

School Psychology
Instructor Evaluation of Student Supervision (IESS)

Student Supervisor's Name: _____
Supervisee Name: _____
Instructor Evaluating Supervision: _____
Semester and Year of Supervision _____

[Unacceptable (0 points), Marginal (1 point), Satisfactory (2 points), Superior (3 points)]

Competency Domain:

Score:

Domain A (Competence): *Student supervisee uses up-to-date knowledge, competent clinical practice and competent supervisory practices. Student supervisor seeks to model responsible practice and conduct for supervisees.*

Domain B (Diversity): *Initiates discussion of one's own cultural identity (as appropriate/relevant) and engages supervisee in self-reflection on his or her own identity. Student supervisor helps supervisee to see cultural and contextual issues relevant in conceptualizing cases.*

Domain C (Supervisory Relationship): *Student supervisor uses a supervision contract, invites ongoing feedback including both supervisor and supervisee strengths and weaknesses, promotes a feeling of psychological safety, and models respect for supervisees' diversity, emotional experience, and clinical decision-making.*

Domain D (Professionalism): *Imparts knowledge, skills, and attitudes associated with professionalism and models appropriate behavior for addressing errors and engages supervisee in a two-way discussion.*

Domain E (Assessment/Evaluation/Feedback): *Provides feedback that enhances supervisee competencies and is anchored to collaboratively derived supervision goals. Student supervisee models seeking and accepting constructive and behaviorally anchored feedback often and in proximity to behaviors observed.*

Domain F (Professional Competence Problems): *Provides feedback that is specific and behaviorally anchored while communicating clearly about specific information on expected*

behavior changes, when they must be accomplished, and the consequences if they are not.

Domain G (Ethical, Legal, and Regulatory Considerations):
Regularly engages supervisee in discussions of ethical and legal decision-making and professional values.

Total Score

***Note:** The score should total at least 14 points or more (an average of a “satisfactory” score of 2 for each question). If lower, additional feedback, training, and supervisory practice will be necessary based on areas of improvement.*

Additional Comments on Student’s Supervisory Skills: