodologies. Dr. Aspiranti teaches Family-Child Counseling, Counseling Techniques, and School-Based Interventions. Email: Kathleen.aspiranti@uky.edu

Dr. Alicia Fedewa, PhD: Associate Professor and Program Chair, received her PhD from Michigan State University and completed her pre-doctoral training in School Psychology at Cypress-Fairbanks Independent School District outside of Houston, Texas. Her research interests include the relationship between curricular physical activity and children’s academic, behavioral, and mental health outcomes; teacher training programs for implementing physical activity in classrooms; and effects of systems-wide diversity training programs for Lesbian, Gay, and Bisexual (LGB) youth and children with LGB parents. Dr. Fedewa currently teaches the following courses: Introduction to Psychological Services in Schools, Psychoeducational Consultation in the Schools, Social Aspects of Behavior, and Seminars in Ethical Legal Issues and Supervision. Dr. Fedewa currently serves on the editorial board for the Journal of School Psychology, School Psychology Review, the Journal of GLBT Family Studies and has served as guest editor for School Psychology International. Email: alicia.fedewa@uky.edu

Dr. Rachel Hammond, PhD: Clinical Associate Professor and Ed.S. Coordinator, teaches courses in Cognitive Assessment, Practicum, Internship, Diagnostics, Interventions, and Psychoeducational Assessment. Dr. Hammond had been at UK since 2010. She is a certified school psychologist and Licensed Psychologist in Kentucky. Prior to coming to UK, as a
practitioner, she worked for ten years in the school system serving children and their families from ages 3 to 21 as both a school psychologist and low incidence consultant. Dr. Hammond is interested in assessment, consultation, Response to Intervention, transition planning and community-based instruction, low incidence disabilities, comorbidity, and internalizing disorders. Dr. Hammond works with local school districts on such things as data analyses of various programs and autism assessment. Email: Rachel.hammond@uky.edu

**Dr. Lisa Ruble, PhD:** Professor, is a licensed psychologist and clinician-researcher, who has provided social skills and behavioral interventions, school consultation and training, and parent training in autism spectrum disorders (ASD) for more than 25 years. She has received in excess of three million dollars in research funding. She served on the editorial board of Focus on Autism and Other Developmental Disabilities. Dr. Ruble is a past recipient of the “New Investigator Award” by the National Institutes of Health (NIH). She served on governor-appointed councils for advising the state on services for individuals with ASD. Dr. Ruble’s work in implementation research involves understanding how evidence-based practices can best be provided in community-based settings. In two randomized controlled trials funded by the NIH, Dr. Ruble tested and replicated the effectiveness of a school-based parent-teacher consultation intervention called the Collaborative Model for Promoting Competence and Success (COMPASS). COMPASS is an effective practice for creating personalized and collaborative IEPs and treatment plans that are guided by outcomes-based monitoring and coaching. She has also created tools for measuring educational quality and educational outcomes. New studies are underway that focus on adult outcomes and quality of life, teacher burnout, parent stress, and parent empowerment. Dr. Ruble recently received a new NIH grant to adapt COMPASS for transition age youth with ASD. Dr. Ruble currently teachers consultation in autism and advanced practicum. Full member of the Graduate Faculty. Email: lisa.ruble@uky.edu

**Dr. Isaac Woods, PhD:** Assistant Professor, received his doctoral training in School Psychology at The University of Memphis with a specialization in social justice in mental health counseling and education. He completed his pre-doctoral internship at Dallas Independent School District in the Psychological and Social Services Department. Dr. Woods then completed his postdoctoral training at Boston Children’s Hospital Neighborhood Partnerships, which is part of the Department of Psychiatry at Boston Children’s Hospital/Harvard Medical School. Dr. Woods is currently researching in Southeast Asia as a Core Fulbright U.S. Scholar. Broadly, his research focuses on the assessment of Black students and non-discriminatory assessment; social justice in consultation/collaboration and program evaluation; and community-based research with youth-focused organizations to build behavioral health capacity for local communities and marginalized communities across the globe. Dr. Woods teaches Cognitive Assessment, Personality Assessment, and School-Level Services for Youth and Families. Email: Isaac.woods@uky.edu

II. GRADUATE ADVISEMENT

Once the student is admitted to the school psychology program, the Director of Graduate Studies (DGS) keeps track of the status of the student and all matters involving the graduate school.
Upon acceptance into the program, an advisor is assigned to the student. However, given the nature of ongoing relationship with all faculty, students often receive advising from any of the core faculty. Examples of advising activities include: scheduling, practica placements, applying for internships, and scheduling exams. Most of these questions are directed to the Ed.S. Coordinator of the Specialist program.

III. SPECIALIST DEGREE REQUIREMENTS

The program of study for the UK Ed.S. degree in school psychology has four objectives: (a) to meet the criteria for school psychology training developed by the National Association of School Psychologists, currently the 2010 standards; (b) to offer a varied curriculum that enables the student to develop multiple skills; (c) to explore individual interests while focusing on a selected area of expertise; and (d) to permit graduates to qualify for certification in Kentucky and other states as school psychologists. Although specific numbers of credit hours required for program completion are determined by the students’ prior graduate and undergraduate preparation, the UK School Psychology Ed.S. program requires a minimum of 69 graduate semester hours beyond the bachelor’s degree, including credit earned for internship. Students are expected to spend a minimum of two full years (including fall, spring, and summer terms) in academic study to complete their required coursework, followed by a one-year, full-time internship supervised by a licensed school psychologist or a certified school psychologist. No more than one-fourth (25%) of a student’s coursework may be in courses which are not exclusively for graduate students. Because of the number of credit hours and the intense quality of much of the coursework, students are expected to finish the program in a timely manner on a full-time basis. Therefore, students are expected to be enrolled in full-time study (at least 9 credit hours, but no more than 15 credit hours per semester unless you have received permission from your advisor).

A petition must be made to the school psychology program faculty to waive coursework in the professional core areas if that work was not completed in the UK School Psychology Program. In situations in which students have taken courses more than five years prior to admission, the program faculty may request that these areas be repeated. For certain courses (e.g., statistics), the student may be required to pass an examination on the required coursework before proceeding to the next advanced level of study. In other skill-related courses such as assessment, counseling, and consultation courses, the student is required to demonstrate competency in those skill areas under direct supervision of the school psychology faculty. Please note that it is the students’ responsibility to ensure they have met the 30-hour credit requirement for a specialist degree in addition to the 36 hours required for a Master’s (66 hours total for the Ed.S.). Thus, if courses have been waived from prior institutions, students must ensure they have at least 66 graduate credit hours through the University of Kentucky to receive a specialist degree. Graduate courses taken at other institutions for a terminal degree cannot count toward the Ed.S. degree.

The coursework in the Ed.S. program is divided across five major core areas:

Area A: Psychological Foundations (6 semester hours). Students must select one course from each of the following areas and must successfully complete each course:
Human Development (3 hrs.)
- EDP 600 Human Development

Psychopathology/Diagnosis (3 hrs.)
- EDP 669 Diagnostic Classification in School Psychology

Area B: Scientific Foundations (6 semester hours)
- EDP 557/558 Educational Statistics (required)
- EDP 656 Methods of Educational Research (required)

*Students who are considering the doctoral degree are encouraged to complete a three hour independent study to meet one of their research course requirements. It is expected that this project will be a formal, empirically based research study with introduction, method, results (i.e., data analysis), and discussion sections. It is further expected that this project will be written in a format similar to studies submitted to professional journals. Students may work with any of the core faculty or other appropriate faculty members on this project. The faculty advisor for this research project will be responsible for guiding and evaluating the project. When the project is considered to be complete in the advisor’s judgment, the final copy of the research project will be submitted to other core faculty members for review. It is anticipated that the completion of this research project will meet part of the departmental research requirement for the research competency portfolio for those students who would continue in the department for doctoral study. The project MUST be completed by the end of the second year of the specialist program and prior to the internship.*

Area C: Professional Practice Foundations (27 Credit Hours)

Professional Identity (6 hrs.)
- EDP 570 Introduction to Psychological Services in the Schools
- EDP 770 Legal & Ethical Issues in Professional Psychology

Psychoeducational Assessment & Intervention (21 hrs.)
- EDP 640 Individual Cognitive Assessment
- EDP 642 Individual Personality Assessment
- EDP 670 Psychoeducational Strategies of Intervention
- EDP 671 Seminar in Consultation
- EDP 605 Introduction to Counseling: Techniques I
- EDP 776 Psychoeducational Assessment
- EDP 680 Parent and Child Counseling

Area D: Educational Foundations (9 semester hours). Students must successfully complete a total of 9 credit hours in Educational Foundations as listed below.
- EDS 601 Applied Behavior Analysis
- EDS 558 School Level Services & Family-School Collaboration
- EDC 550 Education in a Culturally Diverse Society

Area E: Supervised Experience (18 Credit Hours)
Supervised Experience Component
EDP 674 Practicum in School Psychology (12 hrs.)
EDP 708 Internship in Educational, School & Counseling Psychology (6 hrs.)

TOTAL: 66 CREDIT HOURS REQUIRED

Practica
First Year: As part of EDP 570 (Introduction to Psychological Services in the Schools), students complete a 40-60 hour practicum wherein students observe their supervising school psychologist in a variety of roles and duties in their first semester of training.

Second Year: Students in the specialist program in school psychology must complete a minimum of two semesters of EDP 674, Practicum in School Psychology, which is a placement in the schools during the second year of coursework. Students will receive a total of six credit hours. It is important to continue to the development of students through the practica training in the second year in preparation for internship. Thus, the practica have been designed to give students practical experience with assessment instruments, intervention, consultation services, and other aspects of school psychology practice including further exposure to the infrastructure of the school system and its political climate. In addition, these experiences emphasize recognizing and dealing with individual differences with respect to culture, gender, and other factors, as well as a variety of disabling conditions. Placements and experiences are encouraged to include access to individuals from non-mainstream cultures and economic backgrounds.

Requirements for completion of EDP 674 include ten hours per week of direct service over the course of the second year, plus attendance at a weekly supervisory seminar conducted by a member of the program faculty on campus utilizing case studies, intervention presentations, and other problem-solving activities. Students maintain logs and are required to obtain a minimum of 400 hours for the school year. Students also receive individual, on-going supervision from their field supervisor and the University practicum supervisor provides secondary individual supervision on request. For the second year practicum, students complete a practicum contract outlining responsibility of student, school-based supervisor, and university supervisor.

Evaluation of Practica:
The close working relationship between program faculty and students in field practica is maintained primarily through the weekly supervision seminar, where students are responsible for presenting cases and relevant literature relevant to topics germane to school psychology, describing daily functioning, and raising issues of appropriate professional practice as well as questions related to legal and ethical issues, conflicts with field supervisors or other district personnel, etc. In addition, school administrators and a representative sample of professional staff who have had contact with the student may contribute to the evaluation of the student’s performance through formal and informal contact with the university supervisor.

Evaluation of students in practicum is accomplished through a combination of supervisory reports, presentations, portfolio, seminar performance, and site visit. Each practicum student must submit a comprehensive portfolio of their school-based clinical work at the end of each semester, maintain and periodically submit for review a daily log and, finally, submit a self-
evaluation report based on goals related to NASP domains describing his/her analysis of the goals he/she has accomplished. In addition, each field supervisor submits a mid-year and end of year evaluation report for each practicum student, evaluating the student’s progress across NASP domains and specific objectives (available on program website; see “Practicum Supervisor’s Evaluation Form” at http://education.uky.edu/EDP/content/student-forms#sp_forms). Please refer to the practicum handbook (https://education.uky.edu/edp/school-psychology-overview/school-psychology-handbooks-and-forms/) for more information and forms related to practicum goals, sequence, and format.

**Internship**

Each specialist student in school psychology must complete a one-academic-year (10-month), full-time internship in a school setting or other appropriate setting serving school-aged children. Students may also complete a half-time internship over two consecutive academic years. Students without prior full-time experience as a school psychologist in a public school must complete at least one-half of their internship in a school setting.

With the guidance of faculty, their advisor and the Internship Handbook, students are expected to identify, apply for, and obtain their internship. Several schools in and around Fayette County regularly seek out school psychology interns; however, students are encouraged to look for internships across the country. UK students have successfully completed Ed.S. internships across many states and districts. The process of finding and applying for internships usually begins in the beginning of the spring semester of a student’s second year, although some districts will hire late fall, early winter so students are encouraged to use resources based upon where they are interested upon applying. Some schools do not know about funding arrangements (and therefore hiring/payment options for interns) for the following year until mid- or late-spring of the previous year. There is a not a lock-step process for advertising or filling intern positions across schools. Similarly, schools are not consistent in their salary and benefit packages for students. The UK School Psychology Program encourages students to accept paid internships. For students wishing to complete their internship out-of-state, faculty are available to assist with the process, but as with local internships, securing the internship is ultimately the responsibility of the student. The process of seeking out and preparing for an internship, as well as many examples and forms (e.g., cover letter example; preparation and interview questions), are further detailed in the Internship Handbook.

Whether completed on a half-time or full-time basis, the internship must include at least 1,200 clock hours of supervised experience over at least a 10 month period. The specialist internship must be supervised by an experienced school psychologist with responsibility for the nature and quality of the psychological services provided by the intern. This field supervisor must be an appropriately certified or licensed school psychologist in the state where the internship services are provided. The field supervisor should be responsible for no more than two interns at any one time and complete two hours face to face supervision weekly with the intern (described in the Internship Contract; Internship Handbook p. 7). The university-based supervisor will be responsible for maintaining contact with and receiving feedback from the field supervisor twice a year - December and at culmination of internship (available on program website; see “Internship Field Supervisor Rating Form” at http://education.uky.edu/EDP/content/student-forms#sp_forms) conducting supervisory sessions
and class discussions, and, ultimately, issuing a grade for the internship experience. The internship placement must be approved by the faculty (see “Request for Internship Approval” at “http://education.uky.edu/EDP/content/student-forms#sp_forms) prior to the start of internship. At the start of internship, students and field supervisors will complete a contract outlining responsibilities of all parties (available on program website; see “Internship Contract” at “http://education.uky.edu/EDP/content/student-forms#sp_forms), as well as develop and monitor individual goals approved by field supervisor and the university supervisor.

Upon completion of 36 credit hours, students are eligible for the Master’s degree in School Psychology. After completion of 48 hours and successful completion of the Praxis exam in School Psychology (http://www.ets.org), students are eligible for the Provisional Certificate in the state of Kentucky. Upon the completion of the 66 hour specialist program (including 6 credit hours of internship), Praxis exam, Internship Portfolio, and successful completion of the Ed.S. Case Study Exam, students are eligible for the Full State Certificate as a School Psychologist. The sequence and progress to degree is outlined in section IV.

IV. PROGRAM SEQUENCE and PROGRESS TOWARD DEGREE

In order to meet programmatic requirements for training, specialist students must pass each of these competency benchmarks. Annual check-ins will be submitted to students in which their progress toward the degree and across the program domains will be reviewed. Within these notices, students will either be indicated to be making sufficient progress or benchmarks will be targeted for improvement.

1.) **Required Coursework:** Coursework expectations require that students meet or exceed a “B” grade level or higher in each course. If students receive a grade level of “C” or below in any courses required for degree completion, they must retake the course. Students receiving a “C” in any course should immediately communicate with their advisor.
**Program of Study for Specialist Degree**

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<thead>
<tr>
<th>Fall</th>
<th>Spring</th>
<th>Summer</th>
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<tbody>
<tr>
<td><strong>First Year (30 credit hours)</strong></td>
<td><strong>Spring</strong></td>
<td><strong>Summer</strong></td>
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<tr>
<td>EDP 570 Intro to School Psych</td>
<td>EDP 642 Personality Assessment</td>
<td>EDP 605 Counseling Techniques</td>
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<tr>
<td>EDP 640 Cognitive Assessment</td>
<td>EDP 776 Psychoeduc Assess</td>
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<tr>
<td>EDP 669 Diagnostic Classif. in S.P.</td>
<td>EDP 600 Human Development</td>
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<tr>
<td>EDP 558 Statistics</td>
<td>EDP 670 Psychoed Interventions</td>
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<td>EDS 601 Applied Beh. Analysis</td>
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<tr>
<td><strong>Second Year (30 credit hours)</strong></td>
<td><strong>Spring</strong></td>
<td><strong>Summer</strong></td>
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<tr>
<td>EDP 770 Legal/Ethical Issues</td>
<td>EDP 671 Consultation</td>
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<tr>
<td>EDP 680 Parent/Child Counseling</td>
<td>EDP 656 Research Methods</td>
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<td>EDS 558 School Level Services</td>
<td>EDC 550 Education in Diverse Society</td>
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<tr>
<td>EDP 674 Practicum (6 cr. hrs.)</td>
<td>EDP 674 Practicum (6 cr. hrs)</td>
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<tr>
<td><strong>Third Year (6 credit hours)</strong></td>
<td><strong>Spring</strong></td>
<td><strong>Summer</strong></td>
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<tr>
<td>EDP 708 Internship School Psych</td>
<td>EDP 708 Internship in School Psych</td>
<td>EDS Degree Awarded</td>
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* EDP 642 is taught twice a year, once by a school psychology faculty member who focuses primarily on child and adolescent personality measures and once by a counseling psychology faculty member who focuses primarily on adult personality measures. School psychology students who want exposure to adult assessment measures may elect to audit or take the course taught by the counseling psychology faculty member for no credit (since credit can be received only once for taking the course) in addition to the required course taught by the school psychology faculty member.

2.) **Master’s Reflection:** Once the student has been cleared to sit for the Master’s degree by the graduate school, the student must complete the Master’s competency evaluation (see “Masters Competency Evaluation” at [http://education.uky.edu/EDP/content/student-forms#sp_forms](http://education.uky.edu/EDP/content/student-forms#sp_forms)) that allows the student to reflect on their progress in knowledge and skills across the NASP Standards. The student will then submit this form to program faculty one week prior to a meeting with program faculty. Students must adhere to University deadlines when completing paperwork for the Master’s degree. Finally, the student will bring the Master’s Competency Evaluation form to their meeting with the program faculty; this meeting with faculty occurs *during* the semester after the student earns 36 credit hours, typically Fall of the second year.

**Goals of the meeting are threefold:**
1. Assess students’ ability to articulate NASP foundational competencies and link these competencies to coursework and clinical experiences
2. Assess students’ foundational competencies relative to benchmarks appropriate for training level (second year, first semester)
3. Evaluate possible gaps in foundational competencies that allow faculty to address aspects of the curricula and practica training in the first year that could be modified to strengthen students’ knowledge- and skill-based competencies.
The meeting includes a standardized set of questions based on the completed competency checklist and an examination of the student’s knowledge and professional competence based on the coursework and supervised experience completed to that point. Based on the students’ self-evaluations of NASP Standards as well as the students’ responses to their strengths and areas of growth, students are rated by the faculty. The faculty discuss the scores of each student as a group and come to an agreement on the final score for each candidate across Standards. Disagreements of scores are resolved upon further discussion and review of the students’ evidence for that respective standard and knowledge or skills component. Note that on a scale of 1 (Below Expectations) to 5 (Exceeds Expectations), the minimum score to pass is a “3” (Acceptable; meets Expectations).

Results will be communicated to the students within two weeks of the meeting with faculty. If the student does not receive an overall satisfactory score (average of “3”) on the Master’s Competency Evaluation as rated by faculty, a remediation plan will be developed among faculty and discussed with the student to improve the necessary domains of competency.

After completing the Master’s degree, students are transferred into the Ed.S. degree unless otherwise indicated by the School Psychology faculty. When students are admitted to the School Psychology program, it is admission to both the Master’s and specialist degree. In effect, the Master’s is earned en route to the specialist degree.

3.) Practicum Requirements: Students must receive practicum evaluations that meet or exceed a mean level of 3 (“acceptable”) in all domains of competence (i.e., 3 or higher for each of 16 domains) from the external supervisor (see “Practicum Supervisor’s Evaluation Form” at http://education.uky.edu/EDP/content/student-forms#sp_forms). If students do not receive a mean level of 3 across domains, a remediation plan is developed between the student, the student’s advisor, and the on-site supervisor for improvement. If improvement is not made within an agreed-upon time frame, all faculty will convene to discuss the most appropriate, individualized plan of action for the student. Students must also demonstrate acceptable professional behaviors (e.g., arriving on time). If students do not adhere to professional behaviors, the faculty and supervisor will outline a plan for improvement. If improvement is not made within an agreed-upon time frame, all faculty will convene to discuss the most appropriate, individualized plan of action for the student.

4.) Praxis Exam: Successful passing of the Praxis Exam is required prior to going on internship and to graduate from the program. Students are responsible for registering and preparing to take the exam. Students should take the exam the Spring/early summer of their second year. To apply for provisional certification in many states, successful passing of the Praxis is required. Further, many internship sites will require the Praxis to be completed. Students must pass the Praxis at the minimum national requirement (147). Students are also required to obtain the minimum national requirement in order to obtain national certification (NCSP), which the program encourages upon receipt of their Ed.S. degree. Note: Upon successful completion of this exam, students will receive formal documentation of their passing the Praxis. It is the student’s responsibility to ensure that
program chair faculty and teacher certification offices have this documentation for placement in the student’s personal file.

4.) **Internship Requirements:** Students must receive supervisor internship evaluations that meet or exceed a mean level of 3 (“acceptable”) in all domains of competence (i.e., 3 or higher for each of the domains) from the external supervisor (see “Internship Field Supervisor Rating Form” at http://education.uky.edu/EDP/content/student-forms#sp_forms). The forms are completed by the Field Supervisors in December and then again at the end of the internship. The purpose is to compare the intern to other interns at that level of training, and as a formative and then a summative (year end) evaluation of progress across NASP Standards. The Supervisor Rating Form also has ratings of professionalism. If there are concerns in this area or in the domains as noted above, action plans would be developed between the student, Field Supervisor, and University supervisor (see Internship Handbook, p. 8 for more details). Site visits made twice yearly (typically December and in the spring) by the University Supervisor will support both evaluation of the student’s progress across NASP standards and planning for areas of growth (Internship Handbook, p. 8 for more details).

5.) **Internship Portfolio:** In addition to coursework, students complete an Internship Portfolio that is a comprehensive, performance-based accumulation of six work products from the internship year. These work products are examples of students’ best work across several areas of professional practice and should demonstrate students’ ability to make positive impact on families and children. The instructor of record for the internship takes the lead in evaluating the internship portfolios; then at a meeting, the faculty collaborate and review major components of the students’ portfolios. There are comprehensive, performance-based assessment entails a set of rubrics that evaluate the six components of the portfolio: Indirect Consultation, Service/Professional Development, Assessment Presentation Case Study, Integrated Assessment Report, Academic Direct Intervention Case Study, and Behavioral Direct Intervention Case Studies (see Appendix in the Internship Handbook for each rubric). Students are evaluated on a scale of 0 (Far Below Expectations) to 5 (Far Above Expectations) and are evaluated on a criterion-referenced basis intended to assess skills required for entry into the profession. A total mean score of 3 (“Acceptable) or higher is needed to pass the portfolio. In the event that a student does not pass the portfolio, the faculty will ask a student to revise the components of the portfolio that were deemed unsatisfactory (the criteria that received scores of less than “3”). Less than a passing score on a second complete portfolio review will terminate the candidate’s enrollment in the program.

6.) **Ed.S. Case Study Exam:** The oral examination is intended to evaluate two of the direct intervention case studies submitted as part of the overall comprehensive, performance-based portfolio. Students will submit two intervention case studies (one academic and one behavioral, with the use of pseudonyms) to all faculty. The case studies must be electronically submitted through OTIS to the members of the examining committee one week prior to the oral exam (see “Ed.S. Exam: Case Study Guidelines and Rubric”: http://education.uky.edu/edp/school-psychology-overview/school-psychology-handbooks-and-forms/) The purpose of the Case Study Oral exam is for students to demonstrate their
professional problem-solving skills and knowledge for their specific academic and behavioral case study interventions to all of the faculty members \((n = 5)\) for review. Students will be expected to be able to address all seven areas described in the rubric for each case study, with an emphasis on area 7 (Positive Impact on Children and Families). Both case studies must include an assessment of the impact that occurred as a result of the intervention. Anecdotal information from child, parent, or teacher interviews/surveys may be useful in assessing the impact of interventions, but in themselves are not sufficient for purposes of evaluating positive impact required for the Ed.S. Case Study exam.

A committee composed of three members of the departmental faculty including at least two school psychology faculty members conducts the oral examination. The committee will review (see “Ed.S. Exam: Case Study Guidelines and Rubric”:\nhttps://education.uky.edu/edp/school-psychology-overview/school-psychology-handbooks-and-forms/) the case studies before the oral exam and provide a final rating after the oral defense. For each student to pass, they must obtain an overall Satisfactory score for the exam (a mean of 3) across all faculty members as rated on the Ed.S. case study rubric. The final examination per graduate school regulations is graded pass/fail and this determination is based on both the written case studies and the student’s oral description/defense of the case study results and impact on families and children (see http://education.uky.edu/EDP/sites/education.uky.edu.EDP/files/documents/SP_EdS_CaseStudyGuidelines.pdf).

7. Social Justice Reflections and Activities: Social Justice Reflections and Activities: Upon entry into the program, students will complete a social justice reflection that will describe their goals for becoming a more socially just school psychologist. Within the reflection, students must also evaluate their prior experiences with individuals of various cultures and backgrounds, and how the activities they will accomplish during their training will attempt to fill these gaps in exposure. This reflection activity will be completed prior to internship and on completion of internship as well to document students’ progress and completion toward those goals. In addition to the departmental social justice training that takes place at the beginning of the first year, throughout their graduate training, students will complete four social justice activities per year (8 activities total) and will submit a short (1-2 page, double spaced) reflection of the activity and how it aligns with their documented goals.

V. ADDITIONAL INFORMATION

Provisional and Standard Certification through EPSB

Students are eligible for the Provisional Certificate after 48 credit hours completed and passage of PRAXIS-II examination in School Psychology. The Provisional Certificate is valid for one year of full-time or two years of half-time service as an intern in Kentucky. The program requires that 27 hours of Professional Practice curriculum and 6 hours of Supervised Experience (i.e., 6 hours of EDP 674) must constitute 33 hours of the 48 credit hours. The remaining 15 credit hours may be completed within the Psychological Foundations, Scientific Foundations, and Educational Foundations curricular areas.
Students are eligible for the Standard Certificate and Ed.S. degree after completion of the 69 hour curriculum including six credit hours of internship, completion of Ed.S. internship and Oral Exam and passage of PRAXIS-II examination in School Psychology. The Standard Certificate is valid for serving in the position of school psychologist in a school system but not in private practice outside of school situations. All program requirements MUST BE COMPLETED prior to the program deeming the candidate eligible for the Standard Certificate. (Note: Some states and school systems are now requiring criminal background checks prior to certification and hiring. The EPSB requires a Character and Fitness Review as part of the application for certification as well.)

Financial Assistance
Fellowships. A limited number of University non-service fellowships are awarded each year on the basis of the applicant’s qualifications and characteristics. These non-service fellowships include funds designated for the purpose of recruiting minority students. In addition, funds are awarded to each department on a competitive basis to students with high academic promise or as a waiver of the out-of-state portion tuition. Information about fellowships may be obtained from the department’s Director of Graduate Studies (DGS). Generally, all applications for fellowships must reach The Graduate School before February 1. A limited number of summer stipends also are available.

Assistantships. The Department has a number of teaching and research assistantships available each year for qualified students. More information is available about assistantships from the Director of Graduate Studies, Department of Educational and Counseling Psychology. Students also are encouraged to keep their advisor aware of their need for assistantships. Grants for research and training projects are received from time-to-time, which seek students as research assistants, and the faculty advisor may be aware of these positions. Frequently, all graduate students who wish to receive an assistantship can be supported in this manner. Students who accept full-time assistantships may be limited to nine credit hours of coursework per semester; a reduction to nine credit hours would be a decision reached through consultation between the student and faculty.

Program Communications
Our departmental web page (http://education.uky.edu/EDP/content/school-psych-overview) contains useful information about the program, the Department, and the University of Kentucky. Students should refer to the site as a first stop for information and program resources. All School Psychology graduate students should check campus email addresses regularly for important communications. All students are responsible for signing up to obtain departmental communications (i.e., listservs). Students should read and respond to all professional communications and requests promptly in a professional manner. Three other venues for communication are the Program Newsletter, Student Senate Meeting, and ‘Important Program Dates’ Document.

Program newsletters. The School Psychology Program creates and posts Program Newsletters three times per year (i.e., Fall, Spring, Summer) to communicate student achievements, personal
milestones, program accomplishments, social activities, and scholarly activities and publications. The Program Newsletters are created by the School Psychology Program assistant.

**Student Senate.** Twice annually, typically October and April, program faculty and student senators meet to review program functioning, share information, and engage in discussion about issues and concerns with program functioning. Two student senators are elected per incoming class and are nominated by their cohort to serve as student senators. The agenda for student senate meetings is developed by both faculty; students come to the meetings with questions and information to share from their respective cohorts. After the meeting, it is the responsibility of the senator to share what was discussed at the meeting with their cohort. Senators are elected yearly.

‘*Important Program Dates’ Document.* At the onset of every semester, faculty develop and post a document with important program dates, such as Examination dates, Student Senate meetings, Interview Days and other meetings. Students receive this document via e-mail and the document is posted on program bulletin boards for student reference.

**Registration and Deadlines**
Each semester, specific deadlines for filing appropriate forms with the Graduate School are published in the Schedule of Classes under the heading "Academic Calendar." Students are responsible for checking these deadlines carefully, as many occur quite early in the semester. All students currently enrolled who plan to continue their enrollment at UK the following semester are required to preregister. Newly admitted students (including students who have been on leave) may preregister if admitted before the following (approximate) dates each semester: Spring – November 1, Summer – April 1, and Fall – July 15. Registration takes place online via [http://myuk.uky.edu](http://myuk.uky.edu). Students do not need a permit from the department or their Advisory Committee to register. Additional information is available from the Office of the Registrar ([http://www.uky.edu/Registrar/](http://www.uky.edu/Registrar/)).

**Writing Style Guidelines**
All work completed for School Psychology classes, unless otherwise specified, should conform to the writing guidelines of the American Psychology Association, 6th edition (APA, 2009). Likewise, all projects, papers, theses, and dissertations completed in fulfillment of degree requirements in the department should follow APA style and should be prepared according to University of Kentucky Graduate School guidelines EPAC Handbook – March 9, 2009, pp. 16-17([http://education.uky.edu/EDP/content/student-forms#sp_forms](http://education.uky.edu/EDP/content/student-forms#sp_forms)). School psychology graduate students are strongly encouraged to purchase the *Publication Manual of the American Psychological Association, Sixth Edition* (2009) during their first semester of study to assist them with their writing throughout their course of study.

**Scholarly Community and Professional Decorum**
The School Psychology faculty recognizes the importance of formal and informal socialization opportunities for graduate students. Opportunities are available both inside and outside of the department for students to become acquainted with one another and with the faculty, and for the more advanced students to provide guidance and support to those students who are in the initial stages of the program. Advanced students, with the support and encouragement of the faculty,
will organize informal gatherings to welcome incoming PhD students and orient them to the nature and expectations of the program.

A graduate student lounge, 236 Dickey Hall, has been set aside for the use of departmental graduate students. The lounge has a small seating area; announcements of interest to students are posted in the lounge, and students may use the facility for casual gathering and reading. The Graduate Student Lounge is intended to be a focal point for the exchange of research, professional, and social interests, which are important components of the educational program in the Department.

Additional avenues by which professors and students in the educational psychology program have the opportunity to exchange ideas include formal meetings such as students’ defenses, departmental and/or program colloquia, research teams, and individual or small-group meetings. Students are strongly encouraged to avail themselves of these opportunities to maximize their growth and to be good citizens of our professional community.

**Research with Human Subjects**
All graduate students who will be working with human subjects data are required to pass a short-course on the legal responsibilities of researchers (i.e., “CITI” training) before being allowed to proceed with a study. This course is available online through the Office of Institutional Research ([http://www.research.uky.edu/ori/](http://www.research.uky.edu/ori/)). Any student conducting research directly or indirectly with human subjects must first have the study approved by the University of Kentucky Institutional Review Board (IRB). Students should check with the Office of Research Integrity and their major professor for details about the IRB submission. Students should plan ahead for possible IRB delays, which can sometimes take several months.

**Re-specialization in School Psychology**
The University of Kentucky school psychology program does not maintain a formal program whereby professionals with prior graduate degrees in counseling, clinical psychology, special education, or other similar fields may “re-specialize” in school psychology. However, the program does give admissions consideration to individuals on a case-by-case basis with respect to transfer of coursework. The first step in that process is to conduct a review of the prior coursework via transcripts and syllabi. This helps to determine possible equivalency to UK school psychology program requirements and state and national certification requirements. Depending on the outcome of the review, individuals with prior graduate degrees may bypass certain courses and complete a customized specialist degree program or a program that, in combination with the individual’s prior work, is found to be the equivalent of the UK school psychology program. Once admitted, all students are expected to complete program requirements and field experiences in the required sequence. All such requirements must be completed in order to be recommended for state and/or national certification.

**Career Guidance**
Students may start a placement folder at the UK Placement and Career Resources Center, which is located on the 2nd floor of the Mathews Building. This Center is an excellent resource for gathering information relative to questions students may have regarding career counseling, resume writing, and skills in interviewing. The Center can offer students a professional
recommendation and transcript (credentials) file that students can send to prospective employers. This file may contain a placement form and up to four letters of recommendation.

**Libraries and Computing**

The three main libraries on campus in which EDP graduate students will be most interested are the Education Library, the Medical Library, and W.T. Young Library, which is the main campus library. The Education Library is located in Dickey Hall, 2nd floor. Psychological and educational abstracts are in the EPAC Handbook – March 9, 2009, p. 17-18–housed here, as well as the major journals in education and in counseling psychology (as opposed to other branches of psychology, which will not be found here). There are several copying machines available. Students are encouraged to make an appointment with one of the librarians for an orientation to the Education Library and its many services. W. T. Young Library, located on the main campus, houses the greatest number of journals and books in the field of psychology. The Medical Library, located in the Medical Center, contains medical, psychiatric, and physiological journals.

The Instructional Technology Center (ITC; [http://www.coe.uky.edu/ITC/](http://www.coe.uky.edu/ITC/)) provides services to support the use of media and technology in instructional, research, and service programs of the College of Education. The ITC has a large collection of hardware and software that may be checked out for use on various computers. The services of the ITC are available to students by request, and can be found in Room 151 of Taylor Education Building. Educational psychology students have access to two computer labs in the basement of Dickey Hall. Two other labs are located in the Taylor Education Building.

**VI. POLICIES AND PROCEDURES**

**Student Code of Conduct**

*Code of Student Conduct:* The University has an interest in the character of its students, and therefore, regards behavior at any location (on-campus or off-campus) as a reflection of a student’s character and ability to be a member of the student body. The Code of Student Conduct thus creates an expectation of behavior that the University deems acceptable and is not detrimental to the University. By fulfilling these expectations, students respect their classmates’ rights and further the University’s goals. All students should review and follow the University Code of Student Conduct found at [http://www.uky.edu/StudentAffairs/Code/part1.html](http://www.uky.edu/StudentAffairs/Code/part1.html).

**Student Grievance Procedure**

Prior to invoking the procedures described below, the student is strongly encouraged—but not required—to address the grievance with the person alleged to have caused the grievance. This discussion should be held as soon as the student becomes aware of the incident that caused the grievance. The student may wish to present his or her grievance in writing to the person who is allegedly responsible for the grievance. In either case, the person alleged to have caused the grievance must respond to the student promptly, either orally or in writing.

*Initial Review:* If a student decides not to present his or her grievance to the person alleged to have caused the grievance or if the student is not satisfied with the response, he or she may present the grievance in writing to the Director of the Program. Any such written grievance must be received by the Director no later than thirty calendar days after the student first became aware of the facts which gave rise to the grievance (If the grievance is against the Director of the
Program, the student should address his or her grievance to the next level director—1. The Director of Graduate Studies; 2. Department Chair; 3. The Dean of the College; and 4. The University Ombud). The Director of the Program will conduct an informal investigation as needed to resolve any factual inconsistencies.

Based upon the informal investigation, the Director of the Program shall make a determination and submit his or her decision in writing to the student and to the person alleged to have caused the grievance within ten calendar days of receiving the student’s complaint. The written determination shall include the reasons for the decision, shall indicate the remedial action to be taken if any, and shall inform the student of the right to seek review by the Director of Graduate Studies or the Department Chair.

**Appeal Procedure:** Within ten calendar days of receipt of the Director’s decision, a student who is not satisfied with the response of the Director after the initial review may seek further review by submitting the written grievance, together with the Director’s written decision, to the Director of Graduate Studies (DGS). The DGS will be limited to a review of the basis for the Director’s decision and does not need to involve a new investigation. The DGS may, but is not required to, direct that further facts be gathered or that additional remedial action be taken. Within 15 calendar days of receipt of the request for review, the DGS shall submit his or her decision in writing to the student and to the person alleged to have caused the grievance. The written disposition shall include the reasons for the decision, and it shall direct a remedy for the aggrieved student if any. The student may elect to appeal the DGS’s decision to the Chair of the Department. Any such appeal must be filed not later than fifteen calendar days after the student receives the DGS’s decision.

Any verbal or written complaints filed by a student in the grievance process will be kept confidential. All complaints will be maintained according to the doctoral program’s procedures that are aligned with the APA Commission on Accreditation’s Filing Procedures (C-12): “The complaint log will include the date the complaint/grievance was filed, the issue(s) addressed, what, if any, action was taken, and the governance level (e.g., department, college, institution) at which the complaint/grievance has been or will be adjudicated.” All documentation will be kept in a locked filing cabinet with the Director of Graduate Studies.

**Student Termination Policy**

Students are expected to show the highest professional standards during their coursework activities as well as during practicum and internship experiences and acceptable achievement of content skills throughout the program. Specifically, students are expected to demonstrate professional behavior that is consistent with the professional standards outlined by the National Association of School Psychologists. When it appears that a candidate is seriously lacking in meeting these expectations, a request may be made by faculty, the school supervisor or by the university supervisor to terminate the candidate and remove him/her from the program. Reasons for dismissal from the specialist program may include, but are not limited to, the following:

- Lack of responsibility in fulfilling program requirements such as:
  - Grade of C that has not been corrected
  - Failure to complete practicum requirements
Failure to successfully complete cumulative portfolio for degree completion

- Behaviors indicating an attitude of indifference or hostility
- Poor written or oral language skills that interfere with provision of psychological services
- Limited clinical competency (i.e., chronically unprepared, poorly developed diagnostic skills, poorly developed interview skills, poor assessment skills, etc.)
- Poor interpersonal skills with peers, a school's students, clients, faculty, and/or staff
- Violation of program or school policies, procedures, rules, regulations, or APA, NASP, and Kentucky Professional codes of ethics
- Lack of appropriate professional attitude or behavior in an educational or clinical setting
- Mental health issues (e.g., paranoid schizophrenia, bi-polar disorder, personality disorder) that interfere with providing psychological services and/or place students/clients at-risk or at harm
- Addiction (e.g., alcohol, marijuana, gambling)
- Conviction of a felony (e.g., stealing, assault, child sexual abuse)
- Inability to officially document prior degrees (bachelor’s degree, Master’s degree)
- Plagiarism
Appendix A: Ed.S. Program Training Model

Grounded in Social Justice / Systems / Advocacy

Professional Conduct (Domain I)
- Professional Values and Attitudes (I.A)
- Individual and Cultural Diversity (I.B, NASP Domain 2.8)
- Ethical and Legal Standards (I.C, NASP Domain 2.10)
- Professional Work Behavior (I.D)

Interpersonal Competence (Domain II)
- Demonstrates Appropriate Interpersonal Relationships and Collaboration with Others (II.A)
- Expressive Skills and Communication (II.B)
- Aware / Committed to Interpersonal Competence (II.C)

Professional Practice Competencies (Domain III)
- Evidence-Based Assessment (III.A; NASP Domain 2.1)
- Evidence-Based Intervention (III.B; NASP Domain 2.3, 2.4)
- Best Practices in Consultation (III.C; NASP Domain 2.2)
- Best Practices in Systems - Level Practice (III.D; NASP Domain 2.5, 2.7)
- Best Practices in Preventive & Responsive Services (III.E; NASP Domain 2.6)

Research Competencies (Domain V)
- Scientific Approach to Knowledge Generation (V.A NASP Domain 2.9)
- Consumers of Empirically-Based Research (V.B NASP Domain 2.9)
- Write and orally Present Research to Stakeholders and Clients (V.C NASP Domain 2.2)
- Engage in Ethical Research Practices (V.D NASP Domain 2.9)

Foundational Knowledge for Practice as a School Psychologist (Domain IV)

Psychological (Area A)
- Cognitive / Affective / Social (IV.A1)
- Lifespan Development (IV.A2)

Scientific (Area B)
- Data Analytic Techniques (IV.B1)
- Measurement (IV.B2)

Practice (Area C)
- Ethics (IV.C1)
- Clinical Assessment (IV.C2)
- School Psychology (IV.C3)
- Consultation (IV.C4)
- Intervention (IV.C5)

Educational (Area D)
- Educational Curricula (IV.D1)
- Special Education (IV.D2)
- Applied Behavior Analysis (IV.D3)
Appendix B: Ed.S. Program Goals, Objectives, and Competencies

### Domain I: Students Demonstrate Professional Conduct
*(Evaluated with Practicum Evaluation, Intern Evaluation and Coursework)*

**Objectives for Domain #I:**
A. Students’ behavior reflects the professional values and attitudes of school psychology.
B. Students use a social justice lens and develop awareness, sensitivity, and skills in working with diverse individuals, broadly defined.
C. Students comply with ethical and legal standards of professional codes of conduct.
D. Students exhibit appropriate and professional work behavior.

**Competencies Expected for these Objectives:**
A1. Students demonstrate honesty, personal responsibility, and adherence to professional values.
A2. Students conduct themselves in a professional manner across settings and situations.
A3. Students accept personal responsibility across settings and contexts.
A4. Students independently act to safeguard the welfare of others.
A5. Students adopt a professional identity as a school psychologist.
B1. Students demonstrate an awareness and understanding of self and others as cultural beings in professional activities (e.g., assessment, intervention, consultation).
B2. Students apply knowledge, skills, and attitudes regarding dimensions of diversity to professional work (e.g., assessment, intervention, consultation).
C1. Students demonstrate advanced knowledge and application of the NASP Professional Code of Conduct; students demonstrate advanced knowledge of the APA Ethical Code of Conduct.
C2. Students engage in ethical decision making.
C3. Students demonstrate ethical and legal behavior in professional activities.
D1. Students’ clinical work is completed in a timely manner with respect to various deadlines for supervisors and schools.
D2. Students’ attire is professional and appropriate to context.
D3. Students exhibit commitment to learn and apply new skills.

### Domain #II: Students Demonstrate Interpersonal Competence
*(Evaluated with Practicum Evaluation, Intern Evaluation and Coursework)*

**Objectives for Domain #II:**
A. Students demonstrate appropriate interpersonal relationships and collaboration with others.
B. Students communicate psychological concepts in a clear and an effective manner.
C. Students demonstrate awareness of and commitment to interpersonal competence.

**Competencies Expected for these Objectives:**
A1. Students develop and maintain appropriate relationships with students and colleagues.
A2. Students appropriately manage affect and emotional responses when working with clients and colleagues.

B1. Students' verbal communication demonstrates understanding of professional psychology.

B2. Students' written communication demonstrates understanding of professional psychology.

C1. Students demonstrate awareness of interpersonal professional competence.

C2. Students show commitment to ongoing development of interpersonal competence.

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<tr>
<th>Domain #III: Students Demonstrate Evidence-Based Practice Competencies</th>
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<td>Objectives for Domain #III:</td>
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<td>A. Students' assessment practice adheres to evidence-based assessment guidelines, standards, and best practices.</td>
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<td>B. Students' intervention practice reflects evidence-based intervention standards.</td>
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<td>C. Students engage in evidence-based consultation practice.</td>
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<td>D. Students' engage in best practices for systems-level preventative, consultative, and intervention work.</td>
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<tr>
<td>E. Students use best practices in preventative and responsive-based services.</td>
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Competencies Expected for these Objectives:

A1. Students use a whole-child, ecological approach in conceptualizing student cases.

A2. Students plan and conduct appropriate psychological and educational assessments accounting for culturally-relevant factors.

A3. Students effectively write and orally communicate assessment results with teachers, parents, and other stakeholders.

B1. Students select evidence-based interventions and consider culturally-relevant factors when creating their intervention plan.

B2. Students implement and evaluate intervention plans using empirical data to drive their decision-making process in continuing, modifying, or terminating interventions.

C1. Students use best practices and empirically-driven models to consult with teachers, educational professionals, and other health care professionals.

C2. Students are able to identify culturally-relevant factors that affect the consultation relationship and outcomes of the consultation process.

C3. Students effectively assess the outcomes of consultation and are able to provide further recommendations for treatment and/or appropriately terminate the consultation relationship.

D1. Students have knowledge of school and systems structure, organization, and theory.

D2. Students demonstrate skills to develop and implement practices to create and maintain effective and supportive learning environments for children and others.

E1. Students have knowledge of risk and resiliency factors related to children’s learning and mental health and are aware of best practices in services to support effective crisis response.

E2. Students are able to collaborate with others to promote services that enhance
children’s learning, mental health, safety, and physical well-being through protective factors and implement effective crisis preparation, response, and recovery.

| Domain #IV  Foundational Knowledge for Practice as a School Psychologist  
(Evaluated with Coursework, Intern Evaluation and Internship Portfolio) |
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<td><strong>Objectives for Goal #IV:</strong></td>
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<td>A. Students demonstrate mastery of children’s cognitive, social, and lifespan development.</td>
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<td>B. Students demonstrate mastery of the scientific methods used within the field of school psychology.</td>
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<tr>
<td>C. Students demonstrate mastery of foundational knowledge of school psychology as a profession.</td>
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<td>D. Students demonstrate understanding of educational systems.</td>
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<tr>
<th>Competencies Expected for these Objectives:</th>
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<tr>
<td>A1. Students demonstrate adequate knowledge of children’s affective, cognitive, and social development, particularly as these factors impact learning and mental health.</td>
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<tr>
<td>A2. Students demonstrate adequate knowledge of lifespan development.</td>
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<td>B1. Students demonstrate adequate mastery of appropriate data analytic techniques.</td>
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<td>B2. Students demonstrate adequate mastery of psychological measurement.</td>
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<td>C1. Students demonstrate mastery of ethical guidelines that inform professional practice.</td>
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<td>C2. Students demonstrate foundational knowledge of psychoeducational assessment with children and adolescents.</td>
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<tr>
<td>C3. Students demonstrate foundational understanding of the field of school psychology as a profession.</td>
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<td>C4. Students demonstrate foundational understanding of methods of school-based consultation.</td>
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<td>C5. Students demonstrate adequate mastery of school-based interventions grounded in both efficacy and effectiveness.</td>
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<td>D1. Students demonstrate general understanding of development and implementation of educational curriculum.</td>
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<td>D2. Students demonstrate general and basic understanding of special education instructional strategies.</td>
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<td>D3. Students demonstrate a foundational knowledge of applied behavior analysis.</td>
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| Domain # V: Students Demonstrate Research Competencies  
(Evaluated with Practicum Evaluation, Intern Evaluation, Internship Portfolio & Coursework) |
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<td><strong>Objectives for Goal #V:</strong></td>
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<td>A. Students adopt a scientific, problem-solving approach to knowledge generation.</td>
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<td>B. Students have knowledge of and apply evidence-based research to practice.</td>
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<td>C. Students write and orally present research findings effectively to stakeholders and clientele.</td>
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<td>D. Students engage in ethical research practices.</td>
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<th>Competencies Expected for these Objectives:</th>
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<tr>
<td>A1. Students demonstrate critical thinking when evaluating research findings.</td>
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<td>A2. Students demonstrate critical thinking skills when formulating research questions.</td>
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<td><strong>B1.</strong> Students demonstrate skills to apply research as a foundation for service delivery.</td>
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<td><strong>B2.</strong> Students collaborate with others and use various techniques and technology resources for data collection, measurement and program evaluation to support effective practice at the individual, group, or systems level.</td>
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<td><strong>C1.</strong> Students effectively communicate research findings to stakeholders and clientele via written expression.</td>
</tr>
<tr>
<td><strong>C2.</strong> Students effectively communicate research findings to stakeholders and clientele via oral expression.</td>
</tr>
<tr>
<td><strong>D1.</strong> Students understand historical context of ethical research.</td>
</tr>
<tr>
<td><strong>D2.</strong> Students demonstrate mastery of and adhere to NASP Professional Codes of Conduct related to research activities and students demonstrate advanced knowledge of the APA Ethical Code related to research activities.</td>
</tr>
</tbody>
</table>